

Name of Program	Location	Brief Description
Graduate Student Orientation	Online	Presentation on Title IX and how it applies to their unique roles (e.g., graduate assistants and teaching assistants)
Get Inclusive	Online	Voices for Change (Includes Consent and Bystander Intervention)
Graduate Student Orientation	Online	Title IX and Graduate Student Upstanders (Bystander Intervention) via Get Inclusive and Bridge

BGSU offered the following **ongoing awareness and prevention programs for students** in 2022:

Name of Program	Location	Brief Description
Passive Tabling/Golf Cart Rides	Various locations across BGSU campus	Passive programs with students to discuss sexual violence, bystander intervention, healthy masculinities, Green Dot etc.
Green Dot Bystander Training	Various location across the BGSU BG campus and Firelands campus and via Zoom	This primary prevention program addresses sexual assault, dating violence, and stalking while promoting bystander intervention.
SAAM 5k and Dog Walk	Student Recreation Center	Annual awareness event to promote sexual violence prevention and awareness.
<ul style="list-style-type: none"> Clothesline Project (2) 	BGSU Oval, BGSU Firelands and Social Media	A vehicle for individuals affected by violence to express their emotions and their experiences by decorating a shirt. They then hang the shirt on a clothesline to be viewed by the community to capture the dangers and harm of power based personal violence.
It's on Us Teach In	YouTube and Social Media	An annual opportunity for education and awareness building during Sexual Assault Awareness Month. A virtual program where BGSU

		affiliates provided their research on sexual assault, dating violence, or stalking.
"What Were You Wearing?"	Bowen Thompson Student Union and Social Media	In collaboration with The Cocoon, stories of survivors were provided virtually and aimed to break down the rape myth that sexual violence is perpetuated due to what someone is wearing.
Denim Day	Social Media	The campaign was originally triggered by a ruling by the Italian Supreme Court where a rape conviction was overturned because the justices felt that since the victim was wearing tight jeans she must have helped her rapist remove her jeans, thereby implying consent. The following day the women in the Italian Parliament came to work wearing jeans in solidarity with the victim.
Empty Place at the Table	BGSU Dining Halls: The Nest, The Oaks, and Kreisler	Honoring and recognizing women and children in Northwest Ohio who have had their lives taken due to domestic violence. This project began in 1993 in Lackawanna County, PA and the display demonstrates the way domestic violence devastates a community and family. This program also provides resources for support and education on relationship "red flags" along with bystander intervention.
Red Flag Campaign	Lawn near Education Building	Creating awareness and recognizing the calls to report dating or domestic violence in Wood County. This program also provides resources for support and education on

		relationship "red flags" along with bystander intervention.
Talking Title IX	Various location In person and online	Discussion and education title ix reporting, grievance process, definitions, consent, incapacitation, and bystander intervention.
RA Training	Various Residence Halls	Discussion and education title ix reporting, grievance process, definitions, consent, incapacitation, and bystander intervention. Primary discussion about their role as mandatory reporters.
Denim Day	Various locations across campus	The Office of Residence Life in partnership with other offices, offered Denim Day to bring awareness to sexual assault.
Sexual Assault Awareness and education activities	Various Residence Halls	The Office of Residence Life offered a variety of hall programs around sexual assault awareness and education throughout the year.
Sexual Health Awareness Week	Various locations across BGSU campus	Passive programs with students to discuss consent, healthy relationships, and sexual health.
Silent Witness Project	Bowen Thompson Student Union	The Northwest Ohio Silent Witness Project exhibit features more than 50 figures and dozens of retired chest plates, each representing a life abruptly and violently ended by an intimate partner or stalker.
Paint the Rock for Domestic Violence Awareness	BGSU Spirit Rock	The BGSU Spirit Rock was painted purple during October to bring attention to Domestic Violence Awareness Month.
Sex in the Dark	BTSU Theater	Program that allows students to ask anonymous questions about sexual health that could include

		sexual violence, consent, and healthy relationships.
Crocheting for a Cause/Yarn Storm	CWGE Conference Room and outside of BTSU	Members of the campus community come together to learn about Sexual Assault Awareness Month and campus/community resources while crocheting and knitting pieces in various shades of teal, the SAAM color. All yarn pieces are displayed outside of the Bowen-Thompson Student Union throughout the month of April with information on the project and resources.
Domestic Violence-Coordinated Community Response Team	In person-location varies	Community group within Wood County working for DV awareness and prevention. CVPE co-director is a member and represents BGSU.
SAAM Survivor Donation Drive	Various locations	Donation drive benefitting survivors of SA seeking services at the Wood County Hospital.
Take Back the Night	University of Toledo	CVPE was a member of the planning collective and participated in the event.
Research Seminars	In person-CWGE lounge and virtual	A series of research presentations focusing on feminist issues including feminism, gender equity, queer theory, disability, social justice, interpersonal violence prevention, and more.
Green Dot Week	In person-location varies	Week of programming around the prevention of sexual assault, dating violence and stalking. Information on consent, healthy relationships, and campus/community resources provided.
See it. Hear it. Report it. Clings	Firelands	Clings posted in every classroom, and in bathrooms on campus, there are consistent reminders of campus and community resources related to

		violence prevention, reporting, and support.
Clothesline Project	CVPE and Firelands	A vehicle for individuals affected by violence to express their emotions and their experiences by decorating a shirt. They then hang the shirt on a clothesline to be viewed by the community to capture the dangers and harm of power based personal violence.

BGSU offered the following **primary prevention and awareness programs for all new employees** in 2022:

Name of Program	Location	Brief Description
Prevent Sexual Violence Together (Required)	Online- Bridge LMS	This course is designed to explain federal and state laws that prohibit sexual violence, reporting sexual violence.
Prevent Harassment and Discrimination for Supervisors (option made available for supervisors only)	Online- Bridge LMS	This course trains supervisors to identify, avoid, and eliminate workplace harassment.
Prevent Harassment and Discrimination (Required)	Online- Bridge LMS	Introduce employees to the equal employment opportunity laws. Helps employees identify harassment and discrimination to promote appropriate behavior.
Title IX Mandatory Reporter Training	Online - Bridge LMS	Training for faculty and staff to understand reporting expectations under Title IX and Clery.
Athletics Title IX Training	In Person	The Title IX Coordinator trained coaching staff on Title IX and reporting requirements.

BGSU offered the following **ongoing awareness and prevention programs for employees** in 2022:

Name of Program	Location	Brief Description
Passive Tabling/Golf Cart Rides	Various locations across BGSU campus	Passive programs with students to discuss sexual violence, bystander intervention, healthy masculinities, Green Dot etc.
Green Dot Bystander Training	Various location across the BGSU BG campus and Firelands campus and via Zoom	This primary prevention program addresses sexual assault, dating violence, and stalking while promoting bystander intervention.
Clothesline Project (2)	BGSU Oval, BGSU Firelands, and Social Media	A vehicle for individuals affected by violence to express their emotions and their experiences by decorating a shirt. They then hang the shirt on a clothesline to be viewed by the community to capture the dangers and harm of power based personal violence.
It's on Us Teach In	YouTube and Social Media	An annual opportunity for education and awareness building during Sexual Assault Awareness Month. A virtual program where BGSU affiliates provided their research on sexual assault, dating violence, or stalking.
"What Were You Wearing?"	Bowen Thompson Student Union and Social Media	In collaboration with The Cocoon, stories of survivors were provided virtually and aimed to break down the rape myth that sexual violence is perpetuated due to what someone is wearing.

Silent Witness Project	Bowen Thompson Student Union	The Northwest Ohio Silent Witness Project exhibit features more than 50 figures and dozens of retired chest plates, each representing a life abruptly and violently ended by an intimate partner or stalker.
Denim Day	Social Media	The campaign was originally triggered by a ruling by the Italian Supreme Court where a rape conviction was overturned because the justices felt that since the victim was wearing tight jeans she must have helped her rapist remove her jeans, thereby implying consent. The following day the women in the Italian Parliament came to work wearing jeans in solidarity with the victim.
Empty Place at the Table	BGSU Dining Halls: The Nest, The Oaks, and Kreisler	Honoring and recognizing women and children in Northwest Ohio who have had their lives taken due to domestic violence. This project began in 1993 in Lackawanna County, PA and the display demonstrates the way domestic violence devastates a community and family. This program also provides resources for support and education on relationship "red flags" along with bystander intervention.
Red Flag Campaign	Lawn near Education Building	Creating awareness and recognizing the calls to report dating or domestic violence in Wood County. This program also provides

		resources for support and education on relationship "red flags" along with bystander intervention.
Paint the Rock for Domestic Violence Awareness	BGSU Spirit Rock	The BGSU Spirit Rock was painted purple during October to bring attention to Domestic Violence Awareness Month.
SAAM 5k and Dog Walk	BGSU Student Rec Center	Annual awareness event to promote sexual violence prevention and awareness.
Prevent Sexual Violence Together (Required)	Online- Bridge LMS	This course is designed to explain federal and state laws that prohibit sexual violence, reporting sexual violence.
Prevent Harassment and Discrimination for Supervisors (option required for supervisors only)	Online- Bridge LMS	This course trains supervisors to identify, avoid, and eliminate workplace harassment.
Prevent Harassment and Discrimination (Required)	Online- Bridge LMS	Introduce employees to the equal employment opportunity laws. Helps employees identify harassment and discrimination to promote appropriate behavior.

Ethical Leadership (Self-elective)	Online- Bridge LMS	Introduces university leaders to ethics in leadership. It incorporates conversations about hidden bias, anti-discrimination, and equal employment opportunities.
Creating a Climate of Trust (Self-elective)	Online- Bridge LMS	Leaders learn how to create climates of trust within their teams that are human-centric and inclusive.
Civility in the Workplace (Self-elective)	Online- Bridge LMS	Employees learn about the keys to civility in the workplace including, anti-harassment and discrimination policies, understanding and navigating through hidden bias, creating a culture of safety and prevention of sexual violence.
Understanding and Appreciating Generational Differences (Self-elective)	Online-Bridge LMS	Employees learn to recognize each of the four generations that are currently in the workplace, and explore the historical perspective, values, motivations, and gifts of each generation. This session includes strategies for better relating to each generation and understanding how to best utilize the distinct talents and capabilities of each generation.
Bias is a Four Letter Word (Self-elective)	Online-Bridge LMS	Employees learn how to explore the scientific nature of bias, and how to begin to consciously shift and overcome biases.

<p>LGBTQIA+ Sensitivity and Inclusion in the Workplace (Self-elective)</p>	<p>Online- Bridge LMS</p>	<p>Employees learn that diversity and inclusion at work and beyond are essential to an organization's success, but if individuals don't fully understand the perspective of others, it is difficult to truly become a team. This session discusses common assumptions and biases. Learners will learn the art of being truly inclusive.</p>
<p>Domestic Violence- A Workplace Issue (Self-elective)</p>	<p>Online-Bridge LMS</p>	<p>Learners will learn signs that may indicate a worker is being subjected to domestic violence, and offers tips for employers and colleagues on how to deal with this issue in the workplace.</p>
<p>Workplace Violence (Self-elective)</p>	<p>Online-Bridge LMS</p>	<p>Learners in this session learn, that while most people think of workplace violence as a physical assault, workplace violence has taken on a broader perspective. It is any act in which a person is abused, threatened, intimidated or assaulted in his or her employment and can include psychological harassment or bullying. This course covers workplace violence and prevention.</p>

Valuing Diversity (Self-elective)	Online- Bridge LMS	Employees learn how to value and embrace diversity in the workplace. Keys to success for this course include understanding hidden bias, overcoming stereotyping, removing discrimination and microaggressions from the workplace.
Search Committee Training (Required for any employees on Search Committees)	Various location In person and online	Introduces employees to the equal employment opportunity laws and how those apply to the hiring process in search committees at the university.
Title IX Mandatory Reporter Training	Online-Bridge LMS	Required in-person training for faculty and staff to understand reporting expectations under Title IX and Clery
Title IX Sexual Misconduct/Title IX Board Training	In person	Required training for all members of the Title IX Sexual Misconduct Board
Crocheting for a Cause/Yarn Storm	CWGE Conference Room and outside of BTSU	Members of the campus community come together to learn about Sexual Assault Awareness Month and campus/community resources while crocheting and knitting pieces in various shades of teal, the SAAM color. All yarn pieces are displayed outside of the Bowen-Thompson Student Union throughout

		the month of April with information on the project and resources.
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