# At Nationwide, the difference is GREAT

Great company

Great culture

Great opportunity

Great impact

# For me, my family and my future

One brand, strong and stable, with a rich mutual heritage

### A company I can be proud to work for

Grounded in strong values and caring people

### For my career and wellbeing

Competitive benefits, rewards and career opportunities for today and tomorrow

# For the good of our members, our associates and our communities

The chance to make a difference in the lives of our members, our communities and each other every day



#### WHO WE ARE



# Founded in **1926**#85 on Fortune 100 Top **10** in our business

# COMMERCIAL LINES

(Commercial, Farm and Agribusiness, Specialty)

# PERSONAL LINES

(Pet, Auto, Home)

# FINANCIAL SERVICES

(Life, Retirement Plans, Mutual Funds, Annuities, Banking)





#### GROUNDED IN STRONG VALUES AND CARING PEOPLE

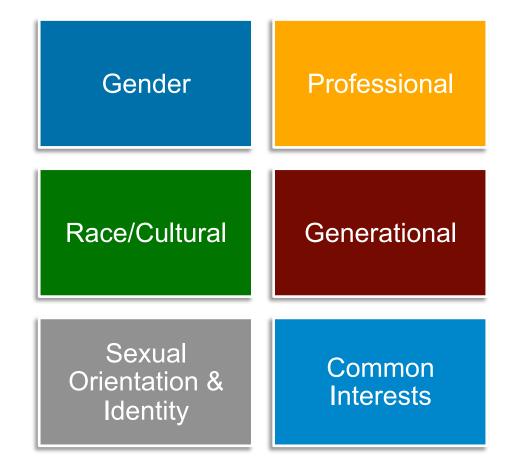


ENGAGE ASSOCIATES BUILD INCLUSIVE WORKPLACE CREATE LEADERSHIP PIPELINE

ENHANCE REPUTATION



#### CONNECTING THROUGH ASSOCIATE RESOURCE GROUPS





#### WOMEN-FOCUSED ASSOCIATE RESOURCE GROUPS





#### **Engaging our members through:**

Programming events

Mentoring circles

Networking and development events

Community service

Newsletters

Internal social media (Yammer)

Annual membership meetings

Recruiting

Input sessions



#### **ENGAGING ASSOCIATES IN OUR FUTURE**







post hired diverse external secret position programs invested June business look Associate excellence bringing otherwise jobs experience excellence bringing otherwise jobs experience delivering top opportunity assistance promoted high-school interns hire development military especially Communities companies proud within schools consistently organizations proud within schools consistently internship changing Regional company pipeline keeping Resource Peports involved within schools on sistently business development advancement component advancement successfully year help fill year help

Great impact

#### PARTNERSHIPS THAT MAKE A DIFFERENCE



















THE EXECUTIVE LEADERSHIP COUNCIL
The Power of Inclusive Leadership



Empowering Visionaries.



















Great impact

#### MORE THAN A BUSINESS®

















# At Nationwide, the difference is GREAT

Great company

Great culture

Great opportunity

Great impact

# For me, my family and my future

One brand, strong and stable, with a rich mutual heritage

### A company I can be proud to work for

Grounded in strong values and caring people

### For my career and wellbeing

Competitive benefits, rewards and career opportunities for today and tomorrow

# For the good of our members, our associates and our communities

The chance to make a difference in the lives of our members, our communities and each other every day

