EQUAL EMPLOYMENT OPPORTUNITY DEFINITIONS

American Indian/Alaskan Native:
All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain cultural identification through tribal affiliation or community recognition.

Asian American:
All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent including, for example Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

Black or African American (not of Hispanic Origin):
All persons having origins in any of the Black racial groups of Africa.

Native Hawaiian/Other Pacific Islander:
All persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White (not of Hispanic Origin):
All persons having origins in any of the original people of Europe, the Middle East, or North Africa.

Hispanic or Latino:
All persons of Cuban, Mexican, Puerto Rico, South or Central American, or Other Spanish culture or origin, regardless of race.

Self-Identifying Protected Veteran Definitions

Disabled Veteran (one of the following):
A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or.

A person who was discharged or release from active duty because of a service-connected disability.

Recently Separated Veteran:
Any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

Active Duty Wartime or Campaign Badge Veteran:
A veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

Armed Forces Service Medal Veteran:
A veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participate in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.
EQUAL EMPLOYMENT OPPORTUNITY DATA SHEET

Bowling Green State University is an Equal Opportunity/Affirmative Action employer and complies with applicable federal and state regulations. The information you give is being requested solely in connection with our affirmative action obligations and efforts; your response to this request is to be strictly voluntary and any information you provide will be kept confidential in accordance with state and federal law and university policy. Be assured that you will not be subject to any adverse treatment if you choose not to provide the requested information. Finally, any information provided will not be part of your application.

*GENDER (Please choose one):

○ Female
○ Male
○ I do not wish to disclose

*ARE YOU HISPANIC OR LATINO? (A person of Cuban, Mexican, Puerto Rican, South or Central American, or Other Spanish culture or origin, regardless of race):

○ Hispanic of any race
○ Non-Hispanic/Latino
○ I do not wish to disclose

*RACE (If you are not Hispanic or Latino, please select the appropriate race category):

○ American Indian/Alaskan Native
○ Asian American
○ Black or African American (not of Hispanic Origin)
○ Native Hawaiian/Other Pacific Islander
○ White (not of Hispanic Origin)
○ I do not wish to disclose

*VETERAN STATUS:

○ Disabled Veteran
○ Recently Separated Veteran
○ Active Duty Wartime or Campaign Badge Veteran
○ Armed Forces Service Medal Veteran
○ I identify as one or more of the classifications above
○ I am not a protected Veteran
○ I do not wish to disclose