


BGSU Firelands Governance Document Policy	Administrative committees	Diversity and Belonging Council
Approved by: 	Date Approved 4/6/2022	FC 5511

Purpose

Establishes the Diversity and Belonging Council at Firelands college and its role within the University's Diversity and Belonging Council.

Voting Members

Election of all representatives shall occur in April. Terms begin following spring commencement.

Members by position:

Coordinator, Student Engagement, Diversity and Inclusion

Representatives:

One elected representative from each department for a two-year term

Elected representative from Classified Staff

Elected representative from Administrative Staff

Appointed representative from Student Government

Appointed representative at large (employee, student, or community member) by the Student Engagement Coordinator

If Pathway faculty do not have a representative, they can choose one of the 3 faculty members to act as their liaison.

Non-voting Members

Members by position:

None

Policy

The council shall play an appropriate role in the university's work to advance diversity, inclusion, and belonging at BGSU Firelands, including long-term strategic planning.

The BGSU Firelands diversity and belonging council serves in an advisory capacity to the Dean and liaise with the University diversity and belonging council.

The council is responsible for the examination of the college's diversity, inclusion and belonging goals and initiatives, such as:

- assisting with the University's goals to recruit and hire more faculty and staff of color and other minoritized groups,
- enhancing and informing practices to achieve the University's goals to retain students, faculty and staff of color and other minoritized groups.

The council will assess these efforts and report out to the Dean and campus community.

When called upon, makes recommendations to the Dean on priorities within diversity and inclusion initiatives.