

# Jeffrey K. Scott, MBA, CLEE

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## Chief of Police

With a Proven Track Record of Leadership with 26+ years of excellence in Public Safety Service, including 21+ years in Law Enforcement and Executive Level Leadership

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A highly motivated and community oriented police executive with a strong background and experience in law enforcement, administration, and public safety. Strong qualifications and proven success in developing policies, procedures and strategies, budgeting, personnel management and leadership development, training, critical incident management, high level investigations, internal affairs, resource allocation and management, community policing and building positive community relations, media and public relations, regulatory compliance and agency accreditation. Excellent research and problem-solving skills and success in dealing with high-profile, high risk incidents. Reputation for a strong work ethic and an uncompromising devotion to service with integrity.

### SPECIFIC SKILL AREAS

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- Budget Planning & Management
- Staffing, Training & Retention
- Time & Resource Allocation
- Strategic Management
- Team Building
- Police Leadership
- Operational Management
- Community Oriented Policing
- Law Enforcement Training & Development
- Accreditation and Liability Reduction

### PROFESSIONAL EXPERIENCE

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***Notre Dame College Police Department***, South Euclid, Ohio (Cuyahoga County)      7/2013 - Present  
**Chief of Police**

Responsible for the operation and leadership of the Notre Dame College Police Department with a present sworn strength of 32 Police Officers (fulltime, part-time and auxiliary) and 4 support professionals. Responsible for oversight and leadership of daily operations; long-term fiscal and operational strength; key leadership in oversight and management of all CLERY regulations, reports and direction; Co-coordinator of all Title IX investigations, education and reporting; oversight of all security operations and infrastructure (design, enhancement, management); a mission focus on community oriented policing philosophies and operational direction. Hold key accountability and responsibility for oversight of all operational areas, including administrative, patrol and investigative functions as well as staff management, training, program/policy development, community programming, budgeting, regulatory documentation and compliance auditing. Maintain consistent performance in core law enforcement disciplines, including implementing continuing police education and risk mitigation strategies to reduce liability.

**Ohio Association of Chief's of Police**, Dublin, Ohio 1/2012 – Present  
 Law Enforcement Foundation  
 - CLEE Board Member & Publications Committee Chairman  
 - Certified Law Enforcement Executive (CLEE) Program Evaluator  
 - Paper Assignment Grader for the Police Executive Leadership College  
 - Association 2<sup>nd</sup> Vice President (2016) [will become State President in 2018]  
 - Author / Article Contributor

**Cuyahoga Community College (Tri-C) Police Academy** 10/2013 - Present  
 Adjunct Faculty – Basic Police Academy Instructor

**Law Enforcement Training and Tactical Institute, Inc.** 1/2005 - Present  
 Owner / *Firearms Instructor / Lecturer*  
 Provide initial and post education training for law enforcement, including topics in: intermediate and advanced firearms skills, including requalification; active shooter response & tactics; law enforcement ethics; TASER certification and renewal; ADAP/RADAR/LIDAR/OC initial and recertification; management and leadership seminars; 2<sup>nd</sup> & 4<sup>th</sup> Amendment issues for LE; concealed carry initial and advanced training; drug interdiction and enforcement techniques, as well as a variety of course as requested.

**LXGS / NASA Office of Protective Services, Cleveland, Ohio** 3/2010 – 7/2013  
**National Aeronautical Space Administration (NASA)**  
**Incident Commander - Protective Forces / Emergency Management Specialist**  
 Top Security Clearance Holder (TS); LXGS Management Team and the Office of Protective Services. Responsibilities included: Incident Commander for all emergency operations (Law Enforcement, Fire, EMS) on Center; Implement National Incident Management System (NIMS) and Incident Command System (ICS); research, draft, write, and implement policy and procedure for law enforcement level response; draft, write and implement Dispatch Center policy and procedures; designer and manager of the Notify911 System; member of the Dignitary Protection Team; develop, write, manage and support Center and Agency contingency and recovery plan for the Centers Emergency Preparedness Plan (EPP), Continuing of Operations Plan (COOP), Emergency Operations Center (EOC), Facilitate, develop and nurture external relationships with local Fire, EMS and Law Enforcement agencies; Write incident and after-action reports, including serving on review committees and special investigations boards; Develop after-action reports and corrective action plans for post-incidents; provide law enforcement instruction on a variety of law enforcement topics.

**Plymouth Police Department , Plymouth, Ohio** 12/2008 – 12/2014  
 Police Officer (*Aux*)  
 Providing community based policing principles in the enforcement of Local and State criminal law. Active in supporting the Chief in operational and policy development for overall departmental and operational enhancement. Active in bike patrol and patrol functions including duties that support the agency and community.

**Alexandria Police Department** 2005 - 2009  
 Command Staff Member, Training Officer, Patrol Sergeant

**Butler Police Department** 2003 - 2005  
 Sergeant / Training Officer / Command Staff

**Bellville Police Department** 2002  
 Command Staff / Captain

**Mansfield Police Department** 1996 - 2002  
 Patrol Officer / Bike & Community Policing Officer

## ACADEMIC PREPARATION

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### **Master's in Business Administration (MBA)**

Franklin University, Columbus, Ohio, May 2006

Concentrations: Administration, Leadership, Finance

### **B.S. in Public Safety Management,**

Franklin University, Columbus, Ohio, December 2004

Concentrations: Public Safety

Graduated with Honors: *Summa Cumlaude*

### **A.S. Emergency Services & Fire Science**

Hocking College, Nelsonville, Ohio, 1989

Paramedic Certification (1991)

Ohio Certified #0012052

### **Federal Bureau of Investigation (FBI) National Academy (FBI-NA)**

Appointed to (Class #265), will graduate September 17, 2016

### **Ohio Association of Chiefs of Police**

Certified Law Enforcement Executive, CLEE (XVII), 2013

Police Executive Leadership College (PELC Class #60), 2011

### **Ohio Peace Officer Training Commission**

Peace Officer Training Certification (1996)

Ohio Certified #2844

OPOTA Instructor Certification

Ohio Certified #BAS22799

OPOTA Firearms and Re-qualification Instructor

Ohio Certified #REQ05994

### **Ohio Peace Officer Training Academy**

Police Instructor: Firearms, LIDAR/RADAR, OC/OS, ADAP; Crash Reconstructionist

On-going courses, seminars and training since 1996

### **Ohio State Highway Patrol, 1997 – current**

Technical Crash Investigation; Traffic & Drug Interdiction; Motor Carrier Inspections;

Below-100 ODPS Instructor/Trainer

### **NASA Federal Law Enforcement Training Academy, 2010**

Graduate; SOFCC Certification

### **Federal Emergency Management Agency (FEMA) / NIMS**

EM Professional Development Certification; NIMS 100; 200; 300; 400; 700; 800; CDP: CGSFMT; IS-03; 139; 230a; 235; 240; 241; 242; 244; 546; 520; 703; 901OSHA: CFR 1910.120 HAZWOPER (40-Hour)

Certification Course; FEMA COMM-T and COMM-L

### **Ohio Fire Academy, Reynoldsburg, Ohio, 1989 – 1996**

Certified Professional Firefighter Certification (FFII)

Ohio Certified 012052

Arson Investigator Level 1-3

## VOLUNTEER/COMMUNITY SERVICE

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- Camp Mowana (Youth Camp); Volunteer / Past Board Member
- Continuing Education Board for EMS (CECBEMS), Reviewer
- Hillsdale Cares Food Bank; Former Pastoral Advisor
- Mothers Against Drunk Driving; Member / Former Board Member
- Trinity Lutheran Church Outreach Fund; 2011 Fund Chairman

## ASSOCIATIONS

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- Ohio Association of Chiefs of Police
- Cuyahoga County (Ohio) Association of Chiefs of Police
- International Association of Law Enforcement Firearms Instructors
- International Law Enforcement Educators and Trainers Association
- National Tactical Officers Association

## RESEARCH SKILLS

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- Conduct multi-functional and focused research in Public Safety
- Critical Thinking Skills / Critical Situation Response
- Ethical issues and decision making in public service
- Survey and evaluation / research techniques

## AWARDS & HONORS

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- Ohio Association of Chiefs of Police William E. Croiser Award, 2016
- Chief's Award, NASA, 2012
- NASA GRC Center Director Appreciation Award, 2012
- NASA Agency Support Award, 2011
- Recognition Award, Active Shooter Response, 2010
- Medina County Life Savers Award, 2004
- Ohio House of Representatives, Distinguished Recognition, 2004
- Distinguished Servants Award, Camp Mowana, 2001
- MADD Leadership Development Academy Graduate, 2002
- Many Law Enforcement Awards for service and distinguished merit

## PUBLISHED WORKS

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- "Driving Under the Influence Awareness Education" © 2001
- "Protocol Blues: Using research to bring change into your system," JEMS, October 2006
- "What's Bugging You," Ohio Medical Transportation Board, Spring 2008
- "Firearms: Are Your Officers Ready For The Fight? Are You Sure?," Ohio Chief's Association Magazine, Spring 2013
- "The Importance of Getting Involved," Ohio Chief's Association Magazine, Fall 2014
- "Agency Complacency, The Silent Killer," Ohio Chief's Association Magazine, Spring 2015
- "Vest for Life," Ohio Chief's Association Magazine, Summer 2016
- "Warrior vs Guardian: or can we have both?," Ohio Chief's Association Magazine, Summer 2016

## PUBLISHED PRESENTATIONS/LECTURES

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- Effective Law Enforcement Strategies for Small Police Agencies © 2015
- Officer Response to 2<sup>nd</sup> & 4<sup>th</sup> Amendment Open Carry Issues © 2012
- Effective Criminal Patrol Drug Interdiction © 2012
- Ethics and Public Safety © 2004
- Ohio DNR Law in Review © 2004
- Behind the Yellow Tape - Crime Scenes © 2004
- Critical and Clinical Decision Making Skills © 2004