



Bowling Green High School
Madrigal Singers 2016



Director Beth
Vaughn

March 13 luncheon will feature Bowling Green High School Madrigal Singers

The Madrigal Singers were founded in 1966 by longtime Bowling Green Choral Director, Jim Brown. The Madrigals are an auditioned group selected from the top choral students at Bowling Green High School. Every year they give over 25 performances at athletic events, community events and meetings, and school concerts. They have traveled to and performed in Chicago and are looking at more travel opportunities in the future.

The Madrigals are under the direction of Mrs. Beth Vaughn who is in her 3rd year of teaching at Bowling Green City Schools. A graduate of Bowling Green State University, Mrs. Vaughn is in her 15th year of teaching.

The Madrigals will be joining us for lunch. □

Luncheon reservation form is on page 12.

News from the Social Committee

BGSU RETIREES ASSOCIATION THEATER EVENT

The Bowling Green Opera Theater will present the opera, Street Scene, by Kurt Julian Weill, sung in English on Sunday, March 26 at 3:00 pm in the Thomas B. and Kathleen M. Donnell Theater.

Street Scene is an American opera by Kurt Weill (music), Langston Hughes (lyrics), and Elmer Rice (book). Written in 1946 and premiered in Philadelphia that year, Street Scene is based on the Pulitzer Prize-winning play of the same name by Rice. It is a simple story of everyday life in a big city, a story of love and passion and greed and death. The opera presents life in a tenement house between one evening and the next afternoon.

Tickets are available at \$15.00 and can be reserved by mailing a check made out to Jan Finn, 966 Deer Ridge Run, Bowling Green, OH 43402 by March 20th. If you have questions, please call 419-352-0592 or email Jan at jfynn@bgsu.edu.

TOUR OF THE KUHLIN CENTER

On Thursday, March 9 at 3:00 pm members of the BGSU Retirees Association will have the opportunity to tour the new Kuhlin Center, 811 East Wooster Street.

The building formerly known as South Hall now houses the School of Media and Communication and its related student groups. The facility has undergone a dramatic renovation and is now named the Michael & Sara Kuhlin Center in recognition of the couple's financial support. Dr. Laura Stafford, Director, of the School will be leading the tour.

Please email jfynn@bgsu.edu or call 419-352-0592 by Monday, March 6th to reserve your place on the tour. As that week is spring break, parking in Lot A near Hanna Hall should be available. If you don't already have a hanging decal, please let Jan know when you RSVP, and she will get temporary parking passes for the day.



Kuhlin Center, view from campus



Kuhlin Center, view from Wooster Street

President's Message

Well it's finally over! What used to be an event that began in the summer with the national conventions and a fall of campaigning has turned into 18 months of name-calling, computer hacking and conveniently manipulated facts.

For the next four years we will be the judges of whether we will be the judges of whether the promises have been kept. We will find out if patriotism is really a cure for bigotry and discrimination.

At any time during the current administration you feel overwhelmed/underwhelmed by current events, feel free to use "alternative facts" to change your outlook.

Chris Sexton



• To reach Chris Sexton:
csexton@wcnet.org
or call 419-354-2834.

MILESTONES: A Fond Farewell



Elmer and Elaine Spreitzer have moved to the Cleveland area to be near children as they deal with health issues. Elaine writes: "We wish to express our thanks and gratitude for belonging to this enriching group of fine people. We will miss the lovely enchanting gathering at the home of Ralph Wolfe. Peace." □

The photos of Elmer and Elaine at left were taken at the March 2015 BGSU Retirees Association social event.

Editor's Note: We would like to recognize and share significant milestones in the lives of our members. Please submit information to me at edalton@bgsu.edu and it will be published as space permits.

REPORTS

Summary of Ohio Council of Higher Education Retirees (OCHER) Board Meeting November 15, 2016

Roger Anderson and Karol King attended the OCHER Board meeting in Columbus at STRS Headquarters. President Roger Anderson opened the meeting. The minutes of the September 20, 2016 meeting were approved. The treasurer's report showed a balance of \$5,615.21 in the OCHER account as of November 15.

President Anderson inducted Dr. Richard M. Hill into the OCHER Hall of Fame. Dr. Hill served on the faculty of the OSU College of Optometry for 31 years. He has been an OCHER Board member since 1998, and the OCHER Legislative, STRS Board, and Healthcare, Pension Advocates representative since 2005. In honor of Dr. Hill, the OCHER Board contributed \$200 to the Hill Endowed Lecture Series on Frontiers in Vision Research at OSU.

Ann Erkman, Assistant Director of Government Relations for STRS, presented the Legislative STRS Board Report. She noted that there will be a five day lame duck session of the Ohio legislature December 8th. It is expected that House Bill 520, sponsored by Reps. Kirk Schuring (R. Canton), and Dan Ramos (D. Lorain) which contains a number of suggested minor changes in the pension programs from all five retirement systems, will be passed. The bill would also cap the mitigating rate at 4.5%. (**Note:** H.B. 520 was indeed approved by the state legislature during the lame duck session). Erkman said there is Senate Bill 3 pending which would provide greater accountability for charter schools. The 2017 state legislature will have 66 Republicans in the House and 24 Republicans in the Senate. It will be a difficult budget year given the Ohio economy. The Inter-University Council would like more money committed to higher education.

Erkman said that Michael Nehf, Executive Director of STRS, has written letters to key Congressional leaders asking for their assistance in eliminating the statutory provision that holds Social Security recipients harmless from increases in the Medicare premium during any year that Social Security does not provide for a cost-of-living adjustment that is greater than the increase in Medicare premiums. This law, Nehf writes, unfairly targets those who are not receiving a Social Security benefit (about 30% of seniors) by forcing them to pay additional premiums to make up for those who are held harmless from the increase. Nehf says that the statutory provision affects many STRS benefit recipients and other Ohio public employees who did not contribute to Social Security during their working days.

Michele Hobbs presented the OPERS Report. The OPERS Defined Benefit Fund as of 9/30/16 shows assets of \$77.2 billion with a year-to-date return of 7.82%. The Health Care Fund's Assets are \$12 billion with a year-to-date return of 8.02%.

Dr. John Cavanaugh, Executive Director of ORTA, reported that he and the Director of AARP Ohio have been meeting on a regular basis. The ORTA Board has endorsed Bob Stein for re-election to the STRS Board. There is one other open seat on the Board. He said ORTA and OCHER should continue to work together on common interests. He said the new organization, Protect Ohio Pensions, or POP Five, has been using the mailing lists of PERI and ORTA to recruit members for POP Five, using the ORTA and PERI logos in the recruiting letter. ORTA and PERI have demanded that POP Five halt this practice. Some ORTA members have sent dues to POP Five thinking that they were renewing their ORTA memberships. ORTA is looking forward to celebrating its 70th anniversary in 2017, holding a state-wide conference and a lobby day at the state capitol.

After lunch the OCHER Board heard from Greg Nickell, Director of Health Care Services for STRS. Nickell reported that possible repeal of the Affordable Care Act would have little impact on the STRS Healthcare Program. If the act is repealed, STRS would no longer have to pay a health insurer fee of \$20 million. Nickell distributed a handout from the Henry Kaiser Family Foundation entitled "What's in Store for Medicare's Part B Premiums and Deductible in 2016, and Why?" which explains the Part B monthly premium increases for 30% of Part B enrollees. The standard Part B premium for 2017 will be \$134 (higher depending on your income). Those who have Social Security benefits will pay less. Nickell presented the STRS Board Pension/Health Care discussion timeline review, the health care fund solvency target, the STRS Board pathways discussion, the next steps, and an update on the Medicare Part B initiative.

Gerald Newsome, OSU, gave the HPA Report. He said at the last meeting of the HPA the coalition agreed that the STRS health care subsidy should be reduced to provide solvency for the problem by lowering the subsidy rate. Coalition members were concerned with the costs to retirees. STRS assets are not growing at the rate to sustain an average return of 7.75%. Risk is increasing. Payroll growth is limited. Disbursements are increasing over contributions. It is expected that in 2017 the STRS Board will have to adjust the pension system to take effect in 2019. In the spring of 2017, the STRS Board will adjust the average return figure downward from 7.75% to 7%.

The OCHER Board discussed the expected increase in Medicare Part B costs for retirees who do not receive Social Security payments. A letter urging Congressional action to address the problem signed by Geoff Hetrick, CEO of PERI, John

continued on page 11

REPORTS

Update on Classified Staff Council (CSC)

by Terry Carver, Observer for BGSU Retirees Association

January 18, 2017 meeting

Chair Linda Hamman met with other university leaders in interviewing two applicants for replacing the open Equity and Diversity position.

Feb. 25 is a 7pm hockey game with a Mixer planned for Administrative Staff and Classified Staff.



Terry Carver retired from Recreation & Wellness (formerly Recreational Sports).

Faith Olson attended the University Council meeting, and the focus was on the 10 university goals. One big goal in which Classified Staff have great participation is Retention of Students. Importance of Shared Governance was also discussed.

Classified staff who have participated three or more years on the MLK bagged lunch program will be recognized at the annual staff recognition program.

University of Toledo is reviewing "J Terms" utilization on their campus (3 week terms) which would help in areas of

internships. BGSU will follow their lead eventually.

Parking services is going to implement LPR (license plate recognition) in August 2017. No more hang tags will be needed. Students can register one vehicle and staff/faculty can register up to two per permit.

The CSC handbook is under review by the Council at this time. Revisions are to be submitted to the BGSU Policy Register. President Mazey will submit recommendations to the BGSU Board of Trustees on May 25th, and the Board will approve the Policy Register at their June 22, 2017 meeting.

Council agreed that the CSC Bylaws need to be reviewed and updated. □

Update on Administrative Staff Council (ASC)

by Judy Donald, Observer for BGSU Retirees Association

October 6, 2016 meeting

Beth Detwiler, Chair Elect of ASC, presided.

The guest speaker was Sandy Heck from Human Resources. She mentioned that the Benefits Open Enrollment period will run from October 31-November 18. The rates will come out in another week and will be sent via email to employees. She said that there will be no major changes but did discuss a few of the changes that will be in effect beginning in 2018. She also encouraged everyone to visit the HR website which has been revised and is now active.

In the meeting with HR, Jeremy Joseph (tri-chair) learned he will be receiving an updated count on administrative staff members as there have been many changes with retirements and job changes over the past several months.

The Amendments & Policies committee presented proposed changes to the Charter and By-Laws which were reviewed, the 1st reading was waived later in the meeting with a vote. The proposed changes will be voted on at the November meeting.

Outreach & Activities committee presented a list of proposed monthly socials (pending confirmation).

Personnel Welfare committee had not met prior to the October ASC meeting.

Professional Development: met and set goals for the year.

Student Scholarship: met and will be doing several raffles in the near future to raise money for student scholarships.

The scanning of the archived ASC files is complete. The ASC Executive Committee has a list of the files and is determining what should be made available to each constituent group.

November 3, 2016 meeting

Margo Kammeyer, Tri-Chair, presided.

The guest speakers were Jodi Webb, Dean of Students & 2016 BGSU United Way Campaign Chair; Karen Mathison, President & CEO of United Way of Greater Toledo; and Sue Clanton, Director of United Way in Wood County. They stated that BGSU is the largest supporter of United Way in Wood County and that the goal this year is to raise \$90,000. As of this meeting, \$46,000 has been raised. They also stated that you can dial 211 for answers to questions/issues related to United Way and the services they provide.



Judy Donald retired from Continuing & Extended Education.

Committee Reports:

The Amendments & Policies committee presented the amendments to the Bylaws Article 2 Section 2 for a final vote. Also presented the amendments to Bylaws Article 1, Section 4 & Article 4 of the Bylaws and to Section 4 of the Charter. Later in the meeting paper ballots were written, tallied and certified for these two amendments, which were passed.

Awards & Recognition committee reported that they are looking at the possibility of changing the Awards and Recognition ceremony to a morning brunch. More information to come later.

Outreach & Activities: Social Hour at Sunset Bistro, November 4th at 5 p.m.

Personnel Welfare: Nothing new to report.

Professional Development committee is looking at changing the use of the Professional Development Funds but will continue with the current system through this academic year and communicate ideas to the 2017-18 committee.

Student Scholarship: Did a few fund raisers for the student scholarship fund.

continued on page 6

REPORTS *continued*

Administrative Staff Council *continued from page 5*

December 1, 2016 meeting

Beth Detwiler, Chair Elect of ASC, presided.

The guest speaker was Bob Moosbrugger, Athletic Director. He talked about the student-athlete experience including the high overall GPA and large number of service hours logged in (over 5000 community service hours in 2015-2016). He stated that there are over 83 different majors/programs of study for the athletes. He also talked about the facilities used for athletics, as well as resource acquisition and scholarship information.

In the meeting with HR, President Mazey has requested all policies/handbooks be updated by May 2017. A committee has been put in place to handle this task. HR owns the handbook and will be making recommendations about updates with input from the committee.

The insurance appeal committee disbanded in 2011 due to a new process the state set up. Each appeal goes through a standardized process set up by the department of insurance that involves 2 appeals and a final appeal.

For individuals having a home birth, they are encouraged to work with HR prior to the birth to make sure proper documentation is filed to meet insurance requirements.

The sick leave bank is going away effective January 2017 due to a law that was passed in 2016 making it illegal. Faculty will be able to keep their sick leave bank because of the Collective Bargaining Agreement. Any hours donated by an administrative staff member will be returned.

Committee Reports:

Amendments & Policies committee is working on creating final copies of the amendments and bylaws and updating the website.

Awards & Recognition: Looking at the possibility of changing the Awards and Recognition ceremony to a morning brunch. More information to come later.

Outreach & Activities: Social Hour at Stone's Throw, December 2nd at 5 p.m. No social hour in January.

Personnel Welfare: Salary and benefits survey was administered by Administrative Staff last month with 220 responding.

Professional Development: There were 4 individuals for fall requesting funding for professional development. Each received \$150.00.

Student Scholarship: Currently have a 50/50 raffle to raise funds for the student scholarship.

January 5, 2017 meeting

Jeremy Joseph, Tri-Chair of ASC, presided.

The guest speaker was John Ellinger, Chief Information Officer. He focused on security issues and stated that in the past 12 months they had almost 1200 compromised computers on campus which is almost triple from the previous year. Duo app is currently voluntary as a second step authentication for portal items for BGSU, which some BGSU computers have. Within the next six months, this program will become mandatory, which will enhance the security for BGSU systems.

In the meeting with HR, HR is currently working updates to the ASC handbook. Committee reports:

The Amendments & Policies committee produced final versions of the Charter and Bylaws and sent those to ASC Communications Office to update website and official archives.

Awards & Recognition: Awards Banquet will be May 23rd from 10 a.m. to noon with brunch-type food.

continued on page 8

BGSURA Newsletter

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December Social at Ralph Wolfe's Home

Photos and report by Wally & Diane Pretzer

In spite of the extremely cold weather on Thursday, December 15, 2016, 58 persons entered the beautifully decorated "mansion" of the Squire of North Baltimore, namely, Ralph Haven Wolfe. The 4:00 to 7:00 p.m. event was the seventh BGSU Retirees Association holiday cocktail party so generously hosted by Ralph, whose lavish decorations awed everyone.

This time, the various roof levels of the house held twelve lighted trees, echoing the twelve days of Christmas, while elsewhere both inside and out were many wreaths, lights, and red bows. Several close friends and committee members, as Ralph's "elves," supervised by head elf Vi Jacobs, came early and stayed late to be helpful; they were Jan and Gaylyn Finn, Tina Martini, Diane and Wally Pretzer, and Ilse Thomas. Elves Linda and Howard Gray were somewhat delayed by North Pole traffic. First time participants this year included John Calderonello, Bob and Joan Callecod, Doris Geiger and her daughter Connie from the mountains of Montana, Tom Klein, Leo and Joanne Navin, Dan Parratt, Bob Pruger, and Teri Sharp. Others who have been present for this event previous times included Roger and Betty Jean Anderson, Les and Sue Barber, Dolores Black, Frances Brent, Dave Chilson, Norma Davenport, Dick and Nadine Edwards, Ron and Sharon Gargas, Ted Groat and Peggy Giordano, Milt and Lee Hakel, Tom Kinney, Bill and Emily Lake, Betty Laukhuf, Nancy Leetch, Chuck and Dawn McCaghy, Jim and Anna Miller, Marge Miller, Vic Norton, Jerry and Judith Olson, Sue Potter, Bill and Sue Rock, Don and Char Scherer, Julie Setzer (of Julie's Dance Studio), Eldon Snyder, and Bonnie Woods.

There is no doubt that all who attended enjoyed the beverages and appetizers brought to be shared and they are grateful to Ralph for his hospitality. It was a delightful way to usher in the holiday season. □



Ralph Wolfe's decorated house in daylight



Ralph Wolfe & Linda Gray



Diane & Wally Pretzer

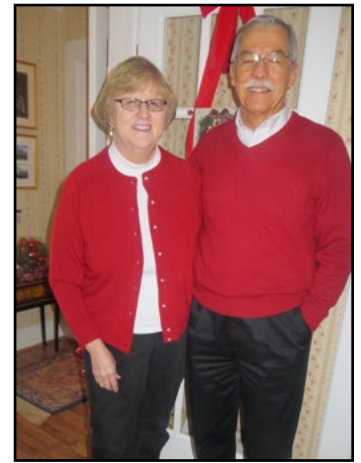
Editor's Note: Photographer Wally Pretzer apologizes for the indoor photos, which are not up to his usual quality due to problems with his camera which was not cooperating. Sadly, many were too fuzzy to include here.



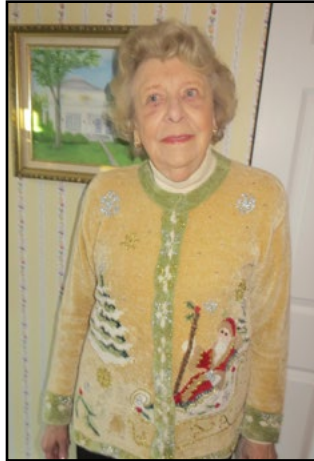
Sue & Bill Rock



Don Scherer, Dick Edwards, Tom Klein



Jan & Gaylyn Finn



Ilse Thomas

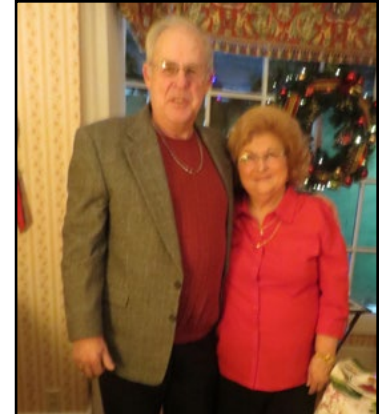
Eldon Snyder,
Betty Laukhuf,
Wally Pretzer



Bob Pruger & Teri Sharp



Doris Geiger & daughter Connie



Howard & Linda Gray

Find more photos on pages 10 and 11.

Administrative Staff Council Report *continued from page 6*

Outreach & Activities: No report.

Personnel Welfare: Will be meeting to analyze results from recent survey.

Professional Development: Will be looking at on-campus professional development options.

Student Scholarship: Announced recent raffle winner.

Liaison Report from Faculty Senate: English and General Studies Writing (GSW) are merging back together to form one department. □

PASSINGS

For the period September 22 through December 21, 2016. Photos are included when they were available.

■ **ELIZABETH 'BETSY' ALLGEIER** passed away October 9, 2016, in Grass Valley, California. She was Professor Emeritus of Psychology, serving BGSU until her retirement in 2004.

■ **JOHN A. BOOTH**, 74, passed away on August 30, 2016, in Bowling Green, Ohio. He was a member of Classified Staff serving the university as Treatment Plant Operator.

■ **DAVID K. CARR**, 82, the long-time voice of BGSU Athletics, passed away on December 7, 2016, in Bowling Green, Ohio. He served in this capacity from 1967-1990, and in 1996 he was inducted as a charter member of the Mid-American Conference Media Hall of Fame.

■ **ELAINE R. CHENEY**, 84, died on November 24, 2016, in Findlay, Ohio. A North Baltimore native, she served BGSU as Secretary.

■ **MAXINE CONIBEAR**, 91, a former BGSU employee, passed away on December 11, 2016, in Amherst, Ohio.

■ **KATHY DEBOUVER**, 69, passed away on December 19, 2016, in Findlay, Ohio. She worked first in Alumni and Development and later as Administrative Secretary to the Dean of Continuing and Extended Education. She retired in 2008 after 17 years at BGSU.

■ **ANNETTE ECKER**, 91, died December 23, 2016, in Indianapolis, Indiana. A classified staff member, she worked in a number of University areas.

■ **V. N. KRISHNAN**, 86, Professor Emeritus of economics, died October 16, 2016, in Toledo, Ohio. He taught at the University from 1965-1991.

■ **THELMA LINTNER**, 64, passed away October 21, 2016, in Pemberville, Ohio. She retired in 2009 as Administrative Assistant

in the Office of Registration and Records, after 19 years with the university.

■ **ARTHUR 'ART' NEAL** died December 9, 2016, in Portland, Oregon. Distinguished University Professor Emeritus of sociology, he retired in 1993 after 33 years at the university.

■ **DONNA R. O'CONNOR**, 67, passed away on December 10, 2016, in Toledo, Ohio. A BGSU retiree she resided in Oregon, Ohio.

■ **BETTY OCVIRK**, 90, of Bowling Green, Ohio, passed away in Columbus, Ohio on November 9, 2016. She worked for the Office of Registration and Records during peak registration periods.

■ **JOSEPHINE M. PEREZ**, 93, of North Baltimore, Ohio, died on September 30, 2016. She worked over 21 years at BGSU as a Custodian.

■ **DORIS M. RAHE**, 86, passed away on October 8, 2016, in Pemberville, Ohio. She worked at the University, from 1976-2001, last in the Office of Space Assignments.

■ **'DORIS' ANNE RUEHL**, 86, passed away on December 9, 2016, in Bowling Green, Ohio. She worked for the BGSU libraries until her retirement.

■ **MARGARET J. TUCKER**, died on October 4, 2016, in Bowling Green, Ohio. The former director of the Northwest Ohio Educational Technology Foundation, she worked at the University full-time from 1970-1984, and part-time for a number of years after that. The Tucker Center for Telecommunications (home of WBGU and NWOET) is named after her and her husband, Duane, professor emeritus of radio, television and film. Margaret blessed this organization with her talent, leadership roles, active participation, enthusiasm, positivity and success. □

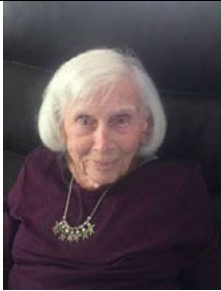
More photos from the December social event



Sue Potter



Betty Jean Anderson & Vic Norton

				
Elizabeth "Betsy" Allgeier	John A. Booth	David K. Carr	Elaine R. Cheney	Maxine Conibear
				
Kathy DeBouver	Annette Ecker	Thelma Lintner	Arthur "Art" Neal	Donna R. O'Connor
				
Betty Ocvirk	Josephine M. Perez	Doris M. Rahe	Doris "Ann" Ruehl	Margaret J. Tucker

More photos from the December social event



Chuck & Dawn McCaghy



Right: Ilse Thomas, Jan Finn,
Dave Chilson, Tina Martini

REPORTS

OCHER Report *continued from page 4*

Cavanaugh, Executive Director of ORTA, Valerie Rodgers, Executive Director of the School Employee Retirees of Ohio, Inc., Robert Booker, President of the Ohio State Highway Patrol Retirees Association, and Gary Monto, President of the Police and Fire Retirees of Ohio and sent to a number of Congressmen, was distributed. Also discussed was a separate letter from Michael Nehf, Executive Director of STRS on the issue, which Ann Erkman had distributed. After extensive discussion the OCHER Board decided that President Anderson would e-mail all of the letters and memos on the issue to all OCHER Board members, and they could contact their Congressional representatives and recommend that retirees who are affected contact their representatives.

The meeting was adjourned and the next OCHER Council meeting will be March 21, 2017. □

Faculty Senate Report by Ellen Williams, interim BGSU Retirees Association representative

Highlights from the **January 17, 2017** meeting included:

- Chair Rachelle Kristoff Hippler welcomed Senators back to the new semester, reviewed the agenda and reminded Senators that Senate elections would be held in April. Chair Hippler also recognized the number of demonstrators who stood surrounding the Senate Chamber with protest signs calling for BGSU to become a sanctuary campus.
- President Mazey welcomed Senators back and briefly reported on university recruitment and retention trends, noting that we are currently experiencing increased undergraduate enrollment as well as a 91% retention rate for undergraduate students. Mazey then addressed the topic of making BGSU a sanctuary campus to protect students who are undocumented immigrants. She noted that she joined other Ohio university presidents in the Ohio Faculty Council in supporting the more than 20,000 Ohio students who are beneficiaries of the Deferred Action for Childhood Arrivals (DACA) Program. She also indicated that the University Presidents who are part of the Ohio Faculty Council strongly support the passage of the BRIDGE Act. The BRIDGE (Bar Removal of Individuals Who Dream of Growing our Economy) Act is a bipartisan bill (introduced to Senate in December 2016) seeking to provide “provisional protected presence” to certain non-U.S. citizens which would include authorization to work in the U.S. and protection from deportation, the two main benefits that DACA currently provides. Mazey stated that she would not sign a petition to make BGSU a sanctuary campus, but will continue her support of the BRIDGE Act. She noted that BGSU, as a public university must follow the federal mandates and work within the law when it comes to dealing with DACA students. Mazey stated that as a public university, about 68% of the university budget is tied to federal funding and we certainly don't want to jeopardize this income by going outside of the law.
- Provost Rodney Rogers shared information that BGSU will be looking toward adopting a fifteen week term by the Fall of 2018. This would include fourteen weeks of classes followed by one week of exams. As part of this new term format, the university is also exploring the possibility of having a three week Intercession Term, possibly to be held in January.
- Bruce Meyer, Assistant VP of Campus Operations and Nick Hennessy, BGSU Sustainability Manager, and Josh (intern in Campus Operations) offered a presentation on “Sustainability at BGSU: Where Are We, and Where are We Going?” The three primary goals for the BGSU Sustainability Program are:
 1. Reducing emissions
 2. Reducing Waste/Conserving Resources
 3. Sustainability Outreach/Education □

Mark Your Calendars

March 13, 2017 BG High School Madrigal Singers

April 10, 2017 Joint meeting hosted by UT Retirees Association

May 8, 2017 Don Scherer

The following revisions to the BGSU Retirees Association Bylaws have been approved by the Board of Directors. They are being presented to the membership now for consideration and will be on the ballot for a vote in May.

PROPOSED BYLAW CHANGES

1. Throughout the document edit BGSURA to read BGSU Retirees Association.

2. Article IV D. Section 3. Board of Directors

Currently reads:

The terms of office of the elected officers of the Association shall be two years with the possibility of renewal, but limited to three consecutive two-year terms. The election of the officers shall be staggered so that at least two officers are up for election in any one year.

The terms of office of appointed officers shall continue so long as the officer wishes or the Executive Committee is satisfied with the performance of the officer.

Change to read:

The terms of office of the elected officers of the Association shall be two years with the possibility of renewal. The election of the officers shall be staggered so that at least two officers are up for election in any one year.

The terms of office of appointed officers shall continue so long as the officer wishes or the Executive Committee is satisfied with the performance of the officer. After 2 unexcused absences an officer will be removed from their position (“unexcused” defined as failure to notify the President of the need to be absent).

3. Add Publicity Committee under Article IV Section B. Standing Committees

4. Under Article IV Section B (1) Responsibilities of the Committees add:

(i) Publicity Committee

The Publicity Committee is responsible for providing information about the organization’s activities and events to the media. The Committee will also provide information about members and their noteworthy accomplishments to the media, such as newly retired members, their departments, job titles, years of service, and any other relevant information.

Reservation -- BGSU Retirees Association Luncheon at Bowling Green Country Club

Monday March 13, 2017. Cost \$15.

Reservation deadline Wednesday March 8.

11:30-noon: check in, socializing. Noon: buffet luncheon including dessert

Name(s) _____

Number of reservations @ \$15 _____

1. Reservation by mail:

Send reservation form and check payable to BGSURA to:

Gaylyn Finn, BGSURA Treasurer

966 Deer Ridge Run, Bowling Green OH 43402

2. Reservation by email:

Send message to gfinn3@woh.rr.com. Pay by cash or check at the door.

Luncheon Menu

Beef burgundy

Chicken marsala

Buttered noodles

Broccoli & cauliflower

Garden salad

Rolls & butter

DESSERT

Beverages