

Administrative Listing, December 2016											
Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Consequence/Auto	Communications Inter/Nature	Supervision Authority/Nature			
Chief Information Officer	Information Technology Service	363	3.0	5.0	5.0	5.0	5.0	3.0	4.0	6.0	4.0
Chief Human Resources Officer	Human Resources	363	2.0	5.0	5.0	5.0	5.0	3.0	4.0	6.0	4.0
Vice President, Capital Plan/Campus O	Capital Planning	363	2.0	5.0	5.0	5.0	5.0	3.0	4.0	6.0	4.0
Chief Communications Officer	Marketing & Communications	363	2.0	5.0	5.0	5.0	5.0	3.0	4.0	6.0	4.0
Director of Athletics	Intercollegiate Athletics	363	2.0	5.0	5.0	5.0	5.0	3.0	4.0	6.0	4.0
Vice Provost, Strategic Enrollment Plan	Academic Operations	362	3.0	4.0	4.5	5.0	5.0	3.0	3.5	6.0	4.0
Controller	Controller	362	3.0	5.0	4.5	5.0	4.0	3.0	3.0	6.0	4.0
Assc VP/Executive Director, Center for	Health Services	362	3.0	5.0	4.5	4.0	4.0	3.0	3.5	5.0	4.0
Executive Director	Business Operations	362	2.0	5.0	4.5	4.5	4.0	3.0	3.5	6.0	4.0
Director of Public Safety	Public Safety	361	2.0	4.0	4.0	5.0	4.5	3.0	3.0	6.0	4.0
Asst VP, Campus Operations	Campus Operations	361	2.0	5.0	4.0	4.0	4.5	3.0	3.5	5.0	4.0
Director of Residence Life	Office of Residence Life	361	3.0	5.0	4.0	4.0	4.0	2.5	3.5	5.0	4.0
Chief Equity & Diversity Officer	Office of the Provost	361	2.0	4.0	4.0	4.5	4.0	3.0	3.5	5.0	4.0
Director of Budgeting	Finance & Administration	361	2.0	4.0	4.5	4.5	4.0	3.0	3.0	6.0	3.0
Chief of Staff/Executive Dir, Extnr Rel	Office of the President	361	3.0	5.0	4.0	4.0	4.0	3.0	4.0	4.0	1.0
Ex Dir, Econ Dev/Cont & Ext Ed	Continuing & Extended Educ	361	3.0	3.0	4.0	4.0	4.0	3.0	3.5	5.0	4.0
University Registrar	Registrar	361	3.0	4.0	4.0	4.0	4.0	3.0	3.0	5.0	4.0
Director	Financial Aid	361	3.0	4.0	4.0	4.0	4.0	3.0	3.0	5.0	4.0
Director of Gift Planning	Development Office	361	3.0	4.0	4.0	4.0	3.5	3.0	3.5	6.0	3.0
Associate VP, Alumni, Annual Giving, O	Alumni Office	361	3.0	4.0	4.0	4.0	3.5	3.0	3.0	6.0	4.0
Senior Director of Marketing	Marketing & Communications	361	2.0	4.0	4.0	4.0	4.0	3.0	3.5	5.0	4.0
Senior Director of Marketing	Marketing & Communications	361	2.0	4.0	4.0	4.0	4.0	3.0	3.5	5.0	4.0
Assistant VP/Director of Advising	Vice-Provost, Undergraduate Program	361	3.0	4.0	4.0	3.5	4.0	3.0	3.5	5.0	4.0
Assistant Vice President	Capital Planning	361	2.0	5.0	4.0	4.0	3.5	3.0	3.5	5.0	4.0
Director/University Architect	Design & Construction	361	3.0	4.0	4.0	4.0	3.5	3.0	3.5	5.0	3.0
Assc Dir Cntr Health/Dir, Counseling Ce	Counseling Center	361	4.0	4.0	4.0	3.5	3.0	3.0	3.5	5.0	3.0
Director of Admissions	Admissions Office	361	3.0	4.0	4.0	4.0	4.0	2.5	3.0	5.0	4.0
Director of Applications	Information Technology Service	361	2.0	4.0	4.0	4.0	4.0	3.0	3.0	5.0	4.0
Dean of Students	Office of Campus Activities	361	3.0	4.0	3.5	4.0	4.0	3.0	3.0	5.0	4.0
Sr Assoc Athl Dir/Sr Wms Admin	Intercollegiate Athletics	361	2.0	4.0	4.0	3.5	3.5	3.0	3.5	5.0	4.0
Associate Controller	Controller	361	3.0	4.0	4.0	4.0	3.5	2.5	3.0	5.0	4.0
Assistant Vice President	Enrollment Management	361	3.0	4.0	4.0	4.0	4.0	3.0	3.5	2.0	1.0
Bursar	Bursar's Office	361	2.0	4.0	4.0	4.0	3.5	3.0	3.0	5.0	4.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Consequ/Auto	Communications Inter/Nature	Supervision Authority/Nature			
Director of Internal Auditing	Internal Auditing	360	2.0	4.0	4.0	4.0	4.0	3.0	3.5	5.0	3.0
Gen Mgr, Prod/Engine/Educ Svcs	WBGU-TV Television Service	360	2.0	4.0	3.5	4.0	4.0	3.0	3.0	5.0	4.0
Gen Mgr, Dev/Finance/Programming	WBGU-TV Television Service	360	2.0	4.0	3.5	4.0	4.0	3.0	3.0	5.0	4.0
Director, Student Union	Bowen-Thompson Student Union	360	2.0	4.0	4.0	3.5	3.5	3.0	3.0	5.0	4.0
Medical Dir/Head Team Physician	Health Services	360	4.0	3.0	4.0	4.0	3.0	3.0	3.0	4.0	3.0
Director, Non Profit Accounting	Controller's Office	360	3.0	4.0	4.0	4.0	3.5	2.5	3.0	4.0	3.0
Director, Business Operations	Business Operations	360	2.0	4.0	3.5	4.0	3.0	3.0	3.5	5.0	4.0
Director	University Bookstore	360	2.0	4.0	3.5	4.0	3.5	3.0	3.0	5.0	4.0
Assistant Director	Design & Construction	360	2.0	4.0	3.5	4.0	4.0	2.5	3.5	4.0	4.0
Dir, IT Security & Infrastructure	Information Technology Service	360	2.0	4.0	3.5	4.0	3.5	3.0	3.0	4.0	4.0
Director, Client Services	Information Technology Service	360	2.0	4.0	3.5	4.0	3.5	3.0	3.0	4.0	4.0
Senior Associate Director	Financial Aid	360	2.0	4.0	3.5	3.5	3.5	3.0	3.0	4.0	4.0
Director of Operations	Firelands College	360	2.0	4.0	3.5	3.5	3.0	3.0	3.0	5.0	4.0
Assistant General Counsel	General Counsel	360	4.0	4.0	3.5	3.5	3.0	2.5	3.5	3.0	1.0
Associate Dean of Students	Fraternity and Sorority Life	360	3.0	3.0	3.0	3.5	3.5	3.0	3.0	5.0	4.0
Chief, Forensic Education	Research and Economic Develop	360	2.0	5.0	3.5	3.0	4.0	3.0	3.5	2.0	1.0
Director	Risk Management	359	2.0	4.0	3.5	4.0	3.0	2.5	3.5	4.0	3.0
Head of Access Services	University Libraries	359	3.0	3.0	3.5	3.5	3.5	2.5	2.5	5.0	4.0
Director	Vice Provost, Undergraduate Program	359	3.0	3.0	3.0	4.0	3.5	3.0	3.0	4.0	3.0
Associate Manager	Information Technology Service	359	2.0	4.0	3.5	4.0	3.5	2.5	3.0	4.0	3.0
Asst VP/Director, Career Center	Career Center	359	3.0	4.0	3.0	3.0	3.5	2.5	3.0	5.0	4.0
Director, Enrollment Mgmt and Student	Fire-Admissions	359	3.0	4.0	3.0	3.5	3.5	2.5	3.0	4.0	4.0
Asst VP, Stu Aff/Dir Rec Sp	Recreation and Wellness	359	2.0	4.0	3.5	3.5	3.5	2.5	2.5	5.0	4.0
Director, OSPAR	Sponsored Programs & Research	359	2.0	4.0	3.5	3.5	3.0	3.0	3.0	4.0	3.0
Asst Vice Pres, Non-Trad/Tr St	Non-Traditional & Transfer Std	359	3.0	3.0	3.5	3.5	3.0	2.5	3.0	5.0	3.0
Director, Undergraduate Research	Vice Provost, Undergraduate Program	359	3.0	4.0	3.5	3.5	3.0	3.0	3.5	4.0	3.0
Associate Director	Office of Residence Life	359	3.0	4.0	3.0	3.5	3.0	2.5	3.0	4.0	4.0
Director, Annual Giving	Development Office	359	3.0	4.0	3.0	3.0	2.5	3.0	3.0	5.0	3.0
Associate Director, Human Resources	Human Resources	359	2.0	4.0	3.5	3.5	3.0	2.5	3.0	4.0	3.0
Manager, Appl Support Team	Information Technology Service	359	2.0	4.0	3.5	3.5	3.0	2.5	3.0	4.0	3.0
Asc Dir, Cntr Health/Dir, Disability Servi	Disability Services for Students	359	3.0	4.0	3.0	3.5	3.0	2.5	3.0	4.0	3.0
Pharmacy Manager	Pharmacy	359	3.0	3.0	3.5	3.5	2.5	2.5	3.0	4.0	3.0
Manager, College Access Prgms	Fire-Student Services	359	3.0	3.0	3.0	4.0	3.0	2.5	3.0	4.0	3.0
Associate Director, Facilities/Operations	Office of Residence Life	359	2.0	4.0	3.0	3.0	3.5	2.5	3.0	4.0	4.0
Director of Stewardship & Comm	Development Office	359	3.0	4.0	3.0	3.0	2.5	3.0	2.5	5.0	3.0

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Director Undergrad Studies	Office of UG Student Develo	359	3.0	3.0	3.0	3.0 3.0	2.5 3.0	4.0 4.0
Dir & Executive Programs in Bus (Vacat	College of Business	359	3.0	3.0	3.0	3.0 3.0	2.5 3.0	4.0 4.0
Director, Fire School Administration	PACE	359	3.0	3.0	3.0	3.0 3.5	2.5 3.0	4.0 3.0
Senior Director of Development	Development Office	359	3.0	4.0	3.0	3.0 3.0	3.0 3.0	3.0 1.0
Senior Director of Development	Firelands College	359	3.0	4.0	3.0	3.0 3.0	3.0 3.0	3.0 1.0
Director, Arts & Sciences Advising	A&S Dean	359	3.0	4.0	3.0	3.0 3.0	2.5 2.5	5.0 3.0
Director of Advising	Advising Services	359	3.0	3.0	3.0	3.0 3.0	2.5 3.0	5.0 3.0
Police Captain	Public Safety	359	1.0	4.0	3.0	4.0 4.0	2.5 3.0	4.0 2.0
Assoc Dir Client Svcs/Schlshps	Financial Aid	359	2.0	3.0	3.0	3.5 3.0	2.5 3.0	4.0 4.0
Dir Media Acquisition/Stor/Distr	WBGU-TV Television Service	359	2.0	4.0	3.0	3.5 3.0	2.5 3.0	4.0 3.0
Manager, Employee Relations and Train	Human Resources	359	2.0	4.0	3.0	3.5 3.0	2.5 3.0	4.0 3.0
Assoc Athl Dir for Int Aff	Intercollegiate Athletics	359	2.0	4.0	3.0	3.0 3.0	2.5 3.0	4.0 3.0
Senior Assc Director Admissns	Admissions Office	359	2.0	4.0	3.0	3.5 3.0	2.5 2.5	4.0 4.0
Assc Director Admissns	Admissions Office	359	2.0	4.0	3.0	3.5 3.0	2.5 2.5	4.0 4.0
Asst Dean Dir of Prog Advismnt	Col of Health & Human Services	359	3.0	3.0	3.0	3.0 3.0	2.5 3.0	4.0 3.0
Director	Office of Multicultural Affrs	359	3.0	3.0	3.0	3.0 3.0	2.5 3.0	4.0 3.0
Director, Learning Commons	Learning Commons	359	3.0	3.0	3.0	3.0 3.0	2.5 3.0	4.0 3.0
Director, Student/Acad Svcs	Student Services EDHD	359	3.0	3.0	3.0	3.0 3.0	2.5 3.0	4.0 3.0
Clinic Director	Comm. Sciences & Disorders	358	3.0	3.5	3.0	2.0 3.5	2.5 3.0	4.0 3.0
Senior Capital Planner	Capital Planning	358	2.0	4.0	3.5	3.0 3.0	2.5 3.0	3.0 1.0
Assc Director, Prog Mgmt/Compl	Financial Aid	358	2.0	3.0	3.0	3.5 3.0	2.5 2.5	4.0 4.0
Dir Technology Support Svcs	Fire-Instructional Media	358	2.0	3.0	3.0	3.5 3.0	2.5 2.5	4.0 4.0
Director, Marketing/Public Relations	Fire-College Relations	358	2.0	3.0	3.0	3.5 3.0	3.0 3.0	4.0 1.0
Director of Graduate Enrollment	Graduate College	358	3.0	3.0	3.0	3.0 3.5	2.5 3.0	4.0 1.0
Director, Education Abroad	International Programs	358	3.0	3.0	3.0	3.0 3.0	2.5 2.5	4.0 3.0
Assistant Director, Student Immg Svcs	Center for International Prgms	358	2.0	3.0	3.0	3.0 3.0	2.5 3.0	4.0 3.0
Director	Student Publications	358	2.0	3.0	3.0	3.0 3.0	2.5 3.0	4.0 3.0
Manager, Grants Accounting	Controller	358	2.0	3.0	3.0	3.0 3.0	2.5 3.0	4.0 3.0
Equity Officer	Office of Human Resources	358	2.0	3.0	3.0	3.5 3.0	2.5 3.5	2.0 1.0
Sr Proj Mgr - Engineering	Design & Construction	358	2.0	4.0	3.0	3.5 3.0	2.5 3.0	3.0 1.0
Sr Proj Manager - Construction	Design & Construction	358	2.0	4.0	3.0	3.5 3.0	2.5 3.0	3.0 1.0
Senior Project Manager	Design & Construction	358	2.0	4.0	3.0	3.5 3.0	2.5 3.0	3.0 1.0
Senior Financial Reporting Lead	Controller	358	3.0	3.0	3.0	3.5 3.5	2.0 3.0	3.0 1.0
Director, MS of Analytics Program	Graduate College	358	3.0	3.0	3.0	3.0 3.0	2.5 3.0	4.0 1.0
Creative Director	Marketing & Communications	358	2.0	4.0	3.0	2.5 3.5	2.5 2.5	4.0 3.0

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Director of Campus Services	Campus Operations	358	2.0	3.0	3.0	3.0	3.0	2.0	2.5	5.0	4.0
Director, Electrical/Mechanic Systems	Campus Services	358	2.0	3.0	3.0	3.0	3.0	2.0	2.5	5.0	4.0
Special Project Manager	Information Technology Service	358	2.0	3.0	3.0	3.0	3.0	2.5	3.0	3.0	3.0
Special Project Manager	Information Technology Service	358	2.0	3.0	3.0	3.0	3.0	2.5	3.0	3.0	3.0
Acad Affairs Dir of Budgeting	Office of the Provost	358	2.0	3.0	3.0	4.0	3.0	3.0	2.0	4.0	2.0
Library Director	Fire-Library	358	3.0	2.0	3.0	2.5	3.0	2.5	3.0	4.0	3.0
Dir of Trans Eval & Grad	Registrar	358	2.0	3.0	3.0	3.0	3.0	2.5	3.0	4.0	2.0
Director Service Learning	Office of Service Learning	358	3.0	4.0	3.0	2.5	3.0	2.5	2.5	4.0	1.0
Director of Records	Registrar	358	2.0	3.0	3.0	3.0	3.0	2.5	2.5	4.0	3.0
Assistant Director	University Bookstore	358	2.0	3.0	3.0	3.0	2.5	2.0	2.5	5.0	4.0
E-Campus Associate Director	Center for Faculty Excellence	358	3.0	3.0	3.0	3.0	3.0	2.5	2.5	4.0	1.0
Director of Development	Development Office	358	3.0	3.0	2.5	3.0	2.5	3.0	3.0	3.0	1.0
Associate Director, Institutional Effectiveness	Institutional Effectiveness	358	3.0	3.0	2.5	3.0	3.5	2.5	3.0	2.0	1.0
Director of Development	Development Office	358	2.0	3.0	3.0	3.0	3.0	2.5	3.0	3.0	1.0
Manager, Payroll Accounting	Business Office	358	2.0	3.0	3.0	3.5	3.0	2.0	2.5	5.0	2.0
Assistant Registrar	Registrar	357	2.0	3.0	3.0	3.0	3.0	2.5	2.0	4.0	3.0
Space Planner	Design & Construction	357	3.0	3.0	3.0	2.5	3.0	2.5	2.5	3.0	1.0
Associate Director	Career Center	357	3.0	2.0	3.0	3.0	3.0	2.5	2.0	4.0	3.0
Associate Director, Systems	Student Financial Aid	357	2.0	3.0	3.0	3.0	3.0	2.5	2.0	4.0	3.0
Director, Student Employment Services	Student Employment Services	357	2.0	3.0	3.0	3.0	2.5	2.5	3.0	4.0	1.0
Senior Systems Administrator	Information Technology Service	357	2.0	3.0	3.0	3.0	3.0	2.5	2.5	2.0	1.0
Associate Director, COSMOS	Cosmos	357	3.0	4.0	2.5	3.0	3.0	2.0	2.5	3.0	1.0
Senior Systems Programmer	Information Technology Service	357	2.0	4.0	3.0	3.0	3.0	2.5	2.5	1.0	1.0
Director, Educational Outreach/Center of	Fire-Educational Outreach	357	2.0	3.0	3.0	3.0	3.0	2.5	2.5	4.0	1.0
Communications Manager	Marketing & Communications	357	2.0	3.0	3.0	3.0	2.5	3.0	2.5	2.0	1.0
New Media Director	Marketing & Communications	357	2.0	3.0	2.5	3.0	3.0	2.5	2.5	4.0	3.0
Assc Dean of Honors Prog	Honors Program	357	3.0	3.0	2.5	2.5	2.5	2.5	2.5	4.0	3.0
Associate Director, Energy Management	Campus Operations	357	2.0	3.0	3.0	2.5	2.5	2.5	3.0	4.0	1.0
Project Manager	Design & Construction	357	2.0	3.0	3.0	3.0	3.0	2.5	2.5	3.0	1.0
Assistant Director, Disability Services	Disability Serv. for Students	357	3.0	2.0	2.5	2.5	2.5	2.5	2.5	4.0	3.0
Assc Dir Nutrition Initiatives	Dining Services	357	2.0	3.0	2.5	2.5	3.0	2.0	2.5	5.0	4.0
Dir Registration & Scheduling	Registrar	357	2.0	3.0	3.0	3.0	3.0	2.5	2.0	4.0	2.0
Research Compliance Officer	Office of Research Compliance	357	3.0	3.0	2.5	3.0	3.0	2.5	2.5	4.0	1.0
Archivist	University Libraries	357	3.0	3.0	2.5	2.5	3.0	2.5	3.0	2.0	1.0
Director of Field Experiences	Office of Field Experiences	357	2.0	4.0	3.0	3.0	3.0	2.0	2.5	3.0	1.0

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Associate Director, Career Accelerator	College of Business	357	3.0	2.0	3.0	2.5 3.0	2.5 3.0	2.0 1.0
Associate Director, Campus Services	Campus Operations	357	2.0	3.0	2.5	2.5 2.5	2.5 2.5	4.0 4.0
Director of Photography	Marketing & Communications	357	2.0	3.0	2.5	3.0 3.0	3.0 2.5	4.0 1.0
Senior Systems Administrator	Information Technology Service	357	2.0	3.0	3.0	3.0 3.0	2.5 2.5	3.0 2.0
Project Administrator	Col of Health & Human Services	357	3.0	2.0	3.0	2.5 3.0	2.5 2.5	4.0 1.0
Senior Applications Developer	Information Technology Service	357	2.0	3.0	3.0	3.0 3.0	2.5 2.0	3.0 2.0
Psychologist	Counseling Center	357	4.0	1.0	3.5	3.5 2.0	2.0 3.0	2.0 1.0
Asst Director/Training Directr	Counseling Center	357	4.0	1.0	3.5	3.5 2.0	2.0 3.0	2.0 1.0
Manager of Recruiting	Office of UG Student Development	357	2.0	3.0	2.5	3.0 3.0	2.5 2.5	3.0 3.0
Director, St Acad Enhance-Fire	Fire-The Learning Center	357	3.0	2.0	2.5	2.5 3.0	2.5 2.5	4.0 3.0
Assistant Director	Center for Regional Development	357	3.0	3.0	2.5	3.0 3.0	2.5 2.5	2.0 1.0
Data Warehouse Architect	Information Technology Service	357	2.0	3.0	3.0	2.5 3.0	2.5 2.5	3.0 1.0
Manager, HRIS	Human Resources	357	2.0	3.0	2.5	3.0 3.0	2.0 2.5	4.0 3.0
Database Administrator	Information Technology Service	357	2.0	4.0	3.0	3.0 3.0	2.5 2.5	1.0 1.0
Asst Athl Dir for Athl Comm	Intercollegiate Athletics	357	2.0	3.0	2.5	2.5 2.5	2.5 2.5	4.0 3.0
Senior Network Administrator	Information Technology Service	357	2.0	3.0	2.5	3.0 3.0	2.5 2.5	4.0 3.0
Manager, Library ITS	University Libraries	357	2.0	2.5	2.5	3.0 2.5	2.5 4.0	3.0 3.0
Director, Animal Research Fac	Animal Facility Operation	357	3.0	2.0	2.5	3.0 3.0	2.5 2.5	4.0 1.0
Assistant Dean of Students	Office of the Dean of Students	357	3.0	3.0	2.5	3.0 3.0	2.0 2.5	3.0 1.0
Associate Director	Alumni Office	357	2.0	3.0	2.5	3.0 3.0	2.0 2.5	3.0 3.0
Senior Internal Auditor	Internal Auditing	357	2.0	3.0	2.5	2.5 2.5	2.5 2.5	3.0 3.0
Director of the Women's Center	Women's Center	357	3.0	3.0	2.5	2.5 2.5	2.0 3.0	4.0 1.0
Director, Academic Advising	Fire-Student Services	357	3.0	3.0	2.5	2.5 2.5	2.0 2.0	4.0 3.0
Manager, Univ Libr Admin Services	University Libraries	356	2.0	3.0	2.5	3.0 2.5	2.5 2.5	4.0 1.0
Systems Analyst	Information Technology Services	356	2.0	3.0	2.5	3.0 2.5	2.5 2.0	3.0 3.0
Manager, Customer Service	Information Technology Service	356	2.0	3.0	2.5	2.5 2.5	2.0 2.5	4.0 3.0
Manager, Client Services	Information Technology Service	356	2.0	3.0	2.5	2.5 2.5	2.0 2.5	4.0 3.0
Assistant Athletic Director for SAS	Intercollegiate Athletics	356	2.0	3.0	2.5	2.5 2.5	2.0 2.5	4.0 3.0
Director, BGSU Ice Arena	Ice Arena	356	2.0	3.0	2.5	2.5 2.5	2.0 2.5	4.0 3.0
Coordinator Tech Services	College of Education - Admin	356	2.0	3.0	2.5	2.5 2.5	2.0 2.5	4.0 3.0
Systems Analyst	Information Technology Service	356	2.0	3.0	2.5	3.0 2.5	2.5 2.0	3.0 3.0
Clinical Audiologist	Comm. Sciences & Disorders	356	3.0	3.0	2.5	2.0 3.0	2.0 3.0	2.0 1.0
Assistant Director, Housing & Administr	Office of Residence Life	356	3.0	2.0	2.5	2.5 2.5	2.0 2.0	4.0 4.0
Associate Dir Recreation and Wellness	Recreation and Wellness	356	2.0	3.0	2.5	2.5 2.5	2.0 2.0	4.0 4.0
Senior Server Administrator	Information Technology Service	356	2.0	3.0	3.0	3.0 3.0	2.5 2.0	1.0 1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Consequence/Auto	Communications Inter/Nature	Supervision Authority/Nature
Assistant Dean of Students	President's Leadership Academy	356	3.0	3.0	2.5	2.5 3.0	2.0 2.5	2.0 1.0
Coordinator, Undergraduate Studies	Provost's Office	356	3.0	3.0	2.5	2.5 2.0	2.5 2.5	2.0 1.0
Data Hub Manager	Capital Planning	356	2.0	3.0	2.5	3.0 2.5	2.5 2.5	2.0 1.0
Asst Director of Purchasing	Business Operations	356	2.0	3.0	2.5	3.0 2.5	2.5 2.5	2.0 1.0
Assistant Director	Office of Multicultural Affrs	356	3.0	2.0	2.5	2.5 2.0	2.0 2.5	4.0 3.0
Server Administrator	Information Technology Service	356	2.0	3.0	3.0	3.0 3.0	2.5 2.0	1.0 1.0
Asst Dean Plan, Res, & Eff	Fire-Institutional Research	356	3.0	2.0	3.0	3.0 3.0	2.0 2.5	1.0 1.0
Associate Director	Service Learning	356	3.0	3.0	2.5	2.5 2.5	2.5 2.0	2.0 1.0
Assistant Director, Admissions	Admissions Office	356	2.0	3.0	2.5	2.0 2.0	2.0 2.5	4.0 2.0
Coordinator, Faculty/Staff Immigration S	Academic Operations	356	3.0	2.0	2.5	3.0 2.5	2.5 3.0	1.0 1.0
Industrial Hygienist	Risk Management	356	2.0	3.0	2.5	3.5 2.5	2.5 2.0	2.0 1.0
Health and Safety Specialist	Risk Management	356	2.0	3.0	2.5	3.5 2.5	2.0 2.5	2.0 1.0
Accounting Manager	Controller's Office	356	2.0	3.0	2.5	2.5 2.5	2.0 2.0	4.0 3.0
Assistant Director, Residence Life	Office of Residence Life	356	2.0	3.0	2.5	2.5 2.5	2.0 2.0	4.0 3.0
Assistant Director, Operations	Bowen-Thompson Student Union	356	2.0	2.0	2.5	2.5 2.5	2.0 2.0	4.0 4.0
Manager, Electrical/Mechanical	Campus Operations	356	2.0	2.0	2.5	2.5 2.5	2.0 2.0	4.0 4.0
Accountant/AP Manager	Controller's Office	356	2.0	3.0	2.5	2.5 2.5	2.0 2.0	4.0 3.0
Director of Wellness	Recreation and Wellness	356	2.0	3.0	2.5	2.5 2.5	2.0 2.0	4.0 3.0
Project and Compliance Specialist	Ctr for Online & Blended Learn	356	2.0	3.0	2.5	2.5 2.5	2.5 2.5	2.0 1.0
Associate Director of Development	University Advancement	356	2.0	2.0	2.5	2.5 2.0	3.0 2.5	3.0 1.0
Manager, UL Budgets/Facilities	University Libraries	356	2.0	3.0	2.5	3.0 2.5	2.0 2.5	4.0 1.0
Assistant Director	Career Center	356	3.0	2.0	2.5	2.0 2.0	2.5 2.0	4.0 3.0
Employment-Employee Rel Spec	Human Resources	356	2.0	2.0	2.5	3.0 2.5	2.5 2.5	2.0 1.0
Classification/Compstn Analyst	Human Resources	356	2.0	2.0	2.5	3.0 2.5	2.5 2.5	2.0 1.0
BG1 Card Service Manager	BG1 Card	356	2.0	2.0	2.5	3.0 3.0	2.0 2.5	4.0 1.0
Senior Systems Analyst, Student Accou	Bursar's Office	356	2.0	3.0	2.5	2.5 2.5	2.0 2.5	3.0 2.0
Manager, Parking and Shuttle	Parking Services	356	2.0	3.0	2.5	3.0 3.0	2.0 2.0	4.0 1.0
Senior Financial Systems Analyst	Controller's Office	356	2.0	3.0	2.5	2.5 2.0	2.0 2.5	3.0 2.0
Systems Programmer	CBA Information Services	356	2.0	3.0	3.0	2.5 2.5	2.0 2.0	2.0 1.0
Assistant Director, Services	Office of Student Retention	356	3.0	2.0	2.5	3.0 2.0	2.5 2.5	3.0 2.0
Associate Director for Leadership Giving	Development Office	356	2.0	3.0	2.5	2.5 2.0	2.5 2.5	3.0 1.0
Assistant Director, Budgets	Campus Operations	356	2.0	3.0	2.5	2.5 3.0	2.0 2.5	2.0 1.0
Assistant Director	Fire-Admissions	356	2.0	3.0	2.5	3.0 2.5	2.0 2.5	2.0 1.0
Assistant Director Grad Studies	Management	356	3.0	2.0	2.5	2.5 3.0	2.0 2.5	2.0 1.0
Interim Asst Dean of Students	Fraternity and Sorority Life	356	3.0	2.0	2.5	2.5 3.0	2.0 2.5	2.0 1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Consequ/Auto	Communications Inter/Nature	Supervision Authority/Nature
Assistant Director	Office of Residence Life	356	2.0	3.0	2.5	2.5 2.0	2.0 2.0	4.0 3.0
Assistant Director	Ctr for Online & Blended Learn	356	3.0	2.0	2.5	3.0 3.0	2.0 2.0	2.0 1.0
Manager, Budgets and Operations	College of Arts and Sciences	356	2.0	3.0	2.5	3.0 2.5	2.5 2.0	1.0 1.0
Research Scholar	Chemistry Department	356	3.0	3.0	3.0	2.0 3.0	2.0 2.0	1.0 1.0
Asistant Director Undrgrd Stds	Office of UG Student Develo	356	3.0	2.0	2.0	2.5 2.5	2.0 2.5	4.0 3.0
Logistics Center Operations Manager	Campus Operations	356	2.0	2.0	2.5	2.5 3.0	2.0 2.5	4.0 1.0
Assistant Director	Sponsored Programs & Research	356	2.0	3.0	2.5	2.5 2.5	2.0 2.5	3.0 1.0
General Manager	Dining Services	356	1.0	4.0	2.0	2.0 3.0	2.0 2.0	5.0 4.0
Purchasing Specialist	Business Operations	356	2.0	3.0	2.5	3.0 2.5	2.5 2.5	1.0 1.0
Exec Asst-A & S	College of Arts and Sciences	356	2.0	3.0	2.0	3.0 2.5	2.5 2.5	2.0 1.0
Coordinator	Disability Serv. for Students	356	3.0	2.0	2.5	2.5 2.5	2.0 2.5	2.0 1.0
Financial Analyst	Development Office	356	2.0	3.0	2.5	2.5 2.5	2.5 2.0	2.0 1.0
Dir/Clin Educ for Respir Care	Fire-Applied Science	356	2.0	3.0	2.5	2.5 2.5	2.0 2.5	2.0 1.0
Assistant Director, COSMOS	Cosmos	356	2.0	3.0	2.5	2.5 3.0	2.0 2.0	3.0 1.0
Enterprise Application Admin	Information Technology Service	356	2.0	3.0	2.5	3.0 2.0	2.0 2.5	2.0 1.0
Ast Dir, Business and Info Svc	Health Services	356	2.0	3.0	2.5	2.0 2.5	2.0 2.5	4.0 1.0
Accounts Recievable/Collections Manag	Bursar's Office	355	2.0	3.0	2.5	2.5 2.5	2.0 2.0	4.0 1.0
Technology Support Supervisor	Information Technology Service	355	2.0	2.0	2.0	2.5 2.5	2.0 2.5	4.0 3.0
Director/Producer	WBGU-TV Television Service	355	2.0	3.0	2.0	2.5 2.5	2.0 2.0	4.0 3.0
Fiscal Administrator	Information Technology Service	355	2.0	2.0	2.5	2.5 3.0	2.5 2.5	2.0 1.0
Coord, Mrkting/Comm/Recruitmt	Office of Residence Life	355	3.0	2.0	2.5	2.5 2.0	2.5 2.0	2.0 1.0
Senior Networking Technician	Information Technology Service	355	2.0	3.0	2.5	2.5 2.0	2.5 2.0	2.0 1.0
Senior Financial Accountant	Business Office	355	2.0	3.0	2.5	2.5 2.0	2.5 2.0	2.0 1.0
Merchandising Manager	University Bookstore	355	2.0	3.0	2.5	2.5 2.0	2.0 2.0	4.0 1.5
Assistant Director	Alumni Office	355	2.0	3.0	2.5	2.5 2.0	2.0 2.0	3.0 2.0
Ast to President/Budget Admin	Office of the President	355	2.0	3.0	2.0	3.0 2.0	3.0 2.0	3.0 1.0
Manager of Technology Services	Information Technology Service	355	1.0	2.0	2.0	2.0 2.5	2.5 2.5	4.0 3.0
Assistant to the Chief Financial Officer	Vice President for Finance	355	2.0	3.0	2.0	2.5 2.0	2.5 2.5	4.0 1.0
Coordinator, International Student Servi	International Programs	355	2.0	2.0	2.5	2.5 2.5	2.5 2.0	2.0 1.0
Associate Director	Office of Multicultural Affrs	355	3.0	2.0	2.5	2.0 2.0	2.0 2.5	3.0 1.0
Creative Manager/Design	Student Publications	355	2.0	3.0	2.5	2.5 2.5	2.0 2.0	2.0 1.0
Social Science Data Analyst	Sociology Department	355	3.0	2.0	2.5	2.5 2.5	2.0 2.0	2.0 1.0
Strategic Sourcing Analyst	Business Operations	355	2.0	3.0	2.5	2.5 3.0	2.0 2.5	1.0 1.0
Grant Specialist	Schl of Intervention Svcs	355	2.0	2.0	2.5	2.0 2.5	2.0 2.5	4.0 1.0
Special Project Manager	Information Technology Service	355	2.0	3.0	2.5	2.5 3.0	2.0 2.5	1.0 1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Consequ/Auto	Communications Inter/Nature	Supervision Authority/Nature			
Crd Lit Outrch Pgm	College of Education - Admin	355	3.0	3.0	2.0	2.0	2.5	2.0	2.5	2.0	1.0
Assistant Director, LGBT	Office of Multicultural Affairs	355	3.0	2.0	2.5	2.0	2.0	2.0	2.5	2.0	1.0
Assistant Director, AIMS	AIMS	355	2.0	3.0	2	2.5	2.5	2	2	3.0	3.0
Assistant Director	Alumni Office	355	2.0	3.0	2.5	2.5	2.0	2.0	2.0	3.0	1.0
Coordinator, Campus Services	Campus Operations	355	2.0	2.0	2.0	2.5	2.5	2.0	2.5	4.0	2.0
Licensed Social Worker	Counseling Center	355	3.0	2.0	2.5	2.0	2.5	2.0	3.0	1.0	1.0
Web Application Developer	Marketing & Communications	355	2.0	3.0	2.5	2.5	2.0	2.0	2.0	3.0	1.0
Manager, Classroom Technology	Information Technology Service	355	1.0	2.0	2.0	2.5	2.5	2.0	2.0	4.0	4.0
Coord Clin Site/Dir Diet Int	Family & Consumer Sciences	355	3.0	3.0	2.0	2.5	2.5	2.0	2.0	2.0	1.0
Applications Developer	Information Technology Service	355	2.0	3.0	2.5	2.5	2.0	2.0	2.0	2.0	1.0
Assistant Dean of Students	Office of Campus Activities	355	3.0	2.0	2.5	2.0	2.5	2.0	2.0	2.0	1.0
Conservator	University Libraries	355	3.0	2.0	2.5	2.0	2.5	2.0	2.0	2.0	1.0
Web Applications Developer	Information Technology Service	355	2.0	3.0	2.5	2.5	2.0	2.0	2.0	2.0	1.0
Digital Imaging Applications Developer	Information Technology Services	355	2.0	3.0	2.5	2.5	2.0	2.0	2.0	2.0	1.0
Executive Assistant to the CIO	Information Technology Service	355	2.0	2.0	2.5	2.5	2.0	2.0	2.0	3.0	2.0
Assistant Director, Career Development	Career Center	355	2.0	3.0	2.5	2.0	2.5	2.0	2.0	2.0	1.0
Project Manager, Watershed Research	Cosmos	355	3.0	2.0	2.5	2.0	2.5	2.0	2.0	2.0	1.0
Assistant Director, Alumni	Career Center	355	2.0	3.0	2.5	2.0	2.5	2.0	2.0	2.0	1.0
Elec Tech/Rec Engrn/Instr C&H	Musical Arts Dean	355	2.0	3.0	2.5	2.0	2.0	2.0	2.0	4.0	1.0
Tech Svcs Coord, WBGU-TV Lrn S	WBGU-TV Television Service	355	2.0	3.0	2.5	2.0	2.0	2.0	2.0	4.0	1.0
Assistant to the Dean	College of Education - Admin	355	2.0	3.0	2.0	3.0	2.5	2.5	2.5	1.0	1.0
Customer Service Manager	Bursar's Office	355	2.0	3.0	2.0	3.0	2.5	2.0	2.0	4.0	1.0
Assistant Dir/Academic Conf & Prof Ins	State Fire School	355	2.0	2.0	2.0	2.5	2.0	2.5	2.5	4.0	1.0
Assistant Director Multi Cultural	Admissions Office	355	2.0	3.0	2.0	2.0	2.0	2.0	2.0	4.0	3.0
Director, St Enroll Comm Center	Student Communication Center	355	3.0	2.0	2.0	2.0	2.0	2.0	2.0	4.0	3.0
Assistant Director, Residence Life	Office of Residence Life	355	3.0	2.0	2.0	2.0	2.0	2.0	2.0	4.0	3.0
Assistant Director	Admissions Office	355	2.0	3.0	2.0	2.0	2.0	2.0	2.0	4.0	3.0
Program Coordinator	On-Line Programs	355	3.0	2.0	2.0	2.5	2.5	2.5	2.0	2.0	1.0
Sales and Marketing Manager	Bowen-Thompson Student Union	355	2.0	2.0	2.5	2.0	2.0	2.5	2.0	3.0	1.0
Institutional Research Report Developer	Institutional Research	355	2.0	3.0	2.0	3.0	2.0	2.0	2.5	2.0	1.0
Clinical Coord Radiologic Tec	Fire-Applied Science	355	2.0	3.0	2.0	2.0	2.5	2.0	2.5	2.0	2.0
Course Materials Manager	University Bookstore	355	2.0	3.0	2.0	2.5	2.0	2.0	2.5	4.0	1.0
Digital Asset Manager	Marketing & Communications	355	2.0	2.0	2.5	2.5	2.5	2.0	2.0	2.0	1.0
Depository Manager	University Libraries	355	2.0	2.0	2.0	2.5	2.5	2.5	2.0	4.0	1.0
Project Manager, iEvolve	NWO/COSMOS	355	2.0	2.0	2.5	2.0	2.5	2.0	2.0	3.0	1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Consequence/Auto	Communications Inter/Nature	Supervision Authority/Nature
Assistant Director	Office of Student Retention	355	3.0	2.0	2.5	2.5 2.0	2.0 2.5	2.0 1.0
Assistant Director, Supervision	Office of Residence Life	355	3.0	2.0	2.0	2.5 2.5	2.0 2.0	4.0 3.0
Exec Assistant/Budget Administrator	Col of Health & Human Services	355	2.0	3.0	2.0	2.5 2.5	2.0 2.0	4.0 1.0
Marketing and Communications Specialist	Marketing & Communications	355	2.0	3.0	2.0	2.5 2.0	2.5 2.0	2.0 1.0
Writer/Social Media Specialist	Marketing & Communications	355	2.0	3.0	2.0	2.5 2.0	2.5 2.0	2.0 1.0
Clinical Coord Diagnostic Medical Sonography	Firelands College	355	2.0	3.0	2.0	2.0 2.5	2 2.5	2.0 1.0
Client Support Supervisor	Information Technology Services	355	2.0	2.0	2.5	2.5 2.0	2.0 2.0	2.0 1.0
Writer/Communication Specialist	Marketing & Communications	355	2.0	3.0	2.0	2.5 2.0	2.5 2.0	2.0 1.0
Asst Director Institutional Research	Institutional Research	355	3.0	2.0	2.0	2.5 2.0	2.0 2.5	2.0 1.0
Gallery Director/Art	School of Art	355	3.0	3.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Director Student Athl Svcs	Intercollegiate Athletics	355	2.0	2.0	2.0	2.0 2.0	2.0 2.0	4.0 3.0
Football Recruiting Coordinator	Intercollegiate Athletics	355	2.0	2.0	2.0	2.0 2.0	2.0 2.0	4.0 3.0
Assistant to the Vice President for Strategic Planning	Vice Pres Enrollment Management	355	2.0	2.0	2.0	2.0 2.0	2.5 2.5	2.0 1.0
Budget Administrator	Musical Arts Dean	355	1.0	2.0	2.5	2.5 2.5	2.0 2.0	2.0 1.0
Assistant Director, Student Employment	Student Employment Services	355	2.0	2.0	2.0	2.0 2.0	2.5 2.5	2.0 1.0
Server Manager	Fire-Instructional Media	355	1.0	2.0	2.5	2.5 2.5	2.0 2.0	2.0 1.0
Energy Management Coordinator	Public Safety	355	2.0	3.0	2.0	2.5 2.5	2.0 2.0	2.0 1.0
Executive Assistant to the VP	Graduate College	355	2.0	3.0	2	2.5 2.5	2 2	2.0 1.0
Study Skills Center Coord	Learning Commons	354	3.0	2.0	2.0	2.0 2.5	2.0 2.0	4.0 1.0
Interim Program Manager	TRIO Programs	354	3.0	2.0	2.0	2.0 2.5	2.0 2.0	4.0 1.0
Assistant Director Coop Prog	Cooperative Education	354	3.0	2.0	2.0	2.0 2.0	2.5 2.0	2.0 1.0
Assistant Director	Advising Services	354	3.0	2.0	2.0	2.0 2.0	2.0 2.5	2.0 1.0
Assessment Officer for Mgmt, s	Student Services EDHD	354	2.0	2.0	2.0	2.5 3.0	2.0 2.0	2.0 1.0
Coordinator, Leadership/Administration	Office of Residence Life	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 3.0
Child Development Specialist	Family & Consumer Sciences	354	3.0	3.0	2.0	1.5 2.0	2.0 2.0	2.0 1.0
Assistant Dir. Upward Bound	TRIO Programs	354	2.0	2.0	2.0	1.5 2.0	2.0 2.0	4.0 3.0
Child Development Specialist	Family & Consumer Sciences	354	3.0	3.0	2.0	1.5 2.0	2.0 2.0	2.0 1.0
Asst Director, Pre Coll Svcs	TRIO Programs	354	2.0	2.0	2.0	1.5 2.0	2.0 2.0	4.0 3.0
Assistant Director	Admissions Office	354	2.0	2.5	2.5	2.5 2.5	2.0 2.0	1.0 1.0
Mgr Introductory Chem Labs	Chemistry Department	354	3.0	2.0	2.0	2.0 2.5	2.0 2.0	3.0 1.0
Environmental Health & Safety Specialist	Risk Management	354	2.0	2.0	2.5	2.5 2.0	2.0 2.5	1.0 1.0
Assistant Director	Financial Aid	354	2.0	2.0	2.0	2.5 2.5	2.0 2.0	4.0 1.0
Program Manager, SMEA	Research and Economic Develop	354	2.0	2.0	2.0	2.5 2.5	2.0 2.0	4.0 1.0
Assistant Director, Pgrm Mgmt	Financial Aid	354	2.0	2.0	2.0	2.5 2.5	2.0 2.0	4.0 1.0
Corporate Relations Specialist	WBGU-TV Television Service	354	2.0	2.0	2.0	2.0 2.0	2.5 3.0	1.0 1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Consegue/Auto	Communications Inter/Nature	Supervision Authority/Nature			
Assistant Director Recreation and Welln	Recreation and Wellness	354	2.0	2.0	2.0	2.0	2.5	2.5	2.0	2.0	1.0
Creative Manager, COSMOS	Cosmos	354	2.0	3.0	2.0	2.0	2.5	2.0	2.0	2.0	1.0
Coordinator, Writing Center	Learning Commons	354	3.0	2.0	2.0	2.0	2.5	2.0	2.0	2.0	1.0
Coordinator, Tutorial	Learning Commons	354	3.0	2.0	2.0	2.0	2.5	2.0	2.0	2.0	1.0
Coordinator, MAST	Learning Commons	354	3.0	2.0	2.0	2.0	2.5	2.0	2.0	2.0	1.0
Caryl Crane Thtr Artist/BusMgr	Fire-Children's Theatre Prog	354	2.0	3.0	2.0	2.0	2.5	2.0	2.0	2.0	1.0
Assistant Director, McNair	TRIO Programs	354	3.0	2.0	2.0	2.0	2.5	2.0	2.0	2.0	1.0
Academic Recruiter/Advisor	Co-Op Education	354	3.0	2.0	2.0	2.5	2.0	2.0	2.0	2.0	1.0
Coordinator, Technology Assistance Ce	University Libraries	354	3.0	2.0	2.0	2.5	2.0	2.0	2.0	2.0	1.0
Coordinator, Scholarly Publishing	University Libraries	354	3.0	2.0	2.0	2.5	2.0	2.0	2.0	2.0	1.0
NWOET Asst Dir Acad Srvs	NWOE-TV F&A	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	4.0	1.0
Assistant Director	Recreation and Wellness	354	2.0	3.0	2.0	2.0	2.0	2.0	2.0	4.0	1.0
Program Manager	Cosmos	354	2.0	2.0	2.0	2.5	2.5	2.0	2.0	2.0	1.0
Musical Coordinator/Accompanist	College of Musical Arts	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	3.0	1.0
Reference Archivist	University Libraries	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	3.0	1.0
Learning Specialist	Learning Commons	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	3.0	1.0
Coordinator, Falcon Club	University Advancement	354	2.0	2.0	2.0	2.0	1.0	2.5	2.5	2.0	1.0
Marketing and Development, Coordinat	President's Office	354	2.0	2.0	2.0	2.0	2.0	2.5	2.0	2.0	1.0
Applications Specialist	Admissions Office	354	1.0	2.0	2.5	2.0	2.0	2.0	2.0	2.0	1.0
Grants Accounting Analyst	Controller	354	2.0	2.0	2.0	2.0	2.0	2.5	2.0	2.0	1.0
Web Applications Support Developer	Information Technology Service	354	2.0	2.0	2.0	2.0	2.0	2.5	2.0	2.0	1.0
Assistant Director, Residence Life, Acad	Office of Residence Life	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
SMART Program Coordinator	Office of Residence Life	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Recruiter/Transfer Advisor	Non-Traditional & Transfer Std	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Recruiter/Transfer Advisor	Admissions Office	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Manuscript & Outreach Archivist	University Libraries	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Coordinator Career Services	Fire-Admissions	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Academic Advisor	A&S Dean	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Academic Advisor	College of Musical Arts	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Academic Advisor	Advising Services	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Technical Director/Designer	Musical Arts Dean	354	2.0	3.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Academic Advisor	Advising Services	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Academic Advisor	Firelands College	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Academic Advisor	Student Services EDHD	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Academic Advisor	Office of UG Student Develo	354	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Consegue/Auto	Communications Inter/Nature	Supervision Authority/Nature
Academic Advisor	HHS Advising Center	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Academic Advisor	Student Services EDHD	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Director/Producer/Videographer	WBGU-TV Television Service	354	2.0	3.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Coord Language Learning Center	Language Learning Center	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Assistant Dean	Honors Program	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Reference Archivist	University Libraries	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Program Coordinator	Non-Traditional & Transfer Std	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Reference Archivist	University Libraries	354	3.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Systems Adminstrator	Computer Science	354	2.0	2.0	2.0	2.0 3.0	1.5 2.5	2.0 1.0
Coordinator, Admissions and Scholarsh	Firelands College	352	2.0	2.0	2.0	2.5 2.0	2.0 2.0	3.0 1.0
Business Analyst	Registrar	354	2.0	2.0	2.0	2.5 2.0	2.0 2.0	3.0 1.0
Business Analyst	Human Resources	354	2.0	2.0	2.0	2.5 2.0	2.0 2.0	3.0 1.0
Business Analyst	Bursar's Office	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	3.0 1.0
Business Analyst	Office of Residence Life	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	3.0 1.0
Business Analyst	Financial Aid	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	3.0 1.0
Curator Manuscripts	University Libraries	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Assistant General Manager	Dining Services	354	1.0	3.0	1.5	2.0 2.5	1.5 1.5	5.0 4.0
Coordinator of MACCM Operation	Musical Arts Dean	354	2.0	2.0	2.0	2.0 2.5	2.0 2.0	2.0 1.0
Coordinator of Event Services	Bowen-Thompson Student Union	354	2.0	2.0	2.0	2.5 2.0	2.0 2.0	2.0 1.0
Program Coordinator, Corporate & Four	Development Office	354	2.0	2.0	2.0	2.0 2.5	2.0 2.0	2.0 1.0
Art Designer	WBGU-TV Television Service	354	2.0	3.0	2.0	2.0 2.5	1.5 2.0	2.0 1.0
Coordinator, Circulation	University Libraries	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	4.0 1.0
Coordinator, Cabling/Facilities	Information Technology Service	354	2.0	2.0	2.0	3.0 2.5	2.0 2.0	1.0 1.0
Producer/Director/Videographer	WBGU-TV Television Service	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Technology Support Specialist=Lead	Information Technology Service	354	1.0	3.0	3.0	1.5 2.0	2.5 2.0	2.0 1.0
Collaborative Arts Digital Technology Co	School of Art	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Manager, Theater Bus Operation	Theatre and Film	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Payroll Specialist	Business Office	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Senior Manager, Prospect Research	Development Office	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Supervisor-Mass Spectrometer F	Chemistry Department	354	3.0	3.0	2.0	2.0 2.5	1.5 2.0	1.0 1.0
Senior Manager, Prospect Research	Development Office	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Manager, Postal and Printing	Postal Services	354	2.0	2.0	2.0	2.5 2.0	2.0 1.5	4.0 1.0
Payroll Specialist	Business Office	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
Assistant Director	Student Publications	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0
College Alumni Officer	Firelands, Public Relations	354	2.0	2.0	2.0	2.0 2.0	2.0 2.0	2.0 1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Consequ/Auto	Communications Inter/Nature	Supervision Authority/Nature			
Technology and Customer Service Man	University Bookstore	354	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Employer Developer	Career Center	354	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Coordinator, Graduate Recruitment	Graduate College	354	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Tech Dir Ctr/Micros & Microan	Biological Science	354	3.0	2.0	2.0	2.0	2.0	1.5	2.0	2.0	1.0
Assistant Director	Recreation and Wellness	354	2.0	3.0	2.0	2.0	2.0	2.0	1.5	2.0	1.0
Coordinator, Campus Activities	Fire-Student Activities	354	2.0	2.0	2.0	1.5	2.0	2.0	2.0	4.0	1.0
NMR Spectroscopy Supervisor	Chemistry Department	354	4.0	2.0	2.0	2.0	2.5	1.5	2.0	2.0	1.0
Technology Support Specialist	Information Technology Service	354	1.0	2.0	2.5	2.5	2.0	2.0	2.0	1.0	1.0
Information Security Analyst	Information Technology Service	353	2.0	3.0	2.0	2.5	2.0	2.0	2.0	1.0	1.0
Fin Aid Web & Serv Apps Mgr	Financial Aid	353	2.0	2.5	2.5	2.0	2.0	1.5	2.0	1.0	1.0
Coordinator, Audio Visual Svcs	Bowen-Thompson Student Union	353	2.0	2.0	2.0	2.5	2.0	1.5	2.0	2.0	1.0
Technology Projects Coordinator	College of Arts and Sciences	353	1.0	3.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Manager, Biological Sciences	Biological Science	353	2.0	2.0	2.0	2.0	2.0	2.0	1.5	4.0	1.0
Coordinator, Employer Interactions/Inter	Career Center	353	2.0	2.0	2.0	2.0	1.5	2.0	2.0	2.0	1.0
Assistant Manager, Parking and Shuttle	Parking Services	353	2.0	2.0	2.0	2.0	2.0	2.0	1.5	4.0	1.0
Coordinator, Business & Operat	Chemistry Department	353	2.0	2.0	2.0	2.0	2.0	1.5	2.0	4.0	1.0
Technical Support Coordinator	School of Media and Comm	353	1.0	3.0	2.0	2.0	2.5	1.5	2.0	2.0	1.0
Senior Graphic Designer	Marketing & Communications	353	2.0	3.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Creative Graphics Manager	Marketing & Communications	353	2.0	3.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Coord Fine Arts Adm & Prom	School of Art	353	2.0	1.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Accounting and Registration Coordinato	Bowen-Thompson Student Union	353	2.0	1.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Coordinator - Music Admissions	Musical Arts Dean	353	2.0	1.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0
Coordinator	Fraternity and Sorority Life	353	3.0	2.0	1.5	2.0	2.0	2.0	2.0	1.0	1.0
Web Development Specialist	Marketing & Communications	353	2.0	2.0	2.0	2.0	2.0	2.0	1.5	2.0	1.0
Web Development Specialist	Information Technology Service	353	2.0	2.0	2.0	2.0	2.0	2.0	1.5	2.0	1.0
Events Manager	Development Office	353	2.0	2.0	2.0	2.0	2.0	2.0	1.5	2.0	1.0
Stroh Center General Manager	Stroh Center	353	2.0	2.0	2.0	2.0	2.0	2.0	1.5	2.0	1.0
Assistant Athletic Director for Operation	Intercollegiate Athletics	353	2.0	2.0	2.0	2.0	2.0	2.0	1.5	2.0	1.0
Assistant to the Aquatics Director	Recreation and Wellness	353	2.0	2.0	2	1.5	2.0	1.5	2	4.0	1.0
University Paralegal	General Counsel	353	1.0	3.0	2.0	2.0	2.0	2.5	2.0	1.0	1.0
Instr Design/Multimedia Spec	Ctr for Online & Blended Learn	353	2.0	2.0	2.0	2.5	2.0	2.0	2.0	1.0	1.0
Assistant Budget Director	Finance & Administration	353	2.0	2.0	2.0	2.0	1.5	2.5	2.0	1.0	1.0
GIS-CAD Specialist	Design & Construction	353	2.0	2.0	1.5	2.0	2.5	2.0	2.0	2.0	1.0
Program Advisor	TRIO Programs	353	3.0	2.0	2.0	2.0	1.5	2.0	2.0	1.0	1.0
Coordinator, Housing Operations	Office of Residence Life	353	2.0	2.0	1.5	2.0	2.0	2.0	2.0	4.0	1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Consegue/Auto	Communications Inter/Nature	Supervision Authority/Nature			
Mathematics Coordinator	Fire-Mathematics	353	3.0	2.0	1.5	2.0	1.5	2.0	2.0	2.0	1.0
Math Specialist	TRIO Programs	353	3.0	2.0	1.5	1.5	2.0	2.0	2.0	2.0	1.0
Basic Writing Specialist	TRIO Programs	353	3.0	2.0	1.5	1.5	2.0	2.0	2.0	2.0	1.0
Enrollment Services Specialist	International Programs	353	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Coordinator, Honor's Program	Honor's Program	353	3.0	1.0	2.0	2.0	1.0	2.0	2.0	2.0	1.0
Asst Dir/Athletic Comm	Intercollegiate Athletics	353	2.0	2.0	2.0	2.0	2.0	1.5	1.5	2.0	1.0
Asst Dir of Athl Communication	Intercollegiate Athletics	353	2.0	2.0	2.0	2.0	2.0	1.5	1.5	2.0	1.0
Director of Ticket Operations	Intercollegiate Athletics	353	2.0	2.0	2.0	2.0	2.0	1.5	1.5	2.0	1.0
HR Training and Doc Specialist	Human Resources	353	2	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Business Systems Specialist	Development Office	353	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Education Abroad Student Advisor	International Programs	353	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Business Analyst	Bursar's Office	353	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Assistant Director	Center for Teaching & Learning	353	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Program Coordinator	Fire-Nursing Program	353	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Registered Nurse	Health Services	353	2.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Coordinator, Recruitment Events	Admissions Office	353	2.0	2.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Laboratory Technician	Biological Science	353	2.0	2.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Head Coach, Spirit Programs	Office of the Dean of Students	353	2.0	2.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Instructional Designer	Center for Faculty Excellence	353	2.0	2.0	1.5	2.0	2.0	2.0	2.0	1.0	1.0
Coordinator, Alumni	University Advancement	353	2.0	1.0	2.0	2.5	2.0	2.0	2.0	1.0	1.0
Conference and Event Services Specialist	Bowen-Thompson Student Union	353	2.0	1.0	2.0	2.0	1.5	2.0	1.5	3.0	1.0
Information Specialist	Financial Aid	352	1.0	2.0	2.0	2.0	2.0	2.0	2.0	1.0	1.0
Laboratory Design Engineer	Chemistry Department	352	1.0	2.0	2.0	2.0	2.0	1.5	1.5	2.0	1.0
Coordinator, Competitive Sports	Recreation and Wellness	352	2.0	1.0	1.5	2.0	2.0	2.0	2.0	2.0	1.0
Technology Store Manager	Col of Technology Adm	352	2.0	2.0	1.5	1.5	1.5	2.0	2.0	2.0	1.0
Coordinator, Ecommerce & Custom Sal	University Bookstore	352	2.0	2.0	1.5	2.0	2.0	2.0	1.5	2.0	1.0
Coordinator, Retail, Inventory Managem	Ice Arena	352	2.0	2.0	1.5	2.0	2.0	2	1.5	2.0	1.0
Coordinator of Ice Arena Facility	Ice Arena	352	2.0	2.0	1.5	2.0	2.0	2	1.5	2.0	1.0
Director of Ticket Sales	Intercollegiate Athletics	352	2.0	1.0	1.5	2.0	2.5	2.0	1.5	3.0	1.0
Admissions Program Coordinator	Admissions Office	352	2.0	1.0	1.5	2.0	1.5	2.0	2.0	2.0	1.0
Media Support Specialist	Department of Communication	352	1.0	2.0	1.5	1.5	2.0	2.5	2.0	2.0	1.0
Coordinator, Ice Arena	Recreation and Wellness	352	2.0	2.0	1.5	1.5	2.0	2.0	1.5	2.0	1.0
Health Educator	Recreation and Wellness	352	2.0	2.0	1.5	1.5	2.0	2.0	1.5	2.0	1.0
Coordinator	Office of Multicultural Affairs	352	2.0	2.0	1.5	1.5	2.0	2	1.5	2.0	1.0
Technology Project Specialist	College of Education - Admin	352	2.0	2.0	2.0	2.0	2.0	1.5	1.5	1.0	1.0

Title	Department	Grade	Know	Exper	Prob Solv	Impact on Oper Consequ/Auto	Communications Inter/Nature	Supervision Authority/Nature
Technology Support Specialist	Information Technology Service	352	1.0	2.0	1.5	1.5 2.0	2.5 1.5	2.0 1.0
Technology Support Specialist	Fire-Instructional Media	352	1.0	2.0	1.5	1.5 2.0	2.5 1.5	2.0 1.0
Admissions Counselor	Admissions Office	352	2.0	1.0	1.5	1.5 1.5	2.0 2.0	2.0 1.0
Academic Coordinator	Intercollegiate Athletics	352	2.0	1.0	1.5	2.0 1.0	2 2	2.0 1.0
Multimedia Production Coordinator	Intercollegiate Athletics	351	2.0	2.0	1.5	2.0 1.0	2 1.5	2.0 1.0
Asst Dir Financial Affairs	Intercollegiate Athletics	351	2.0	2.0	1.5	1.5 2.0	1.5 1.5	2.0 1.0
Design Engineer/Electronic Technician	Chemistry Department	351	1.0	2.0	2.0	2.0 2.0	1.5 1.5	1.0 1.0
Box Office Manager	Musical Arts Dean	351	2.0	1.0	1.5	1.5 2.0	1.5 1.5	2.0 1.0
Safe Communities Program Coordinator	Recreation and Wellness	351	1.0	2.0	1.5	2.0 1.5	2.0 2.0	1.0 1.0
Instrument & Fabrication Technician	Biological Science	351	1.0	3.0	1.0	2.0 2.0	2.0 1.5	2.0 1.0
Audio Visual Theater Tech	Fire-Humanities	351	2.0	2.0	1.5	2.0 1.5	1.0 1.0	2.0 1.0
Video Coordinator	Intercollegiate Athletics	350	2.0	1.0	1.5	1.5 1.0	1.5 1.5	2.0 1.0
Piano Technician	Musical Arts Dean	350	2.0	2.0	1.5	1.5 1.5	1.5 1.5	1.0 1.0
Supervising Art Technician	School of Art	351	2.0	2.0	1.0	1.0 2.0	2.0 2.0	2.0 1.0
Educational Advisor	TRIO Programs	350	2.0	2.0	1.0	1.5 1.5	2.0 2.0	1.0 1.0
Assistant Athletic Coordinator	Intecollegiate Athletics	350	2.0	1.0	1.5	2.0 1.0	2.0 1.5	1.0 1.0
Residence Hall Director	Office of Residence Life	350	2.0	1.0	1.0	1.0 1.0	2.0 1.5	2.0 1.0
Asst Director, Ftbl Opers	Football	350	2.0	2.0	1.0	1.5 1.0	1.5 1.5	2.0 1.0
Manager	Dining Services	350	1.0	2.0	1.0	1.0 2.0	1.5 1.5	4.0 1.0
Sales and Facilities Specialist	Bowen-Thompson Student Union	350	0.0	1.0	1.5	2.0 2.0	2.0 2.0	2.0 1.0
Director of Operations	Intercollegiate Athletics	350	2.0	1.0	1.0	1.5 1.0	1.5 1.5	2.0 1.0
Acad Coord/Middle Sch/ETS	TRIO Programs	350	1.0	2.0	1.0	1.5 1.0	2.0 2.0	1.0 1.0