

April 1, 2015

**Memorandum**

To: Diana Prince, Director

From: Ray Palmer, Chair, Instructor Search Committee

Re: Request to Interview

The Instructor Search Committee is composed of the following members: Ray Palmer, Barbara Gordon, and Victor Stone. Applications received by the deadline of April 1, 2016, brought the applicant pool up to 23, of which three are if the caliber to interview.

The committee feels confident in putting forward the following three candidates (listed alphabetically) for interviews.

**Barry Allen**

Currently finishing PhD in Phrenology at Central City State University  
MS in Mesmerism from Central State University

**Strengths:**

- strong recommendation letters
- online teaching experience

**Weaknesses:**

- limited teaching experience
- lacks training in physiology, key area of instructional need

**Arthur Curry**

Currently instructor of physiognomy at Smallville College  
MS in Phrenology from the University of Gotham

**Strengths:**

- strong foundation in history of phrenology
- reference letters support range of teaching experiences

**Weaknesses:**

- lacks training in physiology, key area of instructional need

**Dinah Lance**

Currently assistant professor of paleoanthropology at Cairo University

PhD in Phrenology from the University of Gotham

**Strengths:**

- extensive teaching experience
- has taught physiology several times
- has international perspective and experiences

**Weaknesses:**

- not as familiar with current US trends in phrenology