

# William Kyle Ingle

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## AREAS OF SPECIALIZATION

Teacher Quality, Teacher Hiring, Teacher Attrition, Personnel Evaluation, Innovation Diffusion Theory

## EDUCATION

- 2007      Doctor of Philosophy, Educational Leadership and Policy  
Florida State University  
Dissertation: *The Relationship between Teacher Quality and Teacher Attrition*  
Committee: Douglas Harris (Co-chair), Patrice Iatarola (Co-chair), Joseph Beckham, Diana Rice
- 2000      Master of Science, Curriculum and Instruction  
University of Southern Mississippi  
Thesis: *An Historical Comparison of Systemic Education Reform Efforts in the United States and the United Kingdom Since 1979*
- 1995      Bachelor of Arts, History  
University of Southern Mississippi

## EMPLOYMENT

- 2007-Present      *Assistant Professor, Bowling Green State University*  
School of Leadership and Policy Studies  
College of Education and Human Development
- 2004-2007      *Research Assistant, Florida State University*  
Conducted literature reviews, interviews, qualitative coding, quantitative data analysis, and other services as part of a federal Institute of Education Sciences (IES) grant to assess teacher effectiveness and principal hiring decisions
- 2002-2004      *Distance/Electronic Portfolio Administrator,*  
*Department of Educational Leadership & Policy Studies,*  
*Florida State University*  
Provided instructional and technical support for online course offerings for the Educational Leadership Masters program. Managed electronic portfolio, online assessment instruments, and instructed students/clients in their uses

- 2002-2004      *Instructor, Department of Educational Leadership & Policy Studies, Florida State University*  
 Instructor for EDA 4060: Organization and Control of Education, an undergraduate course offered by the Department of Educational Leadership and Policy Studies
- 1996-2002      *Social Studies Teacher, Jackson County School District, Mississippi*  
 - Program Coordinator and Mentor, Beginning Teacher Mentoring Program, St. Martin Middle School (1999-2002)  
 - Chairman, Social Studies Department, St. Martin Middle School (1999-2002)  
 - Member, School Leadership Team, St. Martin Middle School (1999-2002)
- 1995-1996      *Admissions Counselor and Recruiter, University of Southern Mississippi*  
 Enforced admissions standards; administered college entrance testing; proliferated a range of information about the university through extensive travel, correspondence, and campus interviews

## PUBLICATIONS

### *Refereed Journals*

Harris, D. N., Rutledge, S.A., **Ingle, W. K.**, & Thompson, C. T. (Revise & re-submit). Mix and match: Understanding what principals really want when hiring teachers. *Educational Evaluation and Policy Analysis*.

Rutledge, S.A. Harris, D.N., & **Ingle, W. K.** (Under review). How Principals 'Bridge and Buffer' the New Demands of Teacher Quality and Accountability: A Mixed Methods Analysis of Teacher Hiring. *American Journal of Education*.

Rutledge, S.A., Harris, D.N., Thompson, C. T., & **Ingle, W. K.** (Under review) Certify, blink, hire: An examination of the process and tools of teacher screening and selection. *Leadership and Policy in Schools*.

**Ingle, W. K.**, Cohen-Vogel, L., & Hughes, R. (In press). The public policy process among southeastern states: Elaborating theories of regional adoption and hold-out behavior. *Policy Studies Journal*.

Cohen-Vogel, L., **Ingle, W. K.**, Albee, A., & Spence, M. (In press May, 2008). The 'spread' of merit-based college aid: Politics, policy consortia, and interstate competition. *Educational Policy*, 22(2)

Cohen-Vogel, L. & **Ingle, W. K.** (2007). When neighbours matter most: Innovation, diffusion and state policy adoption in tertiary education. *Journal of Education Policy*, 22 (3), 241-262.

### *Book Chapters*

Beckham, J. C., & **Ingle, K.** (In press). Searches in public schools. In *The Principal's Legal Handbook, Fourth Edition*. Dayton, OH: Education Law Association.

## Technical Reports

Harris, D. N., & Ingle, K. (2004). *An initial cost analysis of the State of Florida's role in alternative teacher certification*. Tallahassee, FL: Florida Department of Education.

Iatarola, P., & Ingle, K. (2004). *An initial cost analysis of the Florida school districts' role in alternative teacher certification*. Tallahassee, FL: Florida Department of Education.

## PRESENTATIONS

### Refereed Presentations

Rutledge, S. A., & Ingle, W. K. (2007, November). "You wouldn't be a teacher if you are not intelligent": How principals define quality teachers. Paper to be presented at the Annual Convention of the University Council of Educational Administration, Washington, D.C.

Ingle, W. K., Cohen-Vogel, L., & Hughes, R. (2007, April). *The hold-outs: Regional non-adopters amid innovating southeastern states*. Paper presented at the Annual Meeting of the American Education Research Association, Chicago, Illinois.

Rutledge, S. A., Harris, D. N., Ingle, W. K., & Thompson, C. T. (2007, April). *Certify, Blink, Hire: The selection process for teachers and how it compares with other occupations*. Paper presented at the Annual Meeting of the American Education Research Association, Chicago, Illinois.

Rutledge, S. A., Harris, D. N., Thompson, C. T., & Ingle, W. K. (2007, April). *Bridging and buffering: How federal, state, and district policies shape principals' hiring practices*. Paper presented at the Annual Meeting of the American Education Research Association, Chicago, Illinois.

Rutledge, S. A., Harris, D. N., Ingle, W. K., & Thompson, C. T. (2006, November). *Hiring Teachers at the intersection of federal, state, and district policy*. Paper presented at the Annual Convention of the University Council of Educational Administration, San Antonio, Texas.

Cohen-Vogel, L., & Ingle, W. K. (2006, April). *When a state's neighbor matters most: Diffusion and Postsecondary policy adoption*. Paper presented at the Annual Meeting of the American Education Research Association, San Francisco, California.

Rutledge, S. A., Harris, D. N., Thompson, C. T., & Ingle, W. K. (2006, April). *Selecting quality: Administrators' practices and preferences in hiring teachers*. Paper presented at the Annual Meeting of the American Education Research Association, San Francisco, California.

Brooks, J. S., Hassler, L., Flood, P., Rutledge, S., Wicker, L., Ingle, W. K., & Goldwyn, S. (2005, November). *How to reform educational leadership preparation for excellence and equity: One program's journey*. Symposium given at the Annual Convention of the University Council of Educational Administration, Nashville, Tennessee.

Swinerton, J., Marzolf, E., **Ingle, W. K.**, Rorison, W., Kufel, A. Miller, M., Kearns-Barber, J., Crow, G., & Jackson, B. L. (2005, November). "*Something to Crow about*": *Scholars working to keep their research off the shelf*. Symposium given at the Annual Convention of the University Council of Educational Administration, Nashville, Tennessee.

Cohen-Vogel, L., & **Ingle, W. K.** (2005, April). *The spread of merit-based college aid: The role of demography and diffusion in policy adoption*. Paper presented at the Annual Meeting of the American Education Research Association, Montreal, Quebec, Canada.

Iatarola, P., & **Ingle, W. K.** (2005, April) *Alternative teacher certification in Florida: District costs*. Paper presented at the Annual Meeting of the American Education Research Association, Montreal, Quebec, Canada.

**Ingle, W. K.**, & Cohen-Vogel, L. (2005, March). *Politics, promise, and pitfalls in the Southeast: State-funded merit aid for college*. Paper presented at the Annual Conference of the American Education Finance Association, Louisville, Kentucky.

Iatarola, P., & **Ingle, W. K.** (2005, March). *Cost analysis of the Florida school districts' role in alternative teacher certification*. Paper presented at the Annual Conference of the American Education Finance Association, Louisville, Kentucky.

Iatarola, P., & **Ingle, W. K.** (2005, January). *An initial cost analysis of the Florida school districts' role in alternative teacher certification*. Paper presented at the Annual Conference of the Southeast Evaluation Association, Tallahassee, Florida.

**Ingle, W. K.** (2004, November) *Wearing out the welcome: Mississippi's Jews, B'nai B'rith, and the Sovereignty Commission in the wake of Brown v. Board of Education*. Paper presented at the American Educational Studies Association Annual Conference, Kansas City, Missouri.

#### *Invited Presentations*

Burgess, K. R., Hodgins, D. W., & **Ingle W. K.** (2006, November 2). *Qualitative research: Challenges & lessons learned from the field*. Guest lecture given to students of EDF 5464 (Qualitative research & evaluation methods), Florida State University, Tallahassee, Florida.

Harris, D. N., Rutledge, S. A., & **Ingle, W. K.** (2006, October 18). *When supply meets demand: Principal preferences and teacher hiring*. Presentation given to the Leon County (Florida) School Administrator's Meeting.

**Ingle, W. K.**, & Cohen-Vogel, L. (2005, March). *Merit-based college aid: Diffusing throughout the Southeast*. Paper presented at the College of Education Colloquium Series, Florida State University, Tallahassee, Florida.

## PROFESSIONAL SERVICES

- 2007-Present      *Co-editor, Politics of Education Bulletin*  
Co-edits (with Brendan Maxcy) the official publication of the Politics of Education Association (PEA), published two times a year.
- 2007-Present      *Faculty Associate, Center for International Comparative Education, Bowling Green State University*
- 2007-2008          *Honors & Awards Committee Member, Bowling Green State University*  
Appointed to a one-year term on a university standing committee that serves to encourage and recognize high academic achievement among students.
- 2007                  *Session Chair*  
Annual Meeting of the American Education Research Association  
April, 2007, Chicago, Illinois.
- 2005-2007          *Graduate Student Council Representative*  
Represented Division L (Educational Policy and Politics) of the American Education Research Association. The council facilitates and promotes the transition from graduate student to professional researcher by providing opportunities for professional growth, development and advancement.
- 2006                  *Session Chair*  
Annual Meeting of the American Education Research Association  
April, 2006, San Francisco, California.
- 2005-Present      *Proposal Reviewer, Division A & Division L*  
American Education Research Association.
- 2005-Present      *Proposal Reviewer*  
University Council for Educational Administration.
- 2005                  *Session Chair*  
University Council for Educational Administration Annual Convention  
November, 2005, Nashville, Tennessee.
- 2005                  *Dean's Search Committee Member, Florida State University*  
Student representative chosen to interview candidates for the Deanship of the College of Education, Florida State University.
- 2004-2007          *Managing Editor, Politics of Education Bulletin*  
Coordinated the layout and production of the official publication of the Politics of Education Association (PEA), published two times a year.
- 2004                  *College of Education Recruitment Improvement Committee, Florida State University*  
Committee discussed ways and means of improving recruitment efforts and results for Florida State University's College of Education.
- 2004                  *Department Representative, Florida State University*  
Chosen to represent the department at the Annual Minority Recruitment Fair.

- 2003 *Faculty Search Committee Member, Florida State University*  
Student representative chosen to interview candidates for a faculty professorship in the Department of Educational Leadership and Policy Studies.
- 2002-2003 *Grade Appeals Committee Member, Florida State University*  
Student Representative chosen to hear grade appeals and issue decisions
- 1998 *Staff Development Trainer*  
Attended revised Mississippi Social Studies Curriculum Conference and developed staff training program for social studies department.
- 1997 *Curriculum Committee Member*  
St. Martin Middle School, Jackson County School District,  
Provided information for the *Southern Association of Colleges and Schools (SACS)* evaluation and accreditation team.
- 1996-1999 *Judge, Mississippi State Annual History Day Competition*  
The University of Southern Mississippi.

## HONORS

- 2007 *Distinguished Service Award*  
Award was given by Division L (Policy and Politics) of the American Educational Research Association for distinguished service as Graduate Student Council Representative.
- 2006-2007 *Chairman, Jewish Student Life Committee*  
Served as a Community Board Member and Committee Chairman for Hillel, the foundation for Jewish Campus Life at Florida State University.
- 2005 *David L. Clark National Graduate Student Research Seminar in Educational Administration and Policy, Montreal, Canada*  
Selected as one of forty-five graduate students chosen from across the United States and Canada for a seminar that brings together emerging educational leadership/policy scholars and noted researchers in the field.
- 2005 *Roe L. Johns Travel Grant, American Education Finance Association Annual Meeting in Louisville, Kentucky.*
- 2004 *Herman L. Frick Endowed Scholarship, Florida State University*
- 2004 *Best Student Paper Prize*  
*Department of Educational Leadership and Policy Studies, Florida State University*  
Award given for “*Wearing out the Welcome: Mississippi’s Jewish communities, B’nai Brith and the Sovereignty Commission.*” Paper was judged by a panel of faculty members and student representatives. Prizewinner received funds toward attendance at a professional conference of his or her choice.
- 2003 *Herbert J. Reese Endowed Fellowship, Florida State University*

1995                    *United Kingdom Student Teaching Scheme*  
Chosen as one of three students from the University of Southern Mississippi to teach in Surrey County Council Schools.

1995                    *Louise M. Hawkins Scholarship*, University of Southern Mississippi

#### PROFESSIONAL MEMBERSHIPS

2004-Present        American Education Finance Association  
2003-Present        American Educational Research Association  
2004-Present        American Educational Studies Association  
2005-Present        Politics of Education Association

#### COURSES TAUGHT

EDAS 625:            School Culture and Instructional and Professional Development  
EDAS 630:            Leadership Practicum/Internship I  
EDLS 731:            Diversity and Cultural Leadership  
EDA 4060:            Organization and Control of Education (Florida State University)

#### PROFESSIONAL CERTIFICATES

2005                    Certificate in Program Evaluation, Florida State University  
2004                    Certificate in Educational Policy, Florida State University

#### LICENSURE

Florida Professional Educator's Certificate (Number 1002613)

- Educational Leadership, Administrative class
- Social Sciences, Grades 6-12

Mississippi Educator License (Number 153812)

- Class AA, Social Studies, Grades 7-12