



Title IX Hot Topics is presentation for March 10 luncheon

Barbara Waddell, Chief Equity
and Diversity Officer and Title IX
Coordinator at BGSU, is speaker

Barbara Waddell has served in a variety of roles at Bowling Green State University. She has served as BGSU's Public Information Officer, Affirmative Action Officer, Director of Diversity Initiatives, and in a variety of roles in the Provost Office, primarily serving as the point person on faculty hiring process and academic honesty. Barbara began her appointment as Chief Equity and Diversity Officer (OED) and Title IX Coordinator in January of 2012.

As Director of OED, Barbara has oversight and is responsible for monitoring University compliance with federal and state laws, and BGSU's institutional policies. These policies prohibit discrimination on the basis of disability, race, color, national origin, sex, veteran's/military status, gender identity, gender expression, sexual orientation, genetic information, marital status, ancestry, religion and age. This includes

monitoring institutional employment practices and procedures, as well as investigating and resolving discrimination and harassment complaints.

As Title IX Coordinator, Barbara is one of several responsible employees with the ability to address gender discrimination in order to promote an environment that is free of gender bias and sexual harassment, as described in the United States Department of Education Office for Civil Rights "Dear Colleague" Letter issued on April 4, 2011.

Before coming to BGSU, Barbara taught second grade and was branch manager for Kelly Services downtown office in Toledo.

Social time begins at 11:30 with buffet lunch beginning at noon.

Profile of Barbara Moses on page 2.

Constituent group reports start on page 4.

Event photos on pages 8 and 9.

Reservation form for the March 10 luncheon is on page 12.

If you would prefer to receive only an electronic copy of this newsletter via email, please email this request to Paul Lopez. plopez43569@gmail.com

Profile –

Barbara Moses

*Story and photo
by Clif Boutelle*



A Passion for Numbers Helping students solve math problems brings satisfaction to Barbara Moses

Mathematics, rightly viewed, possesses not only truth, but supreme beauty — a beauty cold and austere....without the gorgeous trappings of painting or music. —Bertrand Russell



Clif Boutelle retired from BGSU in 1999 as associate vice president for University Relations. He's a former BGSURA board member. clif5761@frontier.com

Barbara Moses recognized the beauty of mathematics early in life. “I was always fascinated by numbers and derived great pleasure from working out problems and coming up with creative solutions,” she said.

She also knew it was a subject she wanted to teach. When in junior high and high school other students often sought her help with mathematics, including algebra and geometry. “That sort of gave me a head start to my teaching career,” she recalled.

“Math always came rather easy for me and my teachers encouraged me to pursue math in college. They pushed me to take a national math examination and I won an award and that motivated me.”

“Our family lived in Philadelphia before moving to Beaver Falls, PA when I was a junior in high school. That’s when I switched allegiance from the Phillies to the Pirates and from the Eagles to the Steelers,” said Moses, who is blessed with a keen sense of humor and quick with a laugh.

After graduating from Carnegie Mellon with a major in mathematics, she made another switch while working on her doctorate at Indiana University changing from doing probability research to math education because she was more interested in pedagogy research.

It turned out to be a decision that for 33 years greatly benefited Bowling Green State University and several thousand students who were the beneficiaries of her enthusiasm for teaching mathematics.

She was attracted to Bowling Green because it had such a good reputation, especially in algebra and statistics. When she joined the faculty in 1978 after two years of teaching at Indiana State University, she had a joint appointment in the Department of Mathematics and in Curriculum and Instruction in the College of Education. “It meant I had to attend more department meetings,” she smiled. “One advantage of being associated with two departments is that I had the opportunity to meet a lot of

continued on next page

Moses *(continued)*

people.”

Teaching math represents a considerable challenge. Research shows that for many students the mathematics sequence from algebra to calculus is an onerous stumbling block.

“It takes vision and creative thinking to be proficient at math. There is too much rote learning and that’s a shame,” she said. She advocates getting away from textbook formulas in favor of a greater understanding of where various numbers come from, and what they actually convey.

Moses says that technology has made a big difference in the teaching of math, but like any subject “we don’t want people to rely solely on technology; rather it is important for students to use their thinking abilities. So while technology is certainly beneficial it should not be at the expense of critical thinking.”

She has seen the results when math and its various forms are taught with understanding. “There is a great satisfaction in solving a problem. It was always a big moment for me when students got an interesting solution to a difficult problem.”

Much of her teaching has been focused on visualization in algebraic thinking and how algebra can begin with very young children; a concept that departs from algebra being typically taught in high school or junior high.

Moses says that mathematics is ingrained in our daily lives and its principles are widely used from balancing a bank statement, comparative shopping (“doing the numbers), taxes, following a recipe, seeing patterns and a myriad of other functions.

Her dedication to mathematics has resulted in several honors both on campus and off campus.. She was the first Bailey Family Endowed Professor of Mathematics and in 1996 was honored with a Best Teaching Award at BGSU. Twice she received Teaching Excellence Awards from the College of Arts and Sciences.

In 2009 she was honored with the Kenneth Cummins Award from the Ohio Council of Teachers of Mathematics as the best post-secondary math teacher in Ohio. Last year she was presented the OCTM’s top honor for “outstanding and inspirational service to the mathematics community.” Also the Ohio Legislature recognized Moses for her work in math education.

Moses has always been at the forefront of mathematics education and her BGSU career is testament to her focus on promoting the art of math.

For example, beginning in 2009 she was principal investigator and director of Science and Mathematics Education in Action, which was supported by a \$3 million grant from the Ohio Board Regents, to prepare outstanding math and science teachers. As part of her work on this project, she created study groups for these top math and science students at BGSU that provided extra experiences, like poster sessions and internships.

“The first group graduated in May and are either in graduate school or teaching and we will be tracking their careers to see how well this program prepared them,” she said, adding that Dan Brahier is the program’s current director.

From 2002-05, she was the principal investigator and first director of a Center of Science and Mathematics Education, which was

funded by a \$1 million grant from the Ohio Board of Regents.

Other efforts to enhance math and science education included grants to help better prepare existing math teachers, especially those in elementary and secondary schools. “It’s something I am passionate about,” she said.

That passion has carried over into her retirement. Last fall, working with the Bowling Green Schools, she initiated a tutoring program for third grade students. “Third grade is pivotal in math and that is why we are concentrating on that level where it will do the most good.”

Todd Cramer, executive director of teaching and learning for the BG Schools, said Moses is “making an impact with these kids.

For her to volunteer her time to work with these students is indicative of her commitment to math education.”

There are about eight students who meet one night a week for a half-hour of one-on-one tutoring. Moses has recruited University math instructors Diane Mott and Sandy Zirkes to help work with the students.

She also has been asked to serve as a consultant to Maumee Valley Country Day School helping update the school’s math curriculum.

Moses has also pursued other endeavors in her retirement. She has joined an investment club (“I am not very good at it, but am learning.”). A friend has gotten her involved in jewelry making and she is taking classes at Coyote Beads in BG, (“I have already made some pieces for family members. It’s creative and challenging, two things that motivate me.”)

She also has become active in the Wood County District Public Library and is serving on the board of the Friends of the Library as well as being on the board of the Bowling Green State University Retiree Association (BGSURA).

At the end of the day, she takes great pleasure going home to her Cavalier King Charles Spaniel, Luke, a pure bred she acquired in Oklahoma. “I love going home to play with him.”

While in graduate school at Indiana she met her husband, Tom Hudson, who formerly taught math at BGSU before retiring in 2010, and they are the parents of a son and daughter. All four are mathematicians. Daughter Rachel majored in math and economics

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Mark your calendars for February social event

BGSURA's next social gathering will be held on Tuesday, February 25 from 4:00 to 7:00 p.m. at the newly renovated home of Chris and Ellen Dalton, 870 Scott Blvd in Bowling Green. These events have become very popular in recent years as an informal way to stay in touch with former BGSU colleagues and to welcome new retirees to BGSURA. In the established tradition, please bring your own beverage (alcoholic or non-alcoholic) and an appetizer to share. RSVP to Activities committee member Ilse Thomas at ithomas@bgsu.edu or call 419-352-8068 by February 22.

The activities committee encourages anyone interested in planning group events for the retirees to join them. Please contact Pat Koehler at pkoehler3@woh.rr.com. □

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Moses *(continued)*

at Williams and is now an investment banker in Manhattan. Son Daniel majored in math and finance at Carnegie Mellon and is working in risk management for Bank of America in Charlotte.

"We are a math family," she laughs. "We used to work out math problems on car trips and at the dinner table, How many families do that?" □

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Speakers for 2014-15 Announced

The Program Committee has arranged for the following speakers for the 2014-2015 program year:

September 8 2014:

Megan Newlove, speaking about the future of higher education

November 10 2014:

Sara Bushong, University Libraries, speaking about the future of books and libraries

March 9 2015:

Wendy Manning, Professor of Sociology, speaking about families

May 12 2015:

Ray Braun, College of Business Administration, speaking about The Hatch

REPORTS

Update on Administrative Staff Council (ASC)

by Linda Hamilton

Observer for BGSURA

November 7, 2013 meeting

Guest speaker: Steve Krakoff, VP, Capital Planning shared an overview of the many capital renovations that will be occurring over the next few years. Some specific plans mentioned:

- Greek housing
- Aviation facility – outsourcing to North Star to grow program, facility will need updating
- Academic: regenerate core traditional buildings
- Critical needs – STEM programs
- Signature programs



- School of Media Communication – South Hall
- Classroom related projects: number, size, type of all classrooms on campus will be reviewed. Move to state of the art functionality.
- Improve classroom utilization: from 35-40% up to 70-80% level. Will be fewer classrooms in 5-10 years.
- South Hall: asbestos removal in late Dec. 2013; gutting building
- Hanna Hall: gutting building; visual communication programs located together
- Moseley: undergrad science lab – best use for that building
- Univ. Hall: new home of Psychology
- New College of Business Admin. building - commanding presence in current parking lot area at end of College Street; state of the art classrooms as well
- Eppler: bring all parts of Human Development there
- Olscamp: is now pro-type for new cutting edge teaching spaces; Center for Faculty Excellence and learning spaces here (Note: VP Krakoff spoke at BGSURA lunch on 11/11/13 and shared much of this same information.)

Other items:

- Accenture Project: ASC exec. board met with Accenture and shared concerns:
- More open communication, website developed
- Morale: last 8 years morale has been up and down but down more recently. Depending on their report will impact morale significantly
- Need training on SSI, retention, recruitment: understand what it means to us
- Need for a single contact for students; 10 years ago there was one single phone number – not that way now
- IT training: data collection, analysis needs; could help
- HR hiring processes

Discussed retention efforts that ASC could facilitate:

- Provide a syllabus for staff to use with students
- Retention goals: degree planning process
- Having deeper conversations with students who are having problems
- Finding better ways to retain students
- Why don't students graduate from here? What are we learning?
- What are retention rates by programs?

No report from December 5, 2013 meeting. □

Update on Classified Staff Council (CSC)

by **Tina Martini**
Observer for BGSURA

During the October meeting, CSC members voted to contribute \$50 to the BG Holiday Parade and to provide \$150 to support a speaker for the BGLI. Members also voted to increase the amount of the Council's endowment fund.

Deanna Vatan Woodhouse gave a True Colors personality types presentation. Donna Wittwer, HR, discussed Health Benefit information and reminded council about Open Enrollment dates.

G. Houtz, CSC Chair, gave updates from the University Council meeting and noted that Shea McGrew is the new VP of University Advancement. Accenture, a company hired to conduct an "efficiency" study at BGSU, is to present a report in December based on suggestions/ideas of an Efficiency Task Force formed to identify possible cost reductions across campus and interviews with "key" University employees. Flu shots will not be available at the University this year; but, employees can get them at local grocery and drug stores. A new student and new board member have been appointed to the Board of Trustees. Salary raises and

increases were noted for staff and Pres. Mazey. Revisions have been made to the University's strategic plan and construction projects.



• Tina Martini is retired from Registration and Records.

At the November meeting, G. Houtz reminded council that funds are available for professional development opportunities for members. A new DARS (degree audit system) was announced at a recent University Council meeting and will be implemented by the end of this year. Accelerated bachelors' and masters' degree programs and ways to increase enrollment in the Honors College are being considered. Multicultural groups on campus presented requests and issues to the Board of Trustees.

Treasurer F. Olson indicated that a Foundation report has not been received since July. She would like to see a \$100,000 goal for the corpus of the CS treasury.

In early November, Accenture reps discussed "shared services" within the University, a combination of services from offices on campus (one-stop shopping?) as a way to provide savings to the University. A final report of Accenture's recommendations will be finalized on December 11; the project may be viewed on the Office of the President website.

A classification specifications update was noted relative to salary reviews and job audits completed by Aon Hewitt. A new "personal time" policy goes into effect 1/1/14. A CS Website update was given. CS goals are yet to be updated. Other committee updates were reported. Guest speaker Vicky Kilicke, Office of Equity and Diversity, gave a presentation on the "Not In Our Town" campaign. The December meeting was held at The Oaks. Guest speaker Beth Ann Rife, HR, gave an update on new software for Administrative position postings and the on-line application process.

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BGSURA Newsletter

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Next Program: April 13 2014 Speaker: Ray Heitger
Joint meeting with UT Retirees

Faculty Senate Report

by Ellen Williams
Representative for BGSURA



November 12, 2014 Meeting

Highlights from the November 12th meeting included the following:

- President Mazey reported that the proposed State Budget has not included any imminent cuts to Higher Education. College Completion has become a high priority for the State and for Ohio's institutions of higher education. The Governor has instituted a new commission (Values and Quality in Higher Education Commission) to be chaired by Dr. Gordon Gee. The purpose of the commission will be to review not only the value and quality in Ohio's higher education programs, but also to review the cost of such programs. President Obama's agenda regarding higher education is to look at a rating system/report card for colleges and universities. Mazey also shared that BGSU is proposing to build new science labs in Mosely as part of its Capital Plan. BG is also looking at the possibility of outsourcing of our Study Abroad Programs.
- Provost Rogers reported that Dr. Simon Morgan Russell will step down as Dean of Arts and Sciences to become the Dean of the new Honors College. Dr. Julie Barnes will serve as Interim Dean. BGSU is in the final stages of selecting a new Dean for the College of Health and Human Services. BGSUFA has requested a negotiation with the university administration on faculty work load policy. The Provost reported that the largest student section of classes for Fall semester was 279. He noted that 74.28% of courses taught at BGSU were taught by full time faculty, 23.82% were taught by part time faculty and 1.9% were taught by graduate students.
- A new MS degree in Applied Geospatial Science was presented and approved by Senate.
- A presentation was given by Bruce Meyer and Nick Hennessy on Campus Sustainability.
- Issues and concerns from faculty included: concern regarding lack of specific information relative to possible upcoming cuts for non-tenure track faculty; concern over the outsourcing of Study Abroad Programs and the potential impact on programs that are currently being handled by academic units at BGSU; and a reminder that BGSU has made a commitment (October 2012) to reduce greenhouse gas emissions and will come up with a carbon neutrality/action plan by January 2015.

December 3, 2013

Highlights from the December 3rd meeting included the following:

- President Mazey noted that a report will be issued next week from the management consultant group, Accenture, hired by the university to evaluate how BGSU can operate more effectively. The consultants have been asked to evaluate the current state of the university's operating structure, and to identify and recommend measurable, attainable, realistic opportunities to streamline operations both in the short term and the long term. She noted that BGSU might consider aspiring to become more like Miami or Ohio University, financially.
- Provost Rogers reported that BGSU has a new agreement with Owens Community College regarding remedial math courses needed to be admitted to BGSU. He stated that Spring enrollment is down ½% in comparison to last year. Retention rates from Fall to Spring are up about 2 ½% in comparison to last year. The Provost noted that the President has formed an Enrollment Management Committee, chaired by the Provost. Goals of the committee are: to increase matriculation rates for next year's Freshman class; develop specific yield programs for specific university programs; develop marketing strategies to attract Transfer students; and develop strategies to improve retention rates. Rogers reported that there is currently a General Education Review looking at the more than 300 General Education courses at the university. The Provost announced that as a result of the Collective Bargaining Agreement, a market adjustment pool will be distributed to faculty in January. He noted that annual raises range from \$13 to \$3,000 with some faculty receiving no increase.
- BGSUFA representative, Larry Coates, expressed concerns over the cuts that have been made by BGSU administration over the past two years (70 faculty last year, 30 faculty this year). He noted that given that faculty salaries represent only 22.9 % of the budget, that there had to be other areas where cost containment and cuts could occur. Speaking of this year's cuts of 30 faculty positions, he noted that those cuts could impact scheduling, faculty work load, and increased reliance on adjunct faculty.
- Lou Katzner presented a proposal to revise the College of Arts and Sciences Group Requirement for the Bachelor of Arts Degrees. Senate approved.
- Jane Wheeler presented a new Business minor. Senate approved.
- David Meel gave a presentation on the new Math Emporium Program, a computer learning center designed to help students learn math by interacting with a team of instructors and the MyLabsPlus math software program.
- Issues and Concerns engendered a long discussion between faculty senators and the administration over the recent 30 faculty cuts. Faculty voiced concerns over: how these decisions were made; the fact that among the 30 faculty non renewed, were some of the best teachers at the university; that the average salary of the 30 non renewals

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OCHER Quarterly Meeting Report

Roger Anderson, OCHER Representative

Roger Anderson and Genevieve Stang attended the quarterly meeting of the Ohio Council of Higher Education Retirees Board held at STRS Headquarters in Columbus, November 19, 2013.

After opening business was conducted, Richard Hill of the Ohio State Retirees Association presented the legislative/governmental update. He provided the group with a table comparing STRS Ohio and Ohio PERS with thirteen peer retirement systems with respect to the ratio of active members to retirees. When the survey was conducted Ohio PERS had 349,000 active members (66%), and 182,000 retirees (34%) for a ratio of 1.94 to 1. STRS Ohio had 198,000 active members (58%) and 143,000 retirees (42%) for a ratio of 1.38 to 1. The peer average is 231,000 actives and 130,000 retirees for a ratio of 1.78 to 1. PERS does better than average and STRS Ohio is less than average. The ideal would be a 2 to 1 or greater ratio.

Hill noted that in February of 2013 the STRS Board approved changes to STRS's Defined Contributions and Combined Plans that included an increase to 4 ½ % from 3 ½% effective July 1, 2013 in the mitigating rate, the portion of employer contributions used to offset the negative financial impact of participating in a defined contribution plan. Several legislators and the Ohio Retirement Study Council questioned whether the STRS Board could raise the mitigating rate. The STRS Board has consistently argued that the change was made in accordance with Ohio law. The STRS staff has continued to meet with legislators to explain the decision.

Hill also spoke about the new Governmental Accounting Standards Board Guidelines which will provide for more transparency in identifying unfunded public pension liabilities. Hill said it is not yet clear what impact these new standards will have on the state pension systems. Hill said if

STRS members wish to buy service credit for their pensions they will have to pay 100% of the value of the service credit.

Hill said the Anti-Double Dipping bill, H.B. 285 has been introduced in the Ohio legislature. The bill, if enacted, would prohibit a state pensioner from receiving the pension portion of the retirement allowance during the period of public re-employment.

Hill then referred to a poll conducted by STRS prior to the start of the Affordable Care Act. 67% of STRS retirees polled considered the amount they paid for health insurance through STRS to be excellent or of great value while only 52% of the actives agreed when asked the same question.

The Affordable Care Act mainly affects retirees who do not qualify for Medicare, Hill said. All STRS Ohio health care plans meet the minimum essential coverage requirements under the Affordable Care Act.

Michelle Hobbs of the Ohio State Retirees Association gave the OPERS Report. She says OPERS currently has 348,235 active members and 190,603 who are retirees or beneficiaries of retirees. She said the OPERS website is being redesigned to reflect the health care changes coming January 1, 2015.

In other business OCHER President Nancy Wardwell introduced Alice Hohl, a web consultant, who made a presentation to the board. Afterwards, the Board asked Ms. Hohl to submit a proposal to establish a OCHER website.

In the afternoon Marla Bump, Director of Legislative Services for STRS, presented a report. She focused on the impact of the Governmental Accounting Standards Board new guidelines on the state pension systems and the controversy over the increase in the mitigating rates passed by the STRS Board. She said the chances of Congress passing mandatory social security legislation are slim this year. After campus and retiree association reports, the meeting was adjourned until the next meeting in March, 2014. □

Faculty Senate, *continued from page 6*

were less than the recent \$50,000 bonus received by President Mazey; that some of the 30 non renewals had been employed by the university more than 10 years; that the administration was overlooking "the human factor" and relying solely on the financial factor when operating the university; that there didn't to be an existing operational plan for the future when it came to faculty hires/cuts; that there is concern that more faculty cuts are forthcoming; that there had to be other areas at the university where cuts could be made; and that class sizes would surely increase with these faculty cuts. President Mazey and Provost Rogers responded to a number of these issues and concerns. President Mazey noted that the University administration has made a commitment to bring faculty salaries at BGSU up to market value with peer institutions. Provost Rogers said that President Mazey had

made a commitment to do what we can at BGSU to manage any kind of increase in the cost of higher education. Senate Chair Sheri Wells-Jensen concluded that what she heard in this discussion was a cry for more talk between the faculty and administration to allay fears that budget concerns may be killing hope and innovation and morale at the university. □

CSC, *continued from page 5*

This streamlined, web-based process will eventually be implemented for classified staff and faculty positions.

Faith Olson, treasurer, reported that \$3000 is available for the classified staff scholarship program. She also requested volunteers for the January 20 MLK Day of Service event. □

BGSURA Holiday Party at Ralph Wolfe's House by Wally & Diane Pretzer



The first place award-winning house decorated for the holidays in North Baltimore, Ohio was Ralph Haven Wolfe's. In addition to festive green garlands with red bows and lights on the exterior, there were six Christmas trees on porch roofs, including the highest one on the widow's walk. Indoor decorations in all rooms, upstairs and downstairs, included more garlands, bows, candles, and decoarted chandeliers.

For the fourth time, Ralph Wolfe hosted the BGSU Retirees' Association's December cocktail party from 4:00 to 7:00 p.m. on Thursday, December 19th. In attendance were 72 people, who brought their own beverages (alcoholic or non-alcoholic) and hors d'oeuvres to share.

Dr. Wolfe was once again assisted by Vi Jacobs. In addition, the following enjoyed the splendid party: Neal and Darlene Allen, Roger and Betty Jean Anderson, Charlie and Barbara Applebaum, Jim and Joan Bissland, Clif and Judy Boutelle, Carole Bradford, Bowling Green's Mayor Richard Edwards and his wife, Nadine, Gaylyn and Jan Finn, Ron and Sharon Gargas, Ted Groat and Peggy Giordano, Sue Hager, and Milt and Lee Hakel.

Emmy Hann, Ted and Phyllis Hartwell, Tom Hern, Sally Kilmer, Tom Kinney, Bill and Emily Lake, Betty Laukhuf, Eugene and Rita Klotz, Elden Martin, Lisa Mattiace (chief of staff in the BGSU President's office), BGSU President Mary Ellen Mazey, Roger and Martha Mazzarella, Jim and Anna Miller, Marge Miller, Barbara Moses, Paul and Joyce Mueller, and Victor Norton and Kathleen Tweney.

Tom and Barbara O'Brien, Wally and Diane Pretzer, Katerina Ray (School of Art Director), Bill and Jo Martin-Reynolds, Bill and Sue Rock, Don and Char Scherer, Otis and Lois Sonnenberg, Eldon Snyder, Elmer and Elaine Spreitzer, Robert and Norma Thayer, Margaret Tucker, Harender and Hem Vasudeva, Jan Veitch, Helene Weinberger, and Ellen Williams.



Host Ralph Wolfe (above)
Betty Jean and Roger Anderson (below)



Sharon Gargas & Margaret Tucker (above)
Sally Kilmer, Elmer & Elaine Spreitzer (below)



Otis and Lois Sonnenberg



Jo & Bill Martin-Reynolds, Gaylyn & Jan Finn,
Judy & Clif Boutelle



Roger Mazzarella, Sue Hager, Martha Mazzarella

November 11 BGSURA Luncheon



PASSINGS

For the period October 1, 2013 through December 31, 2013, and other notifications just received by our office. Photos are included when they were available.

■ **JAMES ROBERT “BOB” BASHORE, 87**, died November 19th in Bowling Green. He taught in the English Department at BGSU from 1951-83, and was one of the “seminal forces in the development of the BGSU Honors College.” He was known to have a joke for every occasion and most days he “held court” at Grounds for Thought, his favorite coffee shop.

■ **AUDREY SHAFFER BLACKBURN, 77**, died November 28th in Ohio. She served as Administrative Assistant during her tenure at the university.

■ **ALICE M. “PAT” BROWNE, 81**, passed away December 17, 2013, in Tuscaloosa, Alabama. She was the long-time Editor and Business Manager of the BGSU Popular Press. She retired in 2002, and moved to Alabama in 2012. Her husband, Ray B. Browne, was a BGSU Professor of Popular Culture. The Ray and Pat Browne Library for Popular Culture Studies at BGSU is named after them.

■ **JOYCE DRAIN, 79**, died January 18, 2013. Prior to her retirement she served campus as a Custodian.

■ **PATRICK “FITZ” FITZGERALD, 69**, died unexpectedly on October 30th, in Toledo, Ohio. He was the second General

Manager of WBGU-TV and devoted his career to the promise of public television. One of Pat’s major projects was the station’s conversion to digital transmission in 2009. He retired from the university in 2010, and was currently serving as the BGSURA Vice President and a member of its Activities Committee.

■ **MARIE FREEWORTH, 101**, died November 5th in Bowling Green. She retired from BGSU in 1972, after serving 16 years as Food Services Manger.

■ **CLIFFORD GALLANT, 87**, died October 14th, in Arizona. He retired from BGSU in 1985, and later taught at Clemson University and the University of Mississippi. He retired a second time, in 1997, from Scottsdale Community College. He was an accomplished linguist.

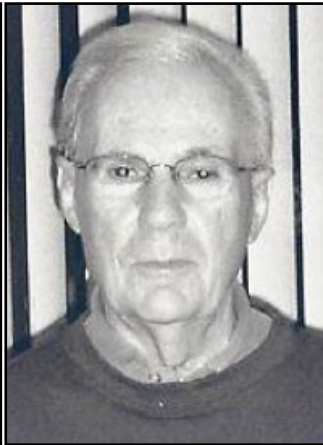
■ **PHYLLIS HENRY, 61**, died November 30th in Bowling Green. She was a Lecturer in the School of Family and Consumer Sciences, from 1982 until her retirement on September 1, 2013.

■ **EVELYN LEIMGRUBER LINQUIST, 70**, died June 7, 2013 in Rudolph Ohio. She retired from the university as a Custodian.

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Bob Bashore



Clifford Gallant



Phyllis Henry



Patrick “Fitz” Fitzgerald



Marie Freeworth



Edward “Ned” McClennan

PASSINGS, continued

■ **EDWARD “NED” McCLENNAN, 77**, a former Ohio Board of Regents Eminent Scholar in Moral and Social Philosophy, died November 2nd. He taught at BGSU from 1989-2000.

■ **WAYNE RUSH, 73**, died November 20th in Bowling Green. He retired from BGSU after serving as a Sergeant in the BGSU Police Department.

■ **JOHN T. SNYDER, 74**, died in Bowling Green on July 1, 2013. He retired from BGSU’s Physical Plant.

■ **DONNA VATAN, 72**, died November 24th in Toledo, Ohio. She was an Assistant Professor Emeritus of the Family and

Consumer Sciences department. She taught at the university from 1969-1998. Both of her daughters are currently employees at the university.

■ **JEFFREY WAGNER, 61**, died July 8, 2013 in Huron, Ohio. He was a retired Associate Professor and former Chair of Natural and Social Sciences at BGSU’s Firelands campus.

■ **MYRA WILLIAMS, 87**, died October 30th in Bowling Green. She passed away one day shy of her 88th birthday. She served the university as Cook, at the Delta Zeta Sorority House. □



Wayne Rush



Myra Williams

David Elsass is Recognized

Dr. David Elsass was recently recognized by the Jerome Library for his involvement with the BGSU Education Memorabilia Collection. At a special program on Nov. 21, the Library introduced a new digital gallery collection comprised of photographs, correspondence, artifacts and various teaching instruments used in one-room school houses in Wood County and the Little Red Schoolhouse museum on campus, which was established by Elsass when he was Dean of the College of Education. A video featuring Elsass and the history of the Little Red Schoolhouse was shown during the program.



President's Message



• To reach
Chris Sexton:
csexton@wcnnet.
org or call
419-354-2834.

Retirees luncheons will be held at Bowling Green Country Club



Bowling Green Country Club

Here we are with another new year to fill with checked-off bucket list items. Right now we're slogging through what I refer to as the mud months. These started about a week before last Thanksgiving and will continue till I go out one March morning and can smell spring coming in the air. While I wait for that grand moment I go to BGSU hockey games, work in my woodshop and read mystery books. Each of us has a winter routine that will get us to spring renewal.

Combine all the small daily routines and you have the structure of life. Change one of those routines and it can drastically change a person's life. And let's face it; at our age we really don't

like change. But like it or not for those of use who retired under OPERS a big change is coming in health care in 2015. Instead of OPERS providing one size fits all health coverage, they will provide a payment based on age and service at retirement. Individuals will then select coverage from eligible providers based on their individual needs. Depending on the coverage selected you may owe more for your health insurance than your reimbursement.

During 2014 OPERS will be providing live seminars and webinars to help you make your health insurance selection next October. Be sure to take advantage of these opportunities so

you are prepared to make an informed decision. It might also be helpful to keep a list of your medical expenses as the year goes on to have an idea of your needs and costs when making your selections.

This change puts responsibility for health care insurance squarely on the OPERS retirees' shoulders and checkbooks. It also allows the pension system to better define and control health care costs. Defined reimbursement is the coming trend in health care coverage, a big change for everyone from the previous defined coverage. We need to pay attention and understand the new system or we risk being blind-sided by change.

Information on health care changes for OPERS retirees can be found at www.OPERS.org/healthcare.

Reservation – BGSURA Buffet Luncheon at Bowling Green Country Club Luncheon Monday, March 10. Cost \$15

Reservation deadline Wednesday, March 5
11:30-Noon: Check-in, socializing. Noon: Buffet Luncheon.

Name(s) _____

Number of reservations @ \$15 _____

1. How to pay by mail:

CHECK ENCLOSED FOR \$_____ PAYABLE TO BGSURA.

Send Reservation Form and Check to:

Gaylyn Finn, BGSURA Treasurer,

966 Deer Ridge Run, Bowling Green, OH 43402.

2. Reservations by e-mail: gfinn3@woh.rr.com. Pay by cash or check at the door.

Luncheon Menu

*Chicken Divan
Beef Stroganoff
Broccoli/Cauliflower
Rice Pilaf
Tossed Salad
Rolls and Butter
DESSERT
Coffee, Tea, Iced Tea*