



## March 12 luncheon topic:

### A History of Passenger Travel on the Great Lakes



Christopher Gilchrist, Executive Director of the National Museum of the Great Lakes in Toledo, will be our speaker for the March luncheon. He has a BA and MA in History from John Carroll University and is ABD in Social Policy at Case Western Reserve University. He has served as Associate Professor of History at Notre Dame College of Ohio and Instructor of History at Ursuline College. Prior to his current duties, he served as Executive Director of the Lake County Historical Society. He will be speaking about “A History of Passenger Travel on the Great Lakes,” a thorough history of travel on the Great Lakes, either for immigration or enjoyment, from the 19th century schooners to the lavish steamboats of the early 20th century.

About the museum: More than 500 breathtaking photographs, 250 incredible artifacts, 45 interactive exhibits and a 617' iron ore freighter tell the awe-inspiring history of the Great Lakes and provide a unique destination for family fun. The National Museum of the Great Lakes is owned and operated by the Great Lakes Historical Society. Founded in 1944, the Great Lakes Historical Society has been preserving our shared cultural history by publishing a quarterly journal *Inland Seas*® since 1945; by operating a maritime museum since 1952; by offering educational programs to the general public since 1956; and by conducting underwater archaeological research across the Great Lakes since 2002. The opening of the National Museum of the Great Lakes in 2014 enables the Great Lakes Historical Society to continue its mission to preserve and make known the important history of the Great Lakes. The museum was voted Ohio's second best attraction by USA TODAY Readers Choice 2017. □

# REPORTS

## Update on Classified Staff Council (CSC)

by Terry Carver, Observer for BGSU Retirees Association

### October 18, 2017 meeting

Sandy Heck, HR, gave a Health Care Benefits open enrollment presentation.

Jodi Webb gave a brief presentation on the United Way campaign.

#### Chair's Report

- HR questions – discussed red circled employees (max salary earned); no max limits on Administrative Staff. Draft copies of the Classified Staff Handbook very close to being reviewed.
- Main campus and Firelands retention reports have been electronically distributed.
- Personnel Welfare Committee meeting today to prepare a Paid Leave Donation Policy draft to present to HR mid-December



Terry Carver retired from Recreation & Wellness (formerly Recreational Sports).

#### Old Business - updates

- Chair elect – still need someone from CSC to self-nominate
- Web page updates – need staff to update as it is very outdated
- Collected 964 tubes of toothpaste for giveaway (did not set a new record)
- Football game tailgate – cancelled for Nov 21, 2017, Northern Illinois – plan for next year
- Closing between Christmas and New Years not economically necessary

#### New Business

- List of topics for visits with President Mazey – campus wide picnic, service opportunities, red circled employees, trade wage specifications, progress on the paid leave donation program (collaboration to facilitate Strategic goal #6), what wisdom does Pres. Mazey want to share with us

### November 15, 2017 meeting

- Chair F. Olson-Elsea reported on the meeting with President Mazey which was held on October 24.

The meeting began with sharing the history of OSCHE, copy of the BGSU power point given at the OSCHE conference.

Expressed gratitude to serve and be served at the campus-wide picnic, looking forward to the MLK Jr. Day of Service and the progress on the Paid Leave Donation Program.

o Topics discussed:

- o Building Positive Morale – job becomes a passion.
- o What can we do to build where we are? – for every problem there is a solution. Look at challenges as opportunities
- o Handbook – CSC supposed to be working with Viva McCarver but that partnership did not occur and the handbook is being written entirely by HR. CSC will have an opportunity to review soon.
- o How do we support students? – Classified staff supports students by caring about them and wanting them to be successful.
- o President Mazey indicated she has an open-door policy and we can call her at any time.
- o Reduction of classified staff – BGSU's budget is \$300 million. BGSU was overstaffed which created financial problems 10-12 years ago. College has to be affordable for students. Support from the State of Ohio in 2006-07 was \$90 million. Today it is \$75 million. = \$15 million less. Performance based modeling should help. Achieved through attrition.
- o Tuition is frozen for 4 years. There is \$140 million in endowment funds. Accenture resulted in 150 fewer faculty. University of Delaware data are being used to establish number of faculty and support staff.
- o Technology requires people with greater skills. Administrative staff generally have more education and skills. Thus, the reason for more expense with administrative staff supported by reducing classified staff. Classified staff could benefit from more education.
- o Red circled classified staff compared to those administrative staff who are above their maximums. 30 individuals from \$300 over to over \$96K over. Classified staff individuals are 2 cents to just over \$2 over.
- Fee waivers for Part-time classified staff – previously was based on # of hours and now is 50-50 split
- Flu shots can be obtained for free at the Falcon Health Center for a BGSU employee if they take their BGSU ID card and a BGSU health insurance card with them when they go to the Health Center for their flu shot.
- We can expect to receive the CSC Handbook back from HR for review at December's meeting
- The list-serve access has been completed. F. Olson-Elsea confirmed that all new hires have been added.
- The ASC Outreach & Activities Committee chair, Ryan Miller, is trying to plan for some mix and mingle events (AS and CS) for families – like bowling at Almar Lanes (early March), Habitat for Humanity build (TBD), and Food Pantry collection (mid-January) as well as participation in the Martin Luther King Jr. Day of Service and a CSC/ASC hockey game night.

*continued on page 3*

# REPORTS

## Classified Staff Council (continued)

### Old Business – updates

Chair elect – The chair-elect position remains open. K. Leady and J. Moore offered to attend ASC Committee meetings, and K. Dean offered to attend Faculty Senate meetings, in an effort to alleviate some of the chair's load.

Friday Facts – There was much open discussion / brainstorming. Many suggestions for topics were provided to Y. Flores.

Web page updates – J. Schroeder is actively working on updating web pages.

Update on utilization of new hire and termination reports in contacting constituents in your areas.

### New Business

- Gail Houtz has resigned from the University. The Election Committee will also distribute a request for a volunteer to complete Gail's term.
- M. Bostelman shared that there will be a benefit for Annette Maguire (classified staff - Falcon Outfitters) and her husband Michael. They were married this past June and have 7 children between them and are both battling cancer. There will be an event at The Alehouse at the Woodland Mall from 2 pm – 2 am with a portion of the proceeds going toward their medical expenses.
- Martin Luther King Jr., Day of Service, January 15, 2018. R. Heminger will take the lead in organizing; up to six volunteers from ASC will join in packing lunches.

### December 20, 2017 meeting

Presentation by Mark Ohashi, Habitat for Humanity of Wood County Ohio, Inc. Working in conjunction with BGSU to build three houses in three years starting in 2018. Also a Home Repair Program is planned. Need to fund raise \$80,000-85,000 cash outlay for each home built. Good philanthropy project.

- Report on fund raiser for the Maguire family –need to follow HIPPA rule for protection of identify when announcing fund raisers.

### Chair's Report

- Meeting with Interim President Rogers Feb. 28, 2018 at 2:00 pm – New CSC members will be invited
- HR meeting – CSC Handbook has been received. Will distribute to Personnel Welfare Committee. Due to HR by February 15, 2018
- Martin Luther King, Jr. Day of Service – January 15, 2018. Meet in 207 BTSU at 8:00 am. Organized by R. Heminger
- Undergraduate Medical Amnesty Policy: to get drug/mental health help for undergrads
- Tax Reform: No new taxes for Graduate Students!

### Old Business

- Still need Chair Elect (or co-chairs elect)
- Web pages caught up through September
- Working on creating/ordering CSC tee shirts for CSC events

### New Business

- Vote taken to approve Amber Snyder, Anna Lynch, and Teresa Mayo to occupy the seats of those who have requested their CSC seats be vacated
- Talk to your constituents – what do they want from CSC members?
- What are the alternatives: form a Union? Merge with ASC? Consequences and ramifications discussed
- Support of supervisors? Need their backing to be effective representatives--don't feel it's there

### January 17, 2018 meeting

Roger Heminger reported on MLK Day of Service: 10 volunteers made about 600 lunches in less than 1.5 hours—thank you volunteers! *continued on page 5*

## BGSURA Newsletter

37 College Park Office Bldg.  
Bowling Green, OH 43403-0201  
(419) 372-9696  
www.bgsu.edu/retirement  
E-mail: retirees@bgsu.edu  
Telephone numbers require a 419 prefix.

**EXECUTIVE COMMITTEE**  
President, **Chris Sexton**, 354-2834  
csexton@wcnet.org  
V President, **Ellen Williams**, 872-1819  
ewillia@bgsu.edu  
Secretary, **Linda Treeger**, 352-4159  
lntreeg@bgsu.edu  
Treasurer, **Tom Hern**, 872-1820  
hern@wcnet.org  
Ohio Council of Higher Education  
Retirees Representatives  
**Roger Anderson**, 354-6451  
rogerca@bgsu.edu  
**Karel King**, 659-2228

**DIRECTORS**  
**Charlie Applebaum**, 352-0777  
applebau@bgsu.edu  
**Jim Corbitt**, 352-7877  
jcorb19@wcnet.org  
**Rebecca Ferguson**, 575-5098  
fergusb@bgsu.edu  
**Barbara Keller**, 807-8144  
bykeller@msn.com  
**Karel King**, 659-2228  
**Tina Martini**, 352-8817  
jmartini001@woh.rr.com  
**Marge Miller**, 352-0248  
marjoriemiller210@gmail.com  
**Joan Morgan-Augenstein**, 352-6648  
jcoxmor@yahoo.com  
**Barbara Moses**, 352-7979  
bmoses@bgsu.edu  
**Leo Navin**, 352-6165  
lnavin@bgsu.edu  
**Jan Peterson**, 352-7168  
jpeters@bgsu.edu  
**Lynette Rosebrook**, 353-2417  
lynnettr@bgsu.edu  
**Bonnie Woods**, 353-1108  
bjwoods221@gmail.com

### COMMITTEE CHAIRS

Activities **Jan Finn**  
Benevolence **Jan Peterson**  
Bylaws **Roger Anderson, Barbara Keller**  
Database **Paul Lopez**  
Membership **Jim Corbitt, Sue Hager**  
Nominating **Jan Peterson**  
Program **Ellen Dalton, Barbara Moses**  
Publicity **Barbara Keller**

### OBSERVERS

Admin. Staff Council **Judy Donald**  
Classified Staff Council **Terry Carver**  
Faculty Senate **TBA**

**NEWSLETTER EDITOR** **Ellen Dalton**  
352-7230, edalton@bgsu.edu  
Webmaster, **Carol Lining**  
clining@bgsu.edu  
Basketmaster **Betty Jean Anderson**  
rogerca@bgsu.edu

# REPORTS

## Summary of Ohio Council of Higher Education Retirees (OCHER) Board Meeting

November 28, 2017

written by Roger Anderson

Roger Anderson and Karel King attended the OCHER Council meeting in Columbus at STRS Headquarters. President Nancy Wardwell opened the meeting. The minutes of the September 26, 2017 meeting were approved. The treasurer's report showed a balance of \$5,805.37 in the OCHER account as of November 28, 2017.

Dr. Robin Rayfield was introduced as the new ORTA Executive Director. He said ORTA was working on an Action Plan which included restoring the STRS COLA. He said ORTA wanted to work with OCHER on all matters and invited OCHER representatives to attend ORTA Board meetings.

Michele Hobbs presented the OPERS Report. On October 18th the OPERS Board of Trustees passed a proposal to cap future annual cost-of-living increases for OPERS Retirees to 2.25%. The Board acted after receiving feedback from its retirees and stakeholders. OPERS received 76,000 responses to their survey regarding COLA changes. The proposal states that, beginning in 2019, all future COLAs would be based on the U.S. Consumer Price Index capped at 2.25% per year. New COLAs would be delayed two years for OPERS members who had retired from 2010-2012. Future retirees would receive their first COLA in their second pension year. There will be a one-time pension adjustment for retirees up to 85% of purchasing power for those whose pensions are below 85% of their purchasing power. Should OPERS unfunded liabilities exceed 30% in the future, COLAs for all retirees will be frozen for the next calendar year. If the annual inflation rate exceeds 3% for an extended period of time, the OPERS Board will consider an increase in the COLA to 3%, if OPERS funds are sufficient to justify the increase. The proposal needs to be approved by the state legislature before it is implemented. The proposal is expected to reduce OPERS' unfunded liabilities by \$4 billion. For other OPERS news Michele recommended that OCHER members look at the PERI newsletter.

Gerald Newsom, OCHER Representative to STRS and HPA, gave his report. At the October STRS Board meeting it was reported that active members still exceed the number of retired members 168,132 to 158,039. The average STRS benefits for the early years of the last decade grew faster than the average salaries. Now that trend has been reversed largely because of pension reforms. As of 2017, average annual salaries are \$58,540 and average annual benefits are \$44,010. The market value of STRS assets reached a low in 2009 and now has steadily increased. STRS expenses (mostly for pension payouts), grew much faster than contributions but recently, that trend has been reversed. Liabilities have dropped drastically following STRS pension reforms. Liabilities are currently \$23.910 million. STRS is expected to maintain a funding ratio of 70% assets to 30% liabilities. Currently, the funding ratio is 75.3%. Liabilities are at 18.4 years. Newsome reported that at the last Health Care Pension Advocates meeting the COLA suspension was discussed as well as the Health Care Pathways. HPA went on record as favoring Pathway 3b. Also discussed was the OPERS proposal of restoring pensions to 85% of purchasing power for those below the mark and the possibility of restoring the 1% of pension funds devoted to health care subsidy.

After lunch the OCHER Board heard from Greg Nickell, Director of Health Care Services for STRS. He said that STRS Health Care Plans for retirees are basically unchanged for retirees in 2018. In 2019 health care costs will probably increase by 9%. At the October STRS Board meeting the Board adopted Health Care Strategic Pathways Plan 3b to be implemented January 1, 2019. Under the plan, there will be no subsidy caps for non-Medicare retirees, and a 6% cap on Medicare Subsidy increases. The 3b plan provides for a projected 30 years of solvency.

Marla Bump, Director of Government Relations, STRS, said that STRS and the other Ohio Pension Systems were carefully examining the tax reform proposal which passed the House of Representatives November 16th and the proposed Senate version of the bill. The House bill contains an application of the unrelated business income tax (UBIT) to public pension systems. The Ohio pension systems have written letters to congressional representatives urging that the UBIT tax be removed from the final bill. STRS Ohio, the National Association of State Retirement Administrators, the National Council of Public Retirement Systems, and the National Council of Public Retirement Systems, are opposed to including UBIT in the bill and have written letters opposing the tax. STRS Ohio wrote a letter to Senators Brown and Portman urging that the Senate not include UBIT in its bill (it was not in the bill). The final bill passed by both the House and Senate did not contain the Unrelated Business Income Tax (UBIT). The Ohio Retirement Study Council met November 9th and discussed the OPERS Board proposal to cap COLAs to 2.25% per year.

Shara Bailey, Director of Higher Education for STRS, gave her report. As of October 31, 2017 STRS investments are at \$77 billion. Total investment fund returns for Fiscal 2017 were 14.29%. Investment returns so far this Fiscal Year are 5.17%. **There are 190 STRS pension recipients over 100 years of age.** (Ed note: My bold--that's an interesting number!)

The remaining meetings for 2017-2018 are March 27 and May 22. The meeting was adjourned. □

# REPORTS

## Classified Staff Council (continued)

R. Heminger reported on the Mcguire family fund raiser: \$700 was collected and given to the family a week before Christmas. Thank you to those who donated!

Meeting with Interim President Rogers Feb. 28, 2018 at 2:00 pm – New CSC members will be invited

**Old Business:** Taking nominations for CSC Chair-Elect

## New Business

- Responsibilities of CSC representatives are missing in the Bylaws. Needs to be clarified and should come from the Mission. Absences also need to be addressed (substitutes?).
- OSICHE membership: discussed relevance to continue with membership. Suggestion was made to draft a letter for next OSICHE meeting with questions about its current purpose, suggested use of funds, if membership fees are still necessary, send out bullet points of institution report immediately following a meeting, and more Ohio institution representation at OSICHE.
- Board of Trustee presentations – now only two per year– to report on goals, actions, and results tied to the university Strategic Plan
  - o Classified Staff can impact goals #1 and #6 the most. CSC Reps need to solicit their constituents for further input. CSC Committees meet these two goals as well as student scholarships given by CSC. All Classified Staff currently meet Goal #6!
- Annual trip to Firelands – shuttle charge was \$851. This shuttle fee was eliminated post-meeting, per Faith. Voted to move Firelands meeting to October 2018. Transportation to be decided.
- Tailgating for a BGSU football game: the October 21 2018 game against Northern Illinois was chosen.

## Good of the Order

- Suggested to send minutes and updates to constituents via CSC listproc to provide timely communication
- Suggested that CSC Reps meet with new employees within their Division, explain what Classified Staff Council is about, and show them around campus
- Suggested that CSC Reps communicate with their constituents via email lists to ask questions and disburse information in a timely manner ☐

## Update on Administrative Staff Council (ASC)

by Judy Donald, Observer for BGSU Retirees Association

## October 5, 2017 meeting

Guest speaker: Rebecca Kocher, Associate Vice President for Alumni, Annual Giving and Development Operations. She talked about the Changing Lives for the World campaign which will have the official kick off on October 13, 2017. The goal is \$200 million, currently have raised \$104 million. This is a Comprehensive Campaign that includes a Capital and Scholarship component.



## Chair Report

From University Council: Enrollment down 2.4% overall. Budget down by \$2 million due to lower enrollment. CFO believes we can manage this centrally. Final report from the Task Force on Sexual Assault was discussed and is now available online. Task force on Alcohol Education and Prevention was discussed and a report will be delivered in December with an expected Spring implementation date. From HR Meeting: Short Term disability coverage program is on-hold until after the sick leave program is re-evaluated.

## Committee Reports

Judy Donald retired from Continuing & Extended Education.

Outreach & Activities-revising welcome letter for new ASC staff, social events, volunteer ideas, posting a calendar to the ASC web page, and establishing a page for staff to sign-up for ASC events or volunteer opportunities.

Professional Development-awarded two \$100.00 professional development grants. Next application deadline is January 9, 2018.

Student Scholarship-committee is establishing a pool for the NCAA basketball tournament as a fundraiser for the scholarship fund. The committee has consulted the Controller's office and it was determined that this type of fundraiser is allowed. They will bring the grid to the next meeting to start selling squares.

## Old Business

Winter Closure Ad Hoc committee-the projected utility savings from Christmas to New Year's was estimated at \$35,000 and projected cost to the University would be \$784,000 to give 3 paid days off to all staff. It was determined that no further research into this proposal would be conducted and this issue would be considered closed. *continued on page 6*

# REPORTS

## **Administrative Staff Council *continued***

### **November 2, 2017 meeting**

1st guest speaker Jodi Webb, Campus United Way Campaign Chair: She explained the goal of the campaign is to increase the number of employees and retirees donating with the monetary goal of \$90,000. To date, \$50,000 has been raised. United Way donations stay local and BGSU employees can utilize payroll deduction to donate.

2nd guest speaker Sandy Heck, Director, Human Resources & Benefits: She discussed Open Enrollment. Open enrollment is now with the deadline of November 17th. Open house sessions are available from Human Resources with a list of the dates listed on their website.

#### **Chair Report**

From President's Meeting: Re mentoring program that we are doing with Career Center, she suggested focusing on working with first generation students to expand the program. Possibility to provide professional development training during monthly ASC meetings. Look at ways Administrative Staff members can help in the recruitment of students.

From HR Meeting: Flu shots are not covered at Kroger because Medical Mutual partners with health providers and Kroger does not participate. You can schedule your flu shot at the Falcon Health Center. HR and Sherri Stoll believe they will be doing market comparisons next fiscal year 2018-2019.

From University Council: Update on activities of the task force looking at existing policies and making recommendations to student handbook. New budgeting Model for Student Organizations-purpose to make more equitable; will be providing training and communication to organizations.

#### **Committee Reports**

Amendments & Policies-reviewed the ASC Charter and identified several items that need to be addressed. They will be handled as dictated by the Bylaws.

Outreach & Activities-Revised welcome letter approved by ASC Exec to send to new hires (15 in August and 9 in September). Athletics is finalizing a project with HR that will give all new full-time hires a free flex plan, Dining gift card/Starbucks card/credit to BG1 account. New ASC stationary has been received and waiting on new ASC pens, post-it pads, and magnetic clips to come in for the Welcome bags. We will add the existing ASC tumblers and any other donated items to the bags as well.

Personnel Welfare & Compensation-Reviewed the results of last year's Salary and Benefits Survey and have identified items for possible implementation.

Professional Development-Awards deadline is January 9, 2018.

Student Scholarship-Working on the NCAA basketball tournament pool. Details of the pool will be coming soon. You do not have to be a BGSU employee to participate.

### **December 7, 2017 meeting**

1st guest speaker: Patrick Kelly, Compensation Analyst, BGSU Human Resources Office. He did a PowerPoint presentation of the Job Analysis Questionnaire/Process (JAQ) and answered questions.

2nd guest speaker: Paul Valdez talked about Habitat for Humanity and MLK Jr. Day of Service. He said the plan is to build one house per year for the next three years with 200 volunteers needed per house. He shared a list of opportunities for involvement with this project. He also discussed the MLK Jr. Day of Service and what is currently planned. He mentioned that the university is reviewing how to continue the MLK Jr. Day of Service challenge once the university transitions to the new schedule that would not have spring semester starting until after this day in January of each year.

#### **Chair Report**

From HR Meeting: Questions were answered from constituents regarding JAQs, salary control points and salary range when hiring new employees. December meeting will include a review of the handbook.

#### **Committee Reports**

Awards & Recognitions-Looking to choose either May 14th or May 15th for the Awards Reception with breakfast but would be open to other suggestions. Also wanted to remind administrative staff to nominate a colleague for Spirit of BG award.

Outreach & Activities-December Social Hour set for 12/12 at Reverend's. Talked about a brown bag lunch as alternative or additional monthly social for those who don't care for a bar atmosphere to socialize.

Personnel Welfare & Compensation-Committee has been asked by council to look at the option of offering cost savings incentives for BGSU Recreation Center memberships. Also looking to provide some professional development in the area of health and wellness.

Professional Development-Awards deadline is January 9, 2018.

Student Scholarship-Will not be doing the NCAA tournament pool fundraiser,

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## REPORT ON HOLIDAY SOCIAL by Wally Pretzer

Once again, for the eighth time, BGSU retirees and some others enjoyed a holiday cocktail party at the fully decorated home of Ralph Haven Wolfe in North Baltimore on Thursday December 14, 2017 from 4:00-7:00 p/m. Both the interior and the exterior of Ralph's lovely house were adorned with holiday decorations. Illuminated lights on the various roofs as well as other outdoor festive features provided photo opportunities, which were equally available inside the house. Ralph decorated with the expected red bows, wreaths, and lighted trees. A new feature drawing one's attention were colorful nutcracker figures.

To experience the season's holiday splendor in beautiful surroundings, attendees brought appetizers and beverages to bring about convivial socialization. The elves--Vi Jacobs as executive elf in charge of serving the eggnog, Jan and Gaylyn Finn, Howard and Linda Gray, Wally Pretzer and Ilse Thomas--helped the congenial Santa Ralph welcome the attendees.

Attending were, besides those already named: Roger & Betty Jean Anderson, Charlie & Barbara Applebaum, Les & Sue Barber, Dolores Black, Clif & Judy Boutelle, Kathy East, Peggy Giordano & Ted Groat, Bryant Gray, Milt & Lee Hakel, Brett Holden, Gene & Rita Klotz, Bill & Emily Lake, Marcia Latta, Betty Laukhuf, Lisa Mattiace, President Mary Ellen Mazey, Joe & Tina Martini, Jim & Anna Miller, Barbara Moses, Joanne & Leo Navin, Vic Norton, Tom & Barbara O'Brien, Bill & Sue Rock, Provost & Interim President Rodney Rogers, Julie Setzer, Eldon Snyder, and Betty Yarris.

Diane Pretzer would have made the count 50 but her death on November 18 got in the way of her plans to attend. □



Brett Holden and host Ralph Wolfe



Vi Jacobs with eggnog



Clif & Judy Boutelle, Kathy East



Howard Gray, Gaylyn Finn, Wally Pretzer, Leo Navin



Betty Jean & Roger Anderson

Photographer Wally apologizes that some of these photos are not as sharp as he'd like, and sadly some were too fuzzy to print.



Charlie & Barbara Applebaum



Sue & Bill Rock



Betty Yarris, Joanne & Leo Navin



Marcia Latta & Betty Jean Anderson



Rita and Gene Klotz



Tom & Barbara O'Brien



Bill & Emily Lake





Lisa Mattiace & Ralph Wolfe



Joe & Tina Martini



“elfs” Gaylyn Finn & Linda Gray



Peggy Giordano & Ted Groat



Les & Sue Barber



Dolores Black & Julie Setzer

# REPORTS

## Administrative Staff Council *continued*

so looking at other options such as selling 50/50 tickets at select sporting events.

## January 4, 2018 meeting

Guest speaker: Suzi Saunders, HR Training Specialist, BGSU Human Resources Office. She presented a professional training session on 10 Common Communication Mistakes to ASC. She also mentioned that HR offers dozens of professional development training both in person and online. A list of trainings is on their website.

## Chair Report

From Board of Trustees Meeting 12/8: President Mazey resigned and effective December 31. Provost Rodney Rogers will be Interim President. Posthumous Degree awarded to Steven Paul Krakoff-Doctor of Education in Leadership Studies. Proposed Appointments to the Public Advisory Council for Television (PACT). Approval of Graduate Student Senate Updated Constitution and Bylaws. Approval of Verizon Wireless Easement. Approval of East Wooster Street Right-of-Way. Approval of Demolition of Harshman Residence Hall. Approval Falcon Tuition Guarantee Plan. Approval of naming the Robert W. and Patricia A. Maurer Center.

From HR Meeting: Received new updated handbook and provided it to the Amendments Committee for their review.

## Committee Reports

Amendments & Policies-Will be reviewing the handbook and making recommendations by the end of the month.

Awards & Recognitions-The Awards Banquet is Tuesday, May 15th from 10 a.m.-12 p.m. in the BTSU Ballroom.

Professional Development-Professional Development application deadline is January 9, 2018. □

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A few more photos from the December social



Jan & Gaylyn Finn



Vic Norton



Anna & Jim Miller

## MARK YOUR CALENDARS

April 9, 2018 Luncheon: Ralph Wolfe speaking on Lillian Gish (joint meeting with UT Retirees Association)

April or May Social event at Chris and Ellen Dalton's house

May 14, 2018 Luncheon: Grande Royale Ukulelists of the Black Swamp

# PASSINGS

For the period September 28 through December 31, 2017. Photos are included when they were available.

■ **HASSOON SHAKER AL-AMIRI**, 90, passed away on October 14, 2017, in Bowling Green, Ohio. A professor emeritus of Mathematics and Statistics, he taught at the University from 1964-1995.

■ **JOHN BENTLEY**, 79, professor emeritus of music performance studies, died November 28, 2017, in Naperville, Illinois. He taught oboe in the College of Musical Arts from 1972-2006.

■ **GLORIA CROM**, 82, passed away on November 6, 2017, in Bowling Green, Ohio. She retired from the Mileti Alumni Center staff in 1989.

■ **MARY MCKINNEY EDMONDS**, 85, died October 22, 2017. She served BGSU as Vice-President for Student Affairs and Dean of the former College of Health and Community Services. She was the university's first African-American dean. Edmonds left BGSU in 1992 for Stanford University.

■ **SHIRLEY FREEWORTH**, 73, died October 4, 2017, in Bowling Green, Ohio. She joined BGSU Dining services in 1979 and retired as a head cook in 2006.

■ **WAYNE KELLER**, 96, passed away on October 2, 2017, in Pemberville, Ohio. He served BGSU as Supervisor of Electrical Maintenance.

■ **MARK KELLY**, 91, professor emeritus of music education and Director of Bands emeritus, died November 20, 2017, in Bowling Green, Ohio. He served in the college of Musical Arts from 1966-1994. He led the BGSU Symphonic band to prominence on local, regional and national conference stages.

■ **JUDY KISER**, 73, assistant professor emeritus of social work, died November 30, 2017, in Findlay, Ohio. An early member of the social work faculty, she taught at the University from 1975-2010.

■ **TRUC (pronounced Truck) TRUONG NGUYEN**, 77, passed away on December 16, 2017, in McKinney, Texas. Born in Vietnam, he spent his entire academic career, of 25 years, in the Department of Math at BGSU, retiring in XXXX.

■ **GILBERT PEREZ**, 93, died November 6, 2017, in North Baltimore, Ohio. He was co-coordinator **OF MAINTENANCE FOR**

				
Hassoon Al-Amiri	John Bentley	Mary McKinney Edmonds	Shirley Freeworth	Wayne Keller
				
Mark Kelly	Truc Truong Nguyen	Gilbert Perez	John Piper	Diane Pretzer
				
Jack Rhoden Jr.	John 'Jack' Schroeder	Carol Schroeder	Dorothy Sears-Leady	Elmer Spreitzer

## President's Message

Have you ever wanted to go to a new activity or event but didn't want to go alone? Well that's what some newly retired BGSU employees face when attending their first BGSU Retiree Association luncheon or social. We need to change that.

The alumni and Development Office notifies us when an employee leaves service. These individuals are added to our complementary membership list. Soon we will be publishing a list of individuals who we been notified about since our last newsletter.

You may know someone on this list. Please consider contacting them and invite them to join you for the event. Or you might notice a lone attendee looking around rather like a deer in the headlights. Don't be hesitant to ask these lost looking folks to sit at your table. I've had some of the best conversations at our luncheons with new acquaintances.

The very nature of our organization, retirees, means we have a fluid membership. We need to include and make welcome our newest members. The more complimentary first year members we can convince to become regular members in their second year the stronger we become and the more fun we have.



• To reach Chris Sexton:  
csexton@wcnet.org  
or call 419-354-2834.

*Chris Sexton*

### PASSINGS continued

■ **MARK KELLY**, 91, professor emeritus of music education and Director of Bands emeritus, died November 20, 2017, in Bowling Green, Ohio. He served in the college of Musical Arts from 1966-1994. He led the BGSU Symphonic band to prominence on local, regional and national conference stages.

■ **JOHN D. PIPER**, 81, an associate professor emeritus of health, physical education and recreation, died November 26, in Fort Myers, Florida. He taught at the University from 1967-1994 and was the men's golf coach for 13 years.

■ **DIANE PRETZER**, 87, associate professor emerita of romance languages, died November 18, 2017, in Bowling Green, Ohio. She was a faculty member from 1962-1990. Diane was a former BGSU Retirees Association Board member, and with her husband Wally, was very active in the organization, and complemented all BGSURA social functions by sharing details and stories of their extensive travel pursuits and love of the theater.

■ **JACK RHODEN JR.**, 80, passed away in Waterville, Ohio, on

November 7, 2017. He was a member of the BGSU custodial staff from 1968-1994.

■ **JOHN 'JACK' SCHROEDER**, 89, passed away on November 9, 2017, in Bowling Green, Ohio. He served BGSU as Chief Accountant/Comptroller until his retirement in 1992.

■ **CAROL SCHROEDER**, 79, died November 24, 2017, in Wayne, Ohio. She was a baker with BGSU from 1974-2000.

■ **DOROTHY SEARS-LEADY**, 87, died November 25, 2017, in Bowling Green, Ohio. She retired from BGSU's Food Service Department in 1991.

■ **ELMER SPREITZER** 80, a professor emeritus of sociology, died October 21, 2017, in Avon, Ohio. A specialist in sport sociology, he taught at BGSU from 1969-1993. He was Associate Dean of the Graduate College, a founding member of the BGSU Retirees Association, and former board member of this group. □

### Reservation -- BGSU Retirees Association Luncheon at Bowling Green Country Club Monday March 12, 2018. Cost \$15.

Reservation deadline Wednesday March 7.

11:30-noon: check in, socializing. Noon: buffet luncheon including dessert

Name(s) \_\_\_\_\_

Number of reservations @ \$15 \_\_\_\_\_

1. Reservation by mail:

Send reservation form and check payable to BGSU Retirees Association to:

Barbara Moses

734 McKinley Dr, Bowling Green OH 43402

2. Reservation by email:

Send message to [bmoses@bgsu.edu](mailto:bmoses@bgsu.edu). Pay by cash or check at the door.

#### Luncheon Menu

*Honey pecan chicken*

*Beef strgonoff*

*Buttered noodles*

*Glazed carote*

*Garden salad*

*Rolls & butter*

*DESSERT*

*Beverages*