

Screen Three Sample: Candidate Conference Calls

[Position of Current Search], [Semester]

This form is used to facilitate fair evaluation across several candidates under consideration. Question content and order are arbitrary and can be adjusted to accommodate the specific needs of an individual search.

Candidate Name: _____ Degree: _____

Current Position: _____ Institution: _____

1. Why don't you start by telling us a little about your research interests?
2. What are you currently working on?
3. In terms of **research and scholarship**, how would you describe your contribution to the discipline?
⇒ *Follow up with regard to Candidate's research experience in relation to **grants and contracts**.*
4. How would you rate your **undergraduate teaching abilities**?
⇒ *Follow up: What is it about teaching that you **like the most**?*
⇒ *Follow up: What do you **like the least**?*
5. What experience have you had at the **master's and doctoral levels**?
6. What experience have you had in working with **interdisciplinary** and/or **cross-college programs and activities**?
7. In what specific ways have you been able to introduce sensitivity and commitment to **multi-cultural perspectives** and **gender issues** into your classroom or research activities?
8. Overall, what would you say are your primary **strengths**? *[Follow up on pertinent points made by candidate.]*
9. What are the areas in which you think you'll **need some time to develop**?