

BGSU Retirees Association

Newsletter Published continuously beginning in June 1995



27 College Park, BGSU, Bowling Green, OH 43403 • (419) 372-9696 • E-mail: retirees@bgsu.edu • www.bgsu.edu/retirees-association.html



November 10 luncheon topic is

The Future of Books and Libraries in a Digital Age

Speaker is Sara Bushong, Dean of University Libraries

he University Libraries continues to evolve and change in support of the teaching, learning and research needs at BGSU. Even though e-books are all the rage in the media, academic libraries are tasked with providing research materials to their users in a variety of formats. Will these formats survive? If not, what will replace them? What does all this change mean for the future of libraries and the research process? This presentation will try to respond to these questions by describing how BGSU's academic library is rising to this challenge.

Sara Bushong joined the Bowling Green State University (BGSU), Bowling Green, Ohio faculty in 2000, as Head Librarian of the Curriculum Resource Center in the University

Libraries (UL). Prior to her appointment to the BGSU faculty, Bushong held posts as District Elementary Librarian and Technology Curriculum Coordinator for the Perrysburg Exempted Village Schools, and choral music teacher in Whigham, Georgia. Bushong earned a Bachelor of Music Education degree from BGSU, a Master of Education degree in Library and Educational Media from BGSU, and a Master of Library Science degree from Kent State University, Kent, Ohio. She served as Chair of the UL Archival Collections and Branches department, Associate Dean, Interim Dean and was appointed Dean of the University Libraries in 2011.

Social time begins at 11:30 with buffet lunch beginning at noon. \Box

Reservation form for the November 10 luncheon is on page 8.

Upcoming BGSURA Events

Tour of Hot Glass and Gathered Art Galleries, Thursday, October 23

BGSU Retirees Association members and guests are invited to a special private tour during the Toledo Arts Commission's Month of Glass. Every two years the Toledo Arts Commission hosts an art glass charity auction, celebrating Toledo's role as the Glass City. The contemporary art glass to be auctioned is contributed by 75 renowned international and regional artists and will be held on October 30.

This special tour for BGSURA will take place during the afternoon of Thursday, October 23. Milt and Lee Hakel will host the tour of the Hot Glass Gallery 300 Madison in downtown Toledo, at 1:30 pm. (parking is available nearby at Huntington Center, SeaGate Center, and Mud Hens field). An Arts Commission docent will meet us at the entrance to the Hot Glass Gallery promptly at 1:30.

Following the tour of the Hot Glass Gallery the group will proceed to the Gathered Art Gallery and Studios at 23. N. Huron (3 ½ blocks, or .4 mile). BGSU alum Adam Goldberg opened Gathered Art Gallery two years ago, and it rapidly became the go-to destination in Toledo for affordable contemporary glass by emerging artists. Included in the tour will be a glass blowing demonstration.

To sign up for the tour, notify Pat Koehler at 419-494-3231 or at prkoehler730@gmail.com by noon on Monday, Oct. 20. Let her know how many will be in your party. For details see the September 18 email sent to BGSURA members by President Chris Sexton.

The Messiah on Sunday, December 7

A favorite holiday tradition, "Christmas at the Peristyle" featuring Handel's Messiah with the Toledo Choral Society and BGSU choruses, is offered again this year at a matinee performance on Sunday, December 7. Ticket information and details to follow soon.

Celebrate the Holiday Season with Ralph Wolfe on Thursday, December 18

It's become a tradition! Ralph Wolfe has once again generously extended an invitation to BGSURA members and guests to attend a holiday gathering at his home on Thursday, December 18 from 4:00-7:00 p.m.

Known by many as "The Squire of North Baltimore", Ralph has hosted BGSURA members at his beautifully decorated home each holiday season since 2010. His lovely historical home is decorated with festive touches from top to bottom and is a joy to tour. These social events have become very popular in recent years as a time to stay in touch with former BGSU colleagues and to welcome new retirees to BGSURA. Come celebrate the holidays with friends and enjoy Ralph's hospitality.

Please bring a beverage of choice and an appetizer to share. To assist Ralph in preparation, please RSVP to Jan Finn at 419-352-0592 or email jfinn@bgsu.edu by December 15. Indicate if you're interested in arranging transportation.

REPORTS

Update on Administrative Staff Council (ASC) by Judy Donald Observer for BGSURA

September 4, 2014 meeting

Guest speaker: Dr. Sidney Childs, Assistant Vice President for Student Affairs in the Area of Access, Diversity and Inclusion Programs. He discussed the new area of Access, Diversity & Inclusion within the Division of Student Affairs. This area came about as a result of the Call to Action initiative on campus to centralize the diversity & inclusion programs on campus for students. The programs they have within their unit ensure student success and create a welcoming experience for students. He also noted that they are looking at ways to partner with units/ areas across divisions and asked council to take note of training opportunities, cultural competencies and awareness that is needed to ensure diversity and inclusion throughout the campus environment.

Other items:

- •Chair and chair-elect will be meeting with HR; need clarification on terms of non-renewal contracts, Ombudsman training, and filling of vacant positions.
- ●Treasurer stated there was a \$1300 carryover and that the goal was to build ASC Recognition fund (#301996), encouraged members to consider giving their support.
- •Since this was the first ASC meeting of the academic year, many of the committees have not met or just started to meet so reports were minimal.
- ●Reminder-President's State of the University Address@Wolfe Center, September 16th at 11:00 a.m. □

Update on Classified Staff Council (CSC) by Tina Martini Observer for BGSURA

July meeting

Following a tour of the Fireland's Campus, Dean Wm. Balzer updated CSC on campus renovations, expansions to degree programs and Fireland's 50th anniversary in 2015.

The treasurer gave a report on expenses for the 2014 fiscal year, the projected operating budget for 2015, Foundation accounts and total balances in the treasury.

In new business, a self-nomination for a CSC rep was approved for part-time CS employees. A list of committee appointments was distributed. The new fee waiver policy will not be effective until it is re-written by B. Ferguson, HR. The Spirit of BG and Team Awards Committee has a new chair. Participants in the BGLI (BG Language Institute) group recommended that CSC

continued on page 3

REPORTS CONTINUED

CSC Report *continued from page 2* consider the group when offered to members again in two years.

In a Board of Trustees meeting, members agreed to a 1% salary increase, the maximum for CS.



• Tina Martini is retired from Registration and Records.

An AROC (Accenture Report
Out Committee)
member discussed
a survey given to
students which
indicated that they
do not want "onestop shopping", a
current trend at
other universities

and colleges developed to provide better customer service.

August meeting

This month's meeting took place in the Pallister Conference Room in the library with Mary Beth Zachary as guest speaker. She gave a slide show "tour" of the facility and explained services and resources available to the BGSU community as well as those outside the University setting.

Chair D. Lowery reported on a meeting with HR: salary caps for CS have been put into effect and will be "revisited" every 2 years; a supervisor/employee disciplinary issue has been resolved; supervisors can ask employees for written doctors' excuses for absences.

Chair Lowery reminded reps that they should serve on at least one committee. The website has been updated with new committee information.

B. Ferguson, HR, continues to work on a new fee waiver policy which is expected to become effective Spring 2015.

A draft of the new Emergency Closing Policy, dated 6/17/14, was written by M. Moll, Public Safety. The document explains specific cancellation, delay and closing policy and procedures.

September meeting

Karyn Smith, Recreation and Wellness, was this month's guest speaker. She explained the WellAware Fitness Program

offered specifically to faculty, staff and retirees. She distributed several pieces of information, including a calendar of events for Fall Semester. She indicated that faculty/staff/retiree passes are available to purchase and options include day as well as part-time passes. Several CSC reps volunteered for the Wellness Committee. Portions of the Rec Center continue to be renovated.

The ASC rep noted this council's activities for the coming year; a suggestion was made to have a joint meeting of ASC and CSC.

The treasurer's goal is to reach \$100,000 for the corpus of the treasury in the very near future.

Committee Reports:

Updates were given by the AROC and Health/Insurance Committees; open/public forums were suggested to elaborate on changes/revisions in both of these area.

The CIO Advisory Board is to meet later this month.

There was discussion regarding the parking situation for those enrolled in the "SAGE program" since there have been changes in the parking policy on campus.

A question was raised about an updated listing of CSC members for the CS website.

Several issues need to be addressed with HR during the next meeting: management training for CS going into management positions; possible pay upgrade before the 2-year designated time period; accuracy of job description information by AON-Hewitt; licensure for some trade jobs.

HR now handles pre-disciplinary hearings. \Box

Golden Book Award

Persons wishing to donate to the Golden Book Award fund which provides scholarships to BGSU undergraduates from all colleges may send a contribution to:

Gaylyn Finn, treasurer

966 Deer Ridge Run

Bowling Green OH 43402

Please make the check out to BGSU Foundation and put Golden Book Award on the memo line.

BGSURA Newsletter

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October Social Event

Report and photos by Wally and Diane Pretzer

Marie Rogers, professional interior decorator, opened her beautiful home to host the seventeenth cocktail party sponsored by the BGSU Retirees Association on Friday, October 3rd. The attractive wooden house sign features her dog and cat from front and back, as painted by Joan McKee, a BGSU retiree who no longer lives here. Inside, guests could observe detailed elegance throughout. Since Marie once had a pet donkey, one can see donkey objets d'art in various locations.

There were ample opportunities for attendees to enjoy varied hors d'oeuvres and their chosen beverages as they chatted with one another and had their photos taken by photographer Wally Pretzer. Adding to the hospitable atmosphere was Marie's adorable Lhasa Apso Frederick, who roamed among the guests; her equally beautiful long-haired Ragdoll Siamese-type cat Riley preferred to hide from the activities, appearing only briefly when the party ended.

Attending this cocktail party were 42 persons, including Marie, Jim Corbitt, and Ruth (Friend) Milliron who shared hosting duties. The others were Roger Anderson, Jim and Joan Bissland, Clif and Judy Boutelle, Gaylyn and Jan Finn, Peggy Giordano and Ted Groat, Gary and Rose Hess, Pat and Chuck Koehler, Nancy Mancuso, John and Jan Martin, Judy Miller, Paul and Joyce Mueller, Vic Norton and Kathleen Tweney, Tom and Barbara O'Brien, Jan Peterson, Wally and Diane Pretzer, Carol Sanner, Don and Char Scherer, Elmer and Elaine Spreitzer, Bob and Norma Thayer, Ilse Thomas, Margaret Tucker and her son Todd, Karl and Joan Vogt, and Ralph Wolfe.

By the way, former Director of Admissions at BGSU John Martin, who lives in Florida, was in BG to attend the 50th Reunion of his graduation class from BGSU.



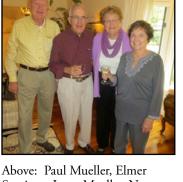
Carol Sanner, Barbara O'Brien, Jan Peterson



Roger Anderson, Gaylyn Finn, John Martin

Right: Wally Pretzer, Norma and Bob Thayer

Below: Margaret Tucker, Tood Tucker, Pat and Chuck Koehler



Spreitzer, Joyce Mueller, Nancy Mancuso

Below: Jim Corbitt, Elaine Spreitzer









Editor's Note: I couldn't do justice to all the nice photos taken by Wally Pretzer in the space available in this newsletter. Please go to the BGSURA web page for more photos from this event.

www.bgsu/edu/retirees-association.html



Left: Ralph Wolfe and Diane Pretzer in seasonal colors.

Right: Ruth Milliron and Marie Rogers

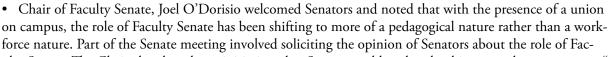


REPORTS continued

Faculty Senate Report

by Ellen Williams Representative for BGSURA

Highlights from the **September 9th meeting** included:





- ulty Senate. The Chair also shared two initiatives that Senate would undertake this year to become a more "active" body. The first is a complete review by Committee on Committees of all Faculty Senate committees to determine if all committees are meeting their assigned charges. The second initiative is a change in the protocol used for the Faculty Senate meetings this year. President Mazey and Provost Rogers will be the only ones with standing reports on the agenda. All other groups/committees need to request being placed on the agenda for any substantive announcements/ reports. Brief reports from non-reporting groups/committees can be submitted in print and those will be distributed to Senators along with the Faculty Senate agenda. O'Dorisio also announced that the Senate Executive Committee created an Ad Hoc committee to study the demographics of adjunct faculty.
- President Mazey was not in attendance as she was at a retreat with other presidents of Ohio universities as part of the Inter-University Council of Ohio.
- Provost Rodney Rogers shared five items from the President. A taskforce of the Town and Gown Committee completed a land use plan report entitled "City of Bowling Green Improvement Plan: Meeting the Needs of Today and Tomorrow," which is available on the city's website. This plan could enhance BGSU's use of land through the development of such items as walking paths and bike paths in the city. Universities in Ohio have been operating for one year under a new State Share of Instruction formula. This formula is under review for refinement and any changes to this funding formula will be announced later in the Fall of this year. Enrollment statistics for BGSU show that we are down overall 2.4 %. BGSU admitted a smaller freshman class this year, but the academic profile is higher than last year. The retention rate for students (full time freshmen to sophomores) increased from 70.2% in 2013 to 75.8% in 2014. President Mazey was scheduled to give the State of the University Address on September 16th at 11 am in the Wolfe Center Donnell Theater and all were welcome to attend.
- Faculty Senate approved Firelands' Early Inclusive Childhood Associate Degree proposal.
- An "Active Work Group Session" was held, during which Senate was asked to form groups of 6-8 people to discuss: the role of Faculty Senate now that there is a union on campus; and what activities should Faculty Senate focus on for this year.

Highlights from the **October 7th meeting** included:

- Chair Joel O'Dorisio indicated that Senate would again engage in "active" planning at the meeting by developing questions to ask of Fran Voll, Chair of the Board of Trustees, at an upcoming meeting. O'Dorisio also reminded Senators that on the back of the Senate agenda, there are reports from committees/groups not reporting from the floor.
- President Mary Ellen Mazey thanked the Senate for the time they give to promoting Senate work. She thanked Sara Bushong and Jill Carr for co-chairing this year's United Way Campaign. She said the University is in the process of initiating a program that will select 8 new endowed faculty positions with three year term limits and a monetary cap. Further details will be forthcoming. She suggested Senate might consider including university personnel such as the Athletic Director or the Student Affairs Director as speakers at future Senate meetings. President Mazey opened the floor for questions. Senator Neocles Leontis requested that BGSU consider a review of its energy sources in order to save money and conserve energy in the future. President Mazey replied that the administration is reviewing BGSU's energy sources and is following all reports that are being issued regarding this issue.
- Provost Rodney Rogers reported that nominations for Professors of Excellence are due by October 30th. He stated that since the search for a Director of Institutional Research was unsuccessful, the administration decided that the work related to this position be added as a responsibility to the current position of Director of Academic Assessment (Dr. Julia Matuga). Rogers encouraged all faculty to review their curricula in terms of how BGSU is encouraging its students to become "Engaged Citizens" and "Global Leaders."
- BGSU-FA Liaison Sheri Wells-Jensen reported that Merit for 2014 will be assessed using the old/current policies indicating that a new policy/procedure is in the works. The next BGSU-FA meeting will be on November 6th at 5 pm.
- Committee on Committees Chair Stephanie Walls reported that all committees are staffed and have quorums.
- Sara Bushong, Dean of Libraries, presented information on this year's United Way Campaign. The goal for this year is \$100,000. Last year BGSU raised \$96,000 for United Way.
- Senate approved the awarding of two honorary doctorates: Eileen O'Neill sponsored by Popular Culture; continued on page 7

OCHER Quarterly Meeting Report

Roger Anderson, Karel King, Genevieve Stang, OCHER Representatives

Roger Anderson attended the OCHER Board Meeting in Columbus at STRS headquarters on September 16th. Michelle Hobbs, the new Secretary, gave the OPERS Report. She said the pension fund is 82% funded with liability of twenty-four years. The Health Care Fund is 64% funded.

Dick Hill from the Ohio State Retirees Association presented the Legislative Update and STRS pension and health care changes. He said the Ohio Senate Government Oversight and Reform Committee held its first hearing before the summer break on House Bill 162. The bill adds perjury and extortion to the list of state criminal offenses that could lead to a loss of a public pension for a individual convicted. Federal racketeering, theft or bribery, and interference with interstate commerce involving threats of violence/robbery, extortion or mail fraud convictions would also result in the individual's loss of an Ohio public pension, if convicted. The bill unanimously passed the House last spring. Hill presented a table compiled from the 2013 U.S. Social Security Administration report which indicates what it would cost each of the thirteen states who have their own state pension systems to switch to mandatory social security. Ohio has the highest percent of the state budget to pay for the conversion, 3.27%. California has the lowest, .6%. Hill reported the market value of STRS investments as of July 31, 2014 was \$73.8 billion with a fiscal 2013 return of 13.7%. In June the STRS Board passed the proposed fiscal year operating budget of \$91.48 million, a 1.1% increase from last year. Salaries and benefits are the largest expenditure at \$54 million, up .7%.

Hill noted that in 2013-2014 about 2,000 new full-time higher education faculty had been given the option to choose the STRS pension plan or to select a privately-operated retirement plan. Sixty-two percent chose the STRS plan. Of the thirty-eight percent who elected the ARP, the first choice was TIAA-CREF. Since 1997 when the ARP was first offered to actives by STRS, an average of 42% of 315,000 higher education faculty have chosen the ARP option.

Hill then reviewed the recent agendas and actions of the Healthcare and Pension Advocates for STRS, a coalition of eleven supporting groups of STRS including the Ohio Council of Higher Education Retirees Association. The first item was a review of the mitigating rate. The mitigating rate was increased from 3.5% to 4.5% last year by the STRS Board after consultants showed the need for the increase. For every STRS active employee who has an ARP, STRS receives 4.5% of the 14% employer contribution. This is to offset or mitigate the negative impact that ARP participation has on the overall contributions to the STRS pension fund. Last spring the state legislature passed Amended House Bill 483 which places a oneyear moratorium on raising the 4.5% STRS mitigating rate. The bill required a study of the mitigating rate by the Ohio Retirement Study Council to be completed by December 31 of this year. The second item on the agenda of the Healthcare and Pension Advocates was the discussion of STRS's long

term pension and health care planning. The third item was the implementation of STRS pension reform.

In other action the OCHER Board discussed their seven advocacy issues on retirement; the five concerning Ohio public higher education institutions; and the six concerning OCHER. Several members suggesting changing the Ohio law to take away the power of the Ohio state treasurer to designate which banks the pension systems have to use. The state treasurer's election opponent has charged the state treasurer with designating banks favorable to his party or his campaign at greater cost to the taxpayer. The issue will be monitored in the future.

After lunch Greg Nickell, Director of STRS Health care updated the OCHER Board on Health Care Changes for 2015. Information will be detailed in an October mailing to all STRS retirees. Registration for STRS conferences begin soon at www.strsohio.org or at 1-888-227-7877. Conferences will be held in Perrysburg, November 3,4. Nickell said this is the year to renew for the optional dental and vision plans. He said flu cards will not be available this year, but you can get a flu shot at your physician's office and ask for reimbursement or call Express Scripts and ask for a list of pharmacies in the region that accept Express Scripts payments. For 2015 a new tier for specialty drugs has been added by Express Scripts. Nickell went on to say that the STRS Medicare subsidy will be reduced to 2.1% by 2016 and that same year the plus plan will no longer be made available to STRS retirees.

Gordon Gatien, Government Relations Officer for OPERS said that the OPERS staff had provided proposed legislation to the state legislative committee that would correct some items in the pension reform law. Hopefully, these changes can be acted on during the lame-duck session after the November election. Gatien introduced Jason Davis, the Health Care Specialist at OPERS. Davis distributed three documents sent to OPERS Retirees; the OPERS Health Care Plan 2016 Preview Guide; the 2015 OPERS Health Care Enrollment Guide; and the OPERS Health Care Connector Readiness 2016 Preview.

Davis said in August 2015 OPERS would hold Connector Readiness Seminars. In the fall of 2015 OPERS retirees will be able to contact a Connector by phone or web mail. The Connector will then help the retiree to choose a heath care plan to fit their needs. Each retiree will get \$337 a month allowance to be used for their health care plan. The allowance will be placed in an HRA account and can be rolled over from year-to-year. Those who did not pay for Medicare A are not included in the plan. They will be taken care of individually. Non Medicare retirees will stay with their current health care plans. Davis said for 2015 costs for specialty drugs will be increased for retirees. In 2016 spouses of retirees will start to be phased out of coverage until 2019 when they no longer will be covered.

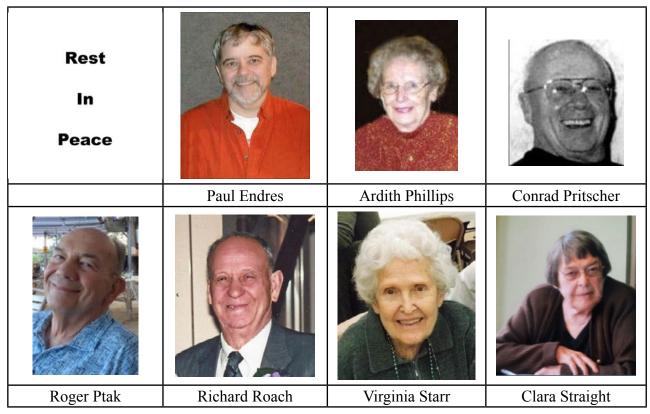
Marla Bump, Director of Government Relations for STRS updated the OCHER Board on Legislative issues. At the federal level a subcommittee of the *continued on page 7*

PASSINGS

For the period July 18 through September 30, 2014. Photos are included when they were available.

- OTIS BLOCK, 94, died June 19th in Seattle, Washington.
- OREL J. CARPENTER, 93, passed away September 29th, in Weston, Ohio. Orel retired from the BGSU Ice Arena.
- PAUL ENDRES, 72, professor emeritus of chemistry, died June 27th, in Bowling Green. A leader in the development of the campus science corridor, he loved to mentor science majors and was a long-time advisor of the Chemistry Club. Endres taught at BGSU from 1969-2011.
- ARDITH PHILLIPS, 89, died August 21st in Aurora, Colorado. She retired from BGSU in 1987, after working at the University Union and Kappa Delta Fraternity for many years.
- CONRAD PRITSCHER, 82, died July 20th in Toledo, Ohio. A He was Professor Emeritus of Education/Foundation and Inquiry.

- ROGER PTAK, 76, died September 18th, 2014, as a result of an automobile accident. A professor emeritus of physics and astronomy, he taught at BGSU for 29 years retiring in 1997.
- RICHARD 'BABE' ROACH, 85, died July 14th in North Baltimore, Ohio. He retired from the university after serving over 20 years, as head carpenter at Facility Services.
- VIRGINIA STARR, 87, professor emeritus of music performance studies in voice, died September 16th in Perrysburg, Ohio She taught at BGSU from 1968-98.
- CLARA STRAIGHT, 89, a university retiree, passed away July 27th in Bowling Green. □



Faculty Senate Report *continued from page 5* and Jennifer Higdon, sponsored by the College of Musical Arts.

- Donna Nelson-Beene reported on the BG Perspectives Program. The new BGP Program will go into effect starting in the Fall of 2015.
- Sandy Heck from Human Resouces reported that BGSU will offer two medical plan options for 2015. Plan A will offer the traditional PPO. Plan B will provide a Consumer-Driven Health Plan.
- Senate moved into its "active" planning mode, broke into small groups and discussed potential questions to ask of the Board of Trustees.

OCHER Report continued from page 6

Senate Finance Committee will be holding hearings on a bill that establishes pension savings accounts for individuals employed in the private sector. \Box

President's Message

The Retirees Association has teamed up with University Development to present a program on estate planning. This is NOT a pitch for donations; I've made that clear in our planning for this presentation.



University Development officer Kirk Ross, a licensed attorney specializing in estate law, will be presenting two separate sessions on various points of estate planning. At each session Kirk will give a generalized presentation followed by an open question and answer period. He will then be available to answer personal general questions to help individuals prepare for talks with their personal attorney.

The first session, for hardy winter warriors, will be held on Wednesday, February 25, 2015 from 2 -5 pm at the Wood County District Public Library's Carter House on North Church St. For those of you migrating south for the winter, we'll have a spring session on Wednesday May 20th from 7 – 10pm at the Carter House. There is a 25-person limit at each session due to fire rules at Carter House.

To make a reservation for either sessions call Stacie Enriquez at 419-372-3878 or email her at slschro@bgsu.edu.

Chris Sexton

Congratulations to the following persons who retired from BGSU within the past year! All BGSU retirees receive a one-year complimentary membership to the BGSU Retirees Association.

Joseph Boyd-Barrett	Susan Dunn	Samuel Herrington	Glenna Rufo
Daniel Bragg	Dennis Ehlers	Martha Houston	Pamela Sanders
Arthur Brecher	Marie Feehan	Roxana Judson	Terri Schaller
Terri Brooks	Perry Fletcher	Catherine Kutzli	Margaret Schaller
Diann Brown	Eva Flores	Gary Lee	Hans Schmalzried
Tanya Brown	Alita Frater	Deborah Lewis	Irma Serrato
Lisa Busch	Susan Frost	Yan Li	Marylou Shamp
Jacquelyn Carson	Sue Ganske	Steve MacDonald	Nancy Snyder
Nora Cassidy	Mary Garmenn	Henry Markel	Sharon Velliquette
Alan Cowell	Gregory Garske	Gloria Martinez	Denise Vollmar
John Cuckler	Patricia Getz	Matthew Minnick	Caroline Walter
Jacquelyn Cuneen	Timothy Guthrie	Eric Myers	Thomas Weber
Charles Downard	Jodi Haney	David Raszka	
Linda Duda	Kathleen Helm	Jacqueline Roe	

Reservation -- BGSURA Buffet Luncheon at Bowling Green Country Club Luncheon Monday November 10 2014. Cost \$15 Reservation deadline Wednesday November 5.

Buffet luncheon

	11:30-noon: Check-in, socializing. Noon: I
I Na	ame(s)
	umber of reservations @ \$15
I 1.	How to pay by mail: CHECK ENCLOSED FOR \$ PAYABLE TO BGSURA
I	Send reservation form and check to: Gaylyn Finn, BGSURA Treasurer
I ,	966 Deer Ridge Run, Bowling Green OH 43402

Reservation by email: gfinn3@woh.rr.com. Pay by cash or check at the door.

Luncheon Menu

Roast Turkey Breast Baked Ham Green Bean Casserole Au Gratin Potatoes Tossed Salad Rolls and Butter DESSERT Coffee, Tea, Iced Tea