



## **“Trouble at the Tap: What’s in Your Water?”**

**Luncheon speaker on  
April 11 will be  
journalist  
Tom Henry**

**T**om Henry began his journalism career nearly 35 years ago. He has focused on Great Lakes environmental-energy issues for most of his 23 years at The (Toledo) Blade. In late 2013 he moved over to write a Great Lakes blog, Ripple Effect. See <http://toledoblade.typepad.com/ripple-effect/>

His many awards include one in 2014 from the International Association for Great Lakes Research, which honored Tom as the first newspaper journalist to receive its prestigious Jack Vallentyne Award. IAGLR created that award to recognize one person each year it believes has made a contribution to the public’s understanding of the Great Lakes through sustained, high-level science communications for at least 20 years. Tom is a member of Central Michigan University’s Journalism Hall of Fame. Tom is the only two-time recipient of a Vermont Law School fellowship for environmental journalists. In 2014 he studied legal issues pertaining to environmental justice from Barry E. Hill, a U.S. EPA lawyer who headed up the agency’s national environmental justice program for nine years. In 2006 Tom studied nuclear power public policy and law under Peter Bradford, one of five Nuclear Regulatory Commission board members during the 1979 Three Mile Island Unit 2 crisis in Pennsylvania.

In his spare time, Tom also freelances music CD reviews on a weekly basis (mostly jazz and blues for the past 23 years) and occasionally profiles musicians. □

Reservation form for the March 14 luncheon is on page 8.

**Mark your calendars for the last program of the 2015-16 program year**

May 9, 2016 Jerry Wicks, BGSURA member, The Future of Passenger Rail in Ohio

# REPORTS

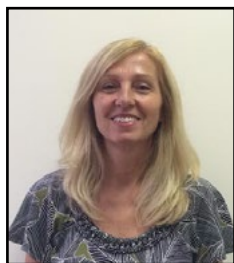
## Update on Classified Staff Council (CSC) by Linda Hammer Observer for BGSURA

### January meeting

Gail Houtz was unanimously voted in to assume the Chair position for the remainder of current term as Janet Garber resigned due to work obligations.

CSC is looking for fundraising ideas to increase the Scholarship fund.

ASC Report by Abby Priehs: President Mazey attended their last meeting and spoke about all the great things things happening at BGSU. Sheri Stoll provided answers and updates via email to ASC. Committee on HB 48 (concealed carry) is being formed on campus.



Linda Hammer is retired from Recreation & Wellness (formerly Recreational Sports).

MLK Day of service had 13 volunteers who made 600 sandwiches in 1.5 hours; fun time.

Black History Month posters were distributed.

Two students are now driving shuttle buses working 15-16 hours per week filling in for staff. There are 15 classified staff drivers employed running 3 routes.

There are temp workers hired in Registration and Records, Accounts Payable and Admissions. Outsourcing concerns were shared.

### February meeting

March CSC Meeting is on March 16 from 11am to 1pm (brown bag). Sheri Stoll to present on budget.

ASC Report by Abby Priehs: Steve Krakoff provided updates to the master plan, which has changed drastically; holding brown bags in collaboration with CSC; Presidents Day Open House had 3,196 total visitors and 921 students from 14 states, gave 522 tours, 126 made housing deposit.

Discussed at last OSCE meeting the issue of vacation pay for 9 month part-time classified staff. Per Gail, this is on the table with BGSU and part of the salary compensation proposal. Looking at 16 hours personal time (rather than vacation time).

#### Chair Updates:

At the Board of Trustees meeting on Feb. 19, topics include increase of room rates/meal plans and low enrollment courses which have been identified.

HR Meeting Report: It was learned that the Bonus Policy is available on the HR and General Counsel websites; CSC is wanting more detail on policy and numbers. Stand-by pay for Trades is being looked into; it is a side project of the Salary Compensation Committee. The red circled employee policy which caused negativity is being looked into.

Sandy Heck, Benefits Coordinator, is looking to hold a

retirement fair in the spring which would include approved vendors, presentations and Q&A.

CSC Awards Ceremony to be held in May. Looking for ideas and themes and members to help with planning of event. Classified staff to receive email to request photos of staff at work to show at ceremony as well as a request for \$2 donation for the Scholarship fund. Also looking to hold a 50/50 raffle at the awards ceremony to boost Scholarship fund.

Service award ceremony hosted by HR is on March 30. Invitees are encouraged to attend.

April CSC Meeting to be held at the new Flight Center.

A survey on HB 48 (concealed carry) will be emailed to all constituent groups.

For future MLK Day of Service, adding a piece of fruit to the lunch bags; CSC received a thank you; breakfast for volunteers to be included next year.

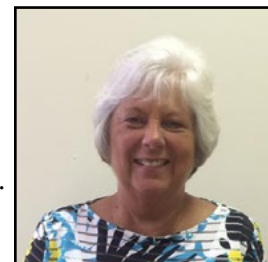
Members shared ways that birthdays are celebrated in their offices/departments.

Renovations are underway in the Union with completion hopefully in September. □

## Update on Administrative Staff Council (ASC) by Judy Donald Observer for BGSURA

### January 7, 2016 meeting

The guest speaker was Dr. Mary Ellen Mazey, BGSU President. She mentioned that housing deposits are higher than at this point last year which should be reflective of higher enrollments. The 2015 freshman class had 400 more students and 20% of the class were students of color, creating a more diverse population. Partnerships with other institutions have increased. She mentioned the BRAVO BGSU arts event on April 2nd and encouraged everyone to attend. An online business complete program is starting spring 2016 and is the only certified program of its kind in Ohio.



Judy Donald is the BGSURA representative to ASC.

There is currently a search going on for the next VP of Student Affairs. Dr. Mazey addressed topics from ASC members including; the lack of scholarships for adult learners (full or part-time); why BGSU doesn't have a Human Resources major; the performance-based budget model; the need for data on retention of non-traditional students; what is the plan for BGSU after the reverse auction for WBGU; BGSU Campaign is doing well and Dr. Mazey will be on the road a lot this spring to continue work on the campaign. Discussion followed regarding these topics.

Chair Jeremy Joseph is working with Sherri Stoll to attend one of the ASC meetings, either March or May. Raises are being budgeted for next year continued on page 3

**Administrative Staff Council** *continued from page 2*

but the percentage amount has not been determined. No further information on the Bonus policy but moving forward on a central fund for bonuses in the future. The CFO is working with HR to decide how to handle employees who are below the new overtime eligibility threshold.

Jeremy discussed streaming the ASC meetings or providing a secure remote connection to allow the Firelands representatives to attend online when travel isn't possible. Connie Molnar mentioned that WebEx would be a secure environment and a representative connecting remotely would have to log-in to access the feed and it would not be recorded, maintaining the safe environment for the meetings.

Resolution "2016A: Honoring the Service of Mary Beth Zachary" was amended and passed.

**February 4, 2016 meeting**

Cerita Fowler from Admissions talked about the upcoming President's Day Open House. Registrations are up from last year but volunteer numbers are low. She provided a web site address for anyone interested in signing up for a volunteer shift.

Steve Krakoff, Vice-President of Capital Planning and Campus Operations was also in attendance to present and update on the Master Plan and Big Ideas for the BGSU campus in the future.

1. BGSU will be focusing on creating a smaller campus footprint to address the perceived change that fewer students will be attending as traditional on-campus students in the future.
2. The number of classrooms on campus will continue to be reduced from around 190 to 120.
3. Landscape improvements will take place over the next several years and include a new Memorial Garden.

Summer 2016 will be busy with new construction and continued renovation projects throughout campus. Several buildings will be demolished in the near future with Johnston Hall being the first--that will open up that area for a parking lot for the Bowen Thompson Student Union.

Jeremy Joseph met with Sherri Stoll and reported that the performance based budgeting model will be moving forward but on a smaller scale. The new model will only impact the colleges and will be based on goals for the campus.

BGSU will be hosting a retirement fair soon with representatives from STRS, OPERS and Ohio Deferred Compensation. HR is requesting any staff nearing retirement to contact the OPERS representative in Columbus for details on the retirement process.

The new smoke-free policy was not enacted as both student groups were opposed to it and Dr. Mazey chose not to put it before the Board. A new committee will be formed to try to find a policy that works for all groups.

It was announced that the Bookstore will be moving to the Multi-Purpose Room In the BTSU after the President's Day Open House. Books are being moved to an online service and will no longer be located in the bookstore. □

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(419) 372-9696  
www.bgsu.edu/retirement  
E-mail: retirees@bgsu.edu  
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Benevolence **Jan Peterson**  
Bylaws **Roger Anderson, Barbara Keller**  
Database **Paul Lopez**  
Membership **James Corbitt, Sue Hager**  
Nominating **Jan Peterson**  
Office Staffing **Barbara Keller**  
Program **Ellen Dalton, Barbara Moses**

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Classified Staff Council **Linda Hammer**  
**REPRESENTATIVE**  
Faculty Senate **TBA**

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**See next newsletter for the announcement of the speakers  
for the 2016-2017 program year.**

## Faculty Senate Report

by Ellen Williams, Out-going Representative for BGSURA

Highlights from the **January 19, 2016 meeting** included:

- Chair Allen Rogel welcomed Senators back to a new semester. He indicated that there is an ad hoc committee who will examine HB 48, the state proposal that would allow guns on campus. He also noted that in regard to the question about “What is BGSU doing regarding potential concussions?”, there is a Medical Observer being appointed at the university. Two committees that might address this question would be the Intercollegiate Athletic Advisory Committee and the President’s Athletic Advisory Council.
- President Mazey announced that enrollment data for the Fall 2016 year indicates that head count is up 3.9% in comparison to enrollments for Fall 2015. She anticipated the hiring of 80 new faculty for 2016-2017. As part of the Capital Budget at the state level, BGSU will be asking for funding for renovation of Mosley, Hanna and University Halls.
- Provost Rogers reported on House Bill 64 which calls for universities to evaluate low enrollment courses. He noted that based on an enrollment metric of 24, there were 581 courses (out of 3,500 courses) that were found to have low enrollment. Of the 581 courses, 30% (177 courses) were considered for possible curriculum revision or elimination. For 158 courses (27%), there is the possibility of consolidating multiple enrolled sections or offering alternative course times or taking other related action. Another 9% of the courses (53 courses) would be examined for possibility of collaborating between colleges at BGSU or with other universities to offer the courses. Among 24 low enrolled degree programs, nine programs were noted for possible revision or elimination.
- Andrew Kurtz, Dean of Firelands, gave an update on what was happening on the Firelands Campus.
- Chief of Police Monica Moll, who is also the Director of Public Safety at BGSU provided an overview of police policies at BGSU and the current stance on HB 48 (carrying concealed weapons on campus).
- Senate approved a proposal for a new Bachelor of Science in Forensic Science.
- Senate approved a proposal for a new Bachelor of Arts in Philosophy, Politics, Economics, and Law (PPEL).

Highlights from the **February 9, 2016 meeting** included:

- Chair Allen Rogel invited all Senators to participate in the upcoming President’s Day activities for prospective students at BGSU. He also invited them to attend Board of Trustee meetings.
- President Mazey was in a meeting in Columbus.
- Provost Rogers reported that enrollment goals for 2016-2017 included a targeted enrollment for the entering Freshman class of 3,500 to 3,600. He also stated that our retention goal was set at 80%. He discussed the ongoing analysis of “low enrollment” courses at BGSU (per HB 64, a mandate from the state of Ohio for all universities). Rogers also noted that HB 64 called for all program/ majors to include “embedded experience activities.”
- Senate approved the proposal for an Honorary Doctoral Degree for Meribeth Semback Rahe.
- Steve Krakoff, Vice President for Capital Planning and Campus Operations, gave an update on current renovations and building activities.
- Mary Toth gave a presentation on “It’s On Us”, a program to prevent sexual abuse on campus. □

BGSURA currently has no official representative on Faculty Senate. Ellen Williams has graciously agreed to continue reporting on these meetings until there is a replacement. If you enjoyed reading these reports, please volunteer yourself or a friend to help out with this valuable service.

### Authors, Authors

BGSURA members Jim McFillen and Glenn Varney (both retired from the Management department) announce the publication of their new book **Grasp the Situation: Lessons Learned in Change Leadership**, co-authored with Scott Janoch. Those interested in more information can contact Jim or Glenn.

BGSURA member Don Scherer (retired from the Philosophy department) announces the publication early this year of his new book **Cooperative Wisdom: Bringing People Together When Things Fall Apart**, co-authored with Caroline Jab. Those interested in more information can contact Don. He will also speak to this topic for our May 2017 luncheon meeting.



# Holiday Party at Ralph Wolfe's House

Story & photos by Wally & Diane Pretzer

Had the thirteen others who signed up to attend the sixth BGSU Retirees Association-sponsored Holiday Cocktail Party held at the gorgeously decorated home of the distinguished squire of North Baltimore, Ralph Wolfe, been able to attend, there would have been 97 participants. As it turned out, there were 84, the same count as last year. From the outside, anyone could see ten lighted Christmas trees adorning the multiple roof levels. Within the house, among innumerable red bows, conviviality could be found everywhere as guests partook of their beverages and the many shared hors d'oeuvres. All were willing to pose for inveterate photographer Wally Pretzer, who had his funny comeuppance when Dave Chilson photographed him taking someone else's photo. (see right)



Although Ralph Wolfe hosted the party, some friendly elves helped him by hanging up coats, finding table space for the dishes as they arrived, and doing post-party cleanup. Executive elf was Vi Jacobs, and the others were Jan and Gaylyn Finn, Linda and Howard Gray, Anna and Jim Miller, and Diane and Wally Pretzer. The following attended: Darlene and Neal Allen, Betty Jean and Roger Anderson, Charlie Applebaum, Dean and Joan Morgan-Augenstein, Joan and Jim Bissland, Dolores Black, Judy and Clif Boutelle, Carole Bradford, Frances Brent, David Chilson, Nadine and Mayor Dick Edwards, Becca Ferguson, Sharon and Ron Gargasz, Peggy Giordano and Ted Groat, Lee and Milt Hakel, Phyllis and Ted Hartwell, Tom Hern, Betty and Ray Heitger, Lois and John Hiltner, Pat and Chuck Koehler, Karel King and Patsy Smith, Rita and Gene Klotz (who provided a beautiful centerpiece for the main table), Emily and Bill Lake, Betty Laukhuf, BGSU President Mary Ellen Mazey and her Chief of Staff Lisa Mattiace, Nancy Leetch, Dawn and Chuck McCaghy (who brought three students from Brazil: André, Augusto, and Bettina), Anna and Jim Miller, Marge Miller, Barbara Moses and Tom Hudson, Kathleen Tweney and Vic Norton, Barbara and Tom O'Brien, Judith and Jerry Olson, Janet Parks, Jan Peterson, Sue and Bill Rock, Carol Sanner, Char and Don Scherer, Eldon Snyder, Elaine and Elmer Spreitzer, Norma and Bob Thayer, Margaret Tucker, Helene Weinberger, Bonnie Woods, Jane Myers and Ron Zwerlein. □



Gaylyn & Jan Finn



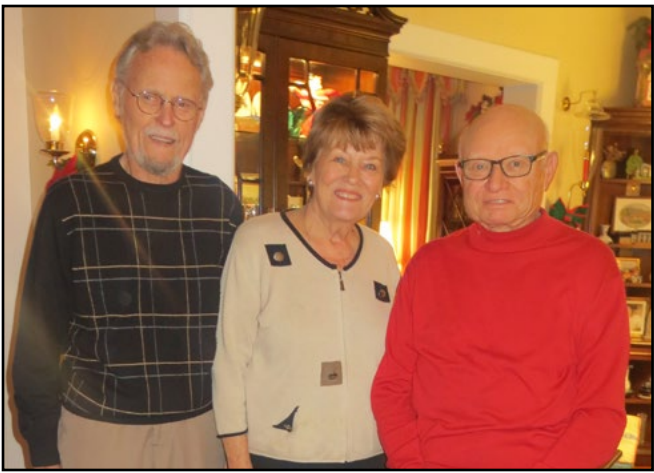
Howard & Linda Gray



Betty Jean & Roger Anderson

More photos on pages 6, 7, and 8. Also, this electronic version contains photo pages 9-12.





Above: Chuck & Pat Koehler, Ralph Wolfe  
Below: Dean Augenstein & Joan Morgan-Augenstein

Above: Kathleen Tweney & Vic Norton  
Below: Lisa Mattiace, Vi Jacobs, Mary Ellen Mazey



Above left: Dolores Black & Janet Parks

Above right: Dick Edwards, Ralph Wolfe, Nadine Edwards

Left: Dave Chilson, Lee Hakel

Right: Betty & Ray Heitger



# PASSINGS

For the period January 7 through February 12, 2016. Photos are included when they were available.

■ **ANTONIO L. BURON, 87**, passed away on January 17, 2016, in Baltimore, Maryland. A resident of Corry, Pennsylvania, he was professor emeritus of Romance Languages and Director of Spanish Programs Abroad.

■ **MARILYN 'PUNKY' CARLSON, 91**, died on January 17, 2016, in Perrysburg, Ohio. She joined the BGSU Student Health Center as a dental assistant in 1971, retiring in 1989 and then returning until 1996.

■ **DONALD LINDLEY, 63**, passed away January 18, 2016, in Toledo, Ohio. He was a custodian with the University from 1972-2003.

■ **MARY ELLEN (CROSSGROVE) WERNER, 66**, passed away on January 8, 2016, she served the university in Residential Services and Student Life, both in the Division of Student Affairs. □



Antonio Buron



Marilyn "Punky" Carlson



Donald Lindley



Becca Ferguson



Tom Hern

Margaret Tucker





# President's Message

As we grow older our perception of time changes drastically. The young experience summer as an endless stream of sunny days. More mature people feel time rushing forward at a frantic pace. Then all of a sudden the breaks squeal and we jump off the work train at the retirement station.

Some of us are ready to change the focus of our lives and change the speed at which we do things. Others have no direction and seem to be lost without a job to define them.

Retirement is the time in our lives to turn off alarm clocks, learn to take naps, read a book straight through and find new hobbies. One of your new favorite sayings becomes "it's not my problem anymore". We have finally reached that point we dreamt about through the years we worked. Now that we're here it is important there is direction in our lives and we don't allow ourselves to go around in circles following other peoples dreams. We worked long and hard to get to retirement so learn how to smile all the time and enjoy each day as the gift and adventure it is.



• To reach Chris Sexton:  
csexton@wcnet.org  
or call 419-354-2834.

*Chris Sexton*

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**MARK YOUR CALENDARS:** BGSURA's final social gathering for the academic year will be held on Thursday, May 5, 4:00 to 7:00 pm. More details in the next newsletter.

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Diane Pretzer, Wally Pretzer, Bonnie Woods (photo by D Chilson)

**Reservation -- BGSURA Buffet Luncheon at Bowling Green Country Club**

**Luncheon Monday April 11, 2016. Cost \$15**

**Reservation deadline Wednesday April 6.**

11:30-noon: Check-in, socializing. Noon: Buffet luncheon

Name(s) \_\_\_\_\_

Number of reservations @ \$15 \_\_\_\_\_

**1. How to pay by mail:**

CHECK ENCLOSED FOR \$ \_\_\_\_\_ PAYABLE TO BGSURA

Send reservation form and check to:

Gaylyn Finn, BGSURA Treasurer

966 Deer Ridge Run, Bowling Green OH 43402

**2. Reservation by email:** gfinn3@woh.rr.com. Pay by cash or check at the door.

**Luncheon Menu**

*Vegetarian lasagne  
Beef stroganoff  
Buttered noodles  
Green beans almondine  
Tossed Salad  
Rolls and Butter  
DESSERTS  
Coffee, Tea, Iced Tea*





Left: Tom & Barbara O'Brien, Mary Ellen Mazey

Right: Ron Zwerlein, Jane Myers



Left: Jan Peterson, Carol Sanner

Right: Helene Weinberger, Jan Finn

Lower left: Emily & Bill Lake

Lower right: Sharon & Ron Gargasz



Left: Marge Miller

Right: Char Scherer







Tom Hudson & Barbara Moses



Jim Miller and Anna Miller



Above: Frances Brent

Left: Bob Thayer

Right: Bill Rock



Sue Rock, Joan Morgan-Augenstein



Above: Joan Bissland

Right: Jim Bissland







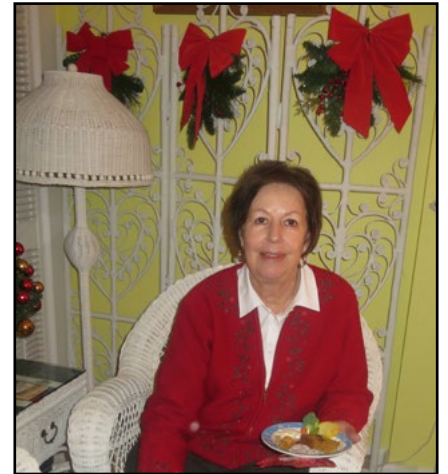
Clif & Judy Boutelle



Rita & Gene Klotz



Eldon Snyder, Betty Laukhuf



Above: Ted Hartwell, Phyllis Hartwell

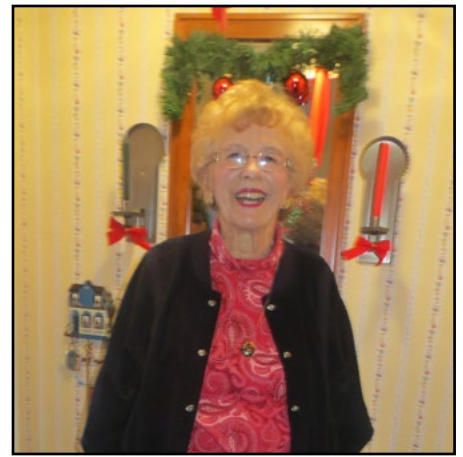


Milt Hakel, Bill Lake



Below: Neil & Darlene Allen





Above left: Juith & Jerry Olson

Above middle: Chuck & Dawn McCaghy

Above right: Carole Bradford

Below: Charlie Applebaum



Above: Ted Groat

Above right: Patsy Smith, Karel King

Below: Kathleen Tweney, Peggy Giordano



Above: Lois Hiltner  
Right: John Hiltner

