



Convocation luncheon
speaker on September 8
will be BGSU Trustee
Megan Newlove

Megan Newlove was appointed to the Board of Trustees of Bowling Green State University in June of 2010. During her time on the Board she has served as chair of the Academic and Student Affairs Committee and the Audit Committee and is currently chair of the Financial Affairs/Facilities Committee and a member of the Executive Committee of the Board. A Bowling Green native and resident, she was a three-term member of the Bowling Green City Council, completing her last two-year term at the end of 2009. She was president of the council the last two terms. She also serves on the Bowling Green Board of Public Utilities, The Downtown Foundation and is a Trustee of the Bowling Green Community Foundation. She was named an Outstanding Citizen of Bowling Green in 2014.

Newlove received a law degree from the University of Toledo in 1995 and a Bachelor's degree in Business from Miami University in 1992. A member of the Wood County and Ohio bar associations, she is the owner of a title company and specializes in real estate, business and adoption law. She and her husband, Lloyd Triggs, and their two sons, live in Bowling Green. In becoming a trustee, Newlove carries on a family tradition: her father, Richard, was on the board from 1983-92.

At the luncheon Megan Newlove plans to discuss the importance of the town/gown relationship in Bowling Green. Says Newlove, "I think the perspective I bring to the Board is unique because I live and work in the community and have spent the majority of my life here. Since many of the retirees also live in the community I think we could have a good conversation about how the University and the community interact, the challenges we face and what we can do to continue to build and strengthen this relationship moving forward. I would also like to talk about some of the partnerships we have developed over the last few years and the progress on the master plan." □

Reservation form for the September 8 luncheon is on page 12.

If you have not yet renewed your membership, form is on page 12.

Profile:

Tom Kinstle

Story and photos by

Clif Boutelle



Mixing the right chemistry to advance BGSU

Mentored by teachers as a young man, Tom Kinstle has devoted his career to teaching and turning students into chemistry teachers and researchers



Clif Boutelle retired in 1999 as associate vice president for University Relations. He is a former BGSURA board member.
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Editor's Note: This will be Clif's last Profile. We thank him for 10 years of great work for the newsletter and wish him many happy memories with his grandchildren.

Stories about teachers making a difference in students' lives are always inspiring and Tom Kinstle, who in 2012 concluded a 41 year career teaching chemistry at BGSU, is a prime example of being the beneficiary of caring and supportive teachers.

Raised in a rural community in Putnam County he graduated in a class of 18 students from the now defunct Vaughnsville High School. As his senior year drew to a close he had no idea of what lay ahead.

"I had no plans and college seemed like a long shot. No one in my family had gone to college. But I had some teachers who encouraged me to continue my education and convinced me I could be successful at the college level. I will be forever grateful, though, because they made a huge difference in my life," he said.

"I was pretty naïve in those days and did not know what to do but they helped me and I had scholarship offers from Ohio State and Bowling Green. I was overwhelmed by OSU's size and enrolled at Bowling Green where I felt much more comfortable," he recalled.

"I was good at mathematics and began a pre-engineering program. I had never had high school science but found I liked chemistry," he said. Along the way it was mentoring from faculty like Joe Weber and Peggy Hurst that gave him direction in the field of chemistry.

"I had very little money and they gave me a job working in the lab, cleaning equipment and general maintenance work. I got to know people and felt comfortable. Eventually I was faced with a decision, should I continue in chemistry or go into pre-med. Many of my fellow students went the pre-med route which I seriously considered, but chemistry won out," he said.

He earned his doctorate at the University of Illinois at Champaign-Urbana where he also did post-doctoral work before accepting a faculty position at Iowa State University, where he played a

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President's Message

We are beginning another year of BGSURA activities. First up is the Convocation luncheon on September 8th featuring BGSU Trustee Megan Newlove. Our members are interested in what is happening on campus but we realize that the new model the university is building is much different than the one we worked with.

The physical changes to the campus will be dramatic. Fraternity and sorority rows will be gone and a new Greek village will be created. Academic and administrative buildings will be remodeled, repurposed or removed. While graduation of students has always been important, it is now the criteria for receiving state subsidy rather than the number of students enrolled.

The change in academic emphasis along with budget reductions will mean a change in benefits for BGSU retirees. In the future retirees and their spouses/partners will no longer receive tuition fee waivers. The SAGE Program for course audits for anyone over 60 years of age is still available. The BGSU Office of Human Resources will issue the finalized fee waiver policy and implementation timeline in the near future.

On another matter, the BGSURA Board wants to assure the membership that under no circumstances do we give out or sell our membership list. The membership database is not stored on a networked computer so it can't be hacked by outside sources.

Chris Sexton

• To reach Chris Sexton:
csexton@wcnet.org or call 419-354-2834.



Speakers for 2014-15

Mark your calendars for the 2014-2015 program year:

September 8, 2014:

Megan Newlove, BGSU Trustee, speaking about the importance of the town/gown relationship

November 10, 2014:

Sara Bushong, University Libraries, speaking about the future of books and libraries

March 9, 2015:

Doris Herringshaw, Wood County Commissioner, speaking on Project Connect (formerly Project Homeless Connect)

May 12, 2015:

Ray Braun, College of Business Administration, speaking about The Hatch

REPORTS

Update on Administrative Staff Council (ASC) by Linda Hamilton Observer for BGSURA

April 3, 2014 meeting

Guest speakers: Vicky Kulicke, Equity Officer, and Andrea Depinet, Director of Campus Services.

Vicky apprised ASC of Title IX Act by reading the act and reviewing the University's policies and position pertaining to Title IX. (Barbara Waddell covered this topic at BGSURA's March luncheon meeting.) Not in Our Town Update: On April 15, Bowling Green will be honored as a Gold Star City from the original founders from Billings, Montana.



• BGSURA Board member Linda Hamilton retired from Finance and Administration.

Andrea attended this meeting as a member of the Internal Promotions Guidelines Committee. She provided information on how the internal promotion process will operate and answered questions on specific issues.

Other items:

* Severe weather policy – perhaps consideration should be given to an “extreme” weather policy since there were special issues this year.

* Sick Leave bank has approx. 22,000 hours in bank.

* Falcon Health Center is now open to faculty/staff. Appointments can be made and prescriptions filled.

* Accenture Project: Efficiency issues – everyone encouraged to consider whether more paper processes can be transitioned to electronic format.

University Council Updates:

* Owens' Pathway and Firelands' Pathway are additional pathways to higher education being sought by the University to increase enrollment.

* Toledo/BG – Aviation partnership (will bring in more international students)

* Career: State giving money for forensics: many jobs

* Retention issues: academic standards recommendations to help retention rates

May 1, 2014 meeting

Guest speaker: Sheri Stoll, Chief Financial Officer

Specific items mentioned regarding the 2015 budget:

• \$7.7 million less in state support in FY2015; an additional \$3.0 million less in FY2016

• A capital expenditure of \$15 million is being spent on energy issues with a 4-year payback

• New software being installed to help in advising freshmen

• Traditional high school student base shrinking 12%

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key role in developing a mass spectrometer lab. He went to Germany for training in the instrument, which is a measuring device that analyzes the chemical structures of organic molecules.

He was hired at BGSU after being contacted and hired by Heinlen Hall, then the chair of the chemistry department. Shortly after his 1971 arrival, he initiated a mass spectrometer lab with the help of an NSF grant he wrote and which attracted other grants. "It's a valuable learning tool and is a key component of organic chemistry programs. We now have a fourth generation spectrometer," he said.

Organic chemistry is important because it is the study of life and all of the chemical reactions related to life. "There are so many different organic compounds, in the millions, and these are studied to find practical applications or analyzing what they do and why they do it," he said.

He takes great pride in the success of students and mentored many of them, a sort of payback for the help he had received from teachers along the way.

"In addition to undergraduates I had 60-70 masters degree students. Our students were highly sought after and they went to top schools for their doctorates. We had a good representation of international students and now BGSU graduates are teaching chemistry or working in industry in 12 different countries, thus making BGSU's influence worldwide," he said.

"It was very exciting for me to see young people get turned onto chemistry and make it a successful career. I am still in contact with many of our graduates," he said.

Kinstle, who in 2000 was named a Distinguished Teaching Professor, one of the university's top honors, said being a chemist requires excellence in problem solving and a mind for analytical detail. "Other attributes include tenacity and perseverance; indeed, anybody who has spent time in a lab completing a research project or a PhD should have these in spades. Being open is another vital characteristic that a chemist must exhibit; and by this I mean open to share one's ideas and knowledge with others but also open to ideas from others. In summary, loving what you do and working well as part of a team."

He retired in 2012 and because the chemistry department was short on faculty he volunteered to teach some courses for free. "Some people thought I was crazy for doing that but I like to teach. It's as simple as that. Teaching, to me, is very satisfying. I especially liked teaching at the graduate level, because I had recruited many of the students. Also, I wanted to help the department, which played an important part in my professional career. I have a great sense of pride in the department and what we have accomplished," he said.

One thing that did not get accomplished was the creation of a Ph.D. program in biochemistry. "Shortly after I arrived at Bowling Green, I led serious discussions with the University of Toledo and the Medical College of Ohio, but the effort fell apart and we never did get the program in biochemistry. It was a great disappointment," he recalled.

"However, we did develop an excellent terminal master's program which was recognized as a good feeder program to other major programs at other universities. But you can't do a lot of high-powered research when students are here for only two years. Also, it was difficult to attract major grants without a doctoral program," he said.

In 1970, he married Evelyn and gained an instant family of six children to go along with two of his own. The Kinstles were challenged when their son, John, was diagnosed with Dandy-Walker Syndrome, a condition that affects the brain, primarily development of the part that coordinates movement. Kinstle learned a great deal about mental illness during this time and became active in the Wood County Mental Health Clinic, Wood Lane and Behavioral Connections. "They were a great help and John was able to live independently for a while. He struggled all his life and died when he was 36," he said.

For someone who spent nearly all his life in the flat terrain of northwest Ohio, Kinstle developed an interest in mountain climbing when a colleague at Illinois talked him into going on a climb. He did a lot of climbing in the Rockies, even after he came to Bowling Green, including scaling 14,500-foot Gannett Peak in Wyoming, considered to be the most difficult state peak in the country with the exception of Alaska's Mt. McKinley.

He no longer climbs mountains ("too hard on the knees") but has become a huge BGSU sports fan, closely following Falcon hockey, basketball, volleyball and football teams. He has fond memories of Bowling Green's 1984 Hockey NCAA Championship run and the great teams of the late 1970s and early 1980s. These days he particularly enjoys the women's basketball team, which has had a long string of championship seasons. □



ASC Report *continued from page 3*

- International student gravitate toward highly selective universities and well known programs
- 200,000 sq. ft. of space on campus will be demolished for 36 months. No cooking, cleaning, heating so there will be a visible effect on budgeted utilities.
- Total funds available for the educational budget show state support down \$14.0 million since 2012 and fees up 31.6%.
- FY15 budget nearly balanced; \$80,000 yet to identify. Cannot continue to trend downward. 20-23% needs to come from additional revenue or administrative fees.
- Expense reductions planned: GA scholarships/stipends; operating expense budgets; personnel/positions eliminated or consolidated
- Revenue: No increase in tuition, general fees, room or board plans
- Administrative fee increases planned: Career Development; Counseling Center; Learning Communities; Graduate Services Support; Student Legal Services
- Retention is job #1 and recruitment is almost as important
- There is not just one item that will solve retention but a number of issues. Still have 40% of our entering freshmen coming as first generation students. When presented with a vast area of options to choose from, these students just get lost and fall through the cracks. BG is creating a list of courses that 100% of the freshmen will take with 2-3 of those courses being taken together as a group in fall and spring of their freshmen year. An initial block set just for them and help with developing study habits and other first-year issues.
- With pending physical space changes, other working space arrangements are being considered. Steelcase University being reviewed. Have not landed on a model yet. Will have to try different configurations with different employee units and see what can work well.
- Capital campaign: Out of all 4 public universities, BG is only one receiving 0% of our operating funds from the foundation. Need to receive \$125,000 from

foundation. Youngstown gets 3% from their foundation; Kent, Ohio and Miami also receive funds. Campaign could help us.

Other items:

- Fee waiver: Accenture proposed significant changes to the current fee waiver policy for full-time employees, part-time employees, dependent children, spouses and retirees. Much concern over the imposing of deadlines on degree completions and funding only one degree. Retirees will no longer have any fee waiver options after July 1 2016.

June 5, 2014 meeting

No guest speaker. This was final meeting of the year and was preceded by a lunch. Items discussed:

- Fee waiver policy: Policy is in final form. Cabinet considering the final version on Monday, June 2. No changes requested by ASC are anticipated. HR not able to give \$ that will be saved from changes nor the number of employees who will be impacted.
- ASC Elections: Elections currently underway with ballots due by June 11.
- ASC now has a newsletter developed and it can be viewed on the website.
- Accenture Update: 1) BG Perspective courses (general education) to be reviewed before the end of the year and some will no longer be offered. Hope to decrease the number from 300 to 100. 2) Delivery method being reviewed to increase mostly on-line courses. In the short-term, market current on-line programs and develop a support system to handle the needs of those people. Creation of an e-campus unit to be funded through reallocated funds. Concern was expressed that this not be an add-on to current responsibilities of staff. In the long-term, make it easier for faculty to convert their courses to on-line courses and create new programs. 3) Academic programs: researching which programs will be in demand by jobs in the next 15 years. Determining how many of those we already have and how many would suit on-line format vs. face-to-face format. □

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Update on Classified Staff Council (CSC) By Tina Martini, Observer for BGSURA

April meeting

- Guest speaker for April was Capt. Tim James, Univ. Police, who gave an update on the University Safety Plan.
- CSC chair gave updates on various University committee meetings she attended during the month.
- An announcement was made that Sandra Heck is the new HR Benefits Mgr.

- Procedures for the May 21st CS Awards Ceremony were discussed.
- Salary compensation for CS and fee waiver proposals for all employees were discussed.



• Tina Martini is retired from Registration and Records.

May meeting

- During the CS ceremony, recipients of the “Spirit of BG” award were presented;

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For OPERS Retirees: OPERS/PERI Health Care Update 2nd Quarter

Submitted by Linda Hamilton, BGSURA board member

Here is another summary of health care update items published by PERI in partnership with OPERS.

OPERS Medicare Connector Update: OPERS has added a new section titled Connector Readiness within the quarterly newsletter. Be sure to check it out. OPERS is still in the process of negotiating a contract with a Connector vendor so few details available right now.

What is the difference between Medigap plans and Medicare Advantage plans? Remember these plans are for those of us already qualifying for and enrolled in Medicare.

Medigap Plans:

- Supplements or fills in the “gaps” where Medicare Parts A and B leave uncovered.
- Medicare covers 80% after deductibles leaving the member to pay 20% of the cost after deductibles.
- Have a higher monthly premium (around \$80-280 a month) but often have little or no out-of-pocket costs for medical services.
- Most appropriate for people who travel or have medical issues requiring frequent visits to doctors/hospitals.
- Most times do not have networks. You can utilize any provider who takes Medicare.
- Do not provide drug coverage. Must select an additional Medicare D prescription drug plan (\$20-90 a month).

Medicare Advantage (MA) Plans:

- Private plans that replace traditional Medicare and must provide the same level of coverage that traditional Medicare does.
- Often provide additional coverage as well.
- Have a lower monthly premium (around \$0-\$80 a month) but often feature higher out-of-pocket costs for medical coverage.
- Will have deductibles and co-pays for physician visits, hospital stays and testing.
- Most appropriate for people who do not travel and have relatively few medical issues and do not frequently visit physicians or hospitals.
- Plans generally feature a network. You must use physicians and hospitals in their network for best coverage.
- A prescription drug plan is often included.

As you think about what you currently have vs. what you will want in the future, this was provided as background info.

Current OPERS Humana plan:

- Technically a Medicare Advantage (MA) Plan but designed like a Medigap plan
- More comprehensive than typically found in MA plans and does not require a network
- Cost share for medical services ranges between 0-8%
- Annual deductible \$250 per year and no daily hospital deductible
- Does have office co-pays for emergency room or urgent care visits
- Currently monthly cost is \$383 a month – much higher than most plans on the individual market

Faculty Senate Report

by Ellen Williams, Representative for BGSURA



Highlights from the **April 22 meeting**:

Chair Sheri Wells-Jensen began her report by addressing the need for collecting and analyzing workload data. A committee will be working over the summer to analyze the data; the committee consists of an equal number of administrators and Faculty Senate members.

President Mazey addressed three major issues:

1. **Workload data:** The Ohio State House said that each campus must study their workload data and submit a report by December 2014. Bill Balzer will examine past workloads. After the Ohio House reviews the data, it will still go to the Ohio Senate.
2. **State Share of Instruction (SSI):** The extra \$3 million that BGSU received last year was for one year only. The new formula for SSI counts the number of students who graduate. The university must seek more adult learners and transfer students. The pool of traditional students is getting smaller. Throughout the nation, about 30% of above-30 year-olds have a college degree; in northwest Ohio, only 24% have a college degree. BGSU has built a new partnership with Owens and is investigating a partnership with Columbus Community College. We must also seek out international students.
3. **Communication:** The President's Panel met with the President and indicated that all involved are not communicating well enough. It was decided that there should be more frequent meetings.

Senate officers for next year were voted upon. The new Vice Chair will be Dr. Allen Rogel. Joel O'Dorisio (Instructor, Chapman Learning Community) will assume the role of Chair, having served as Vice Chair this year.

Allen Rogel introduced a Charter Amendment (Article X), establishing the Honors College as a college with a Dean (currently Dr. Simon Morgan-Russell) and faculty who will have joint affiliation, along with their contractual academic unit. Faculty are nominated by the Chair of their contractual department and approved by the Honors Council (11 faculty plus the Dean) and then by the Dean of the Honors College. The college will function similarly to the Graduate College. The motion to approve Article X carried.

Julie Haught introduced a resolution for "a safe and inclusive campus and community for all students." The resolution noted that the racial tweets and signage around campus and around town this past year were in violation of the core value of "respect for one another." Jill Carr said that such behavior, even if off-campus, is in violation of the Student Code of Conduct. There should be discipline as appropriate. Julie Haught suggested that the town-gown committee, City Council, and the Human Relations Commission consider these issues. There was overwhelming support for this resolution.

Lawrence Coates, BGSU-FA liaison, says that the union is looking into issues of NTTF seniority and how breaks in employment will affect seniority (does the clock start over again?) Currently, he said that there is no representation on workload data for NTTF.

Provost Rodney Rogers reported that graduate enrollment is up and the number of international students is up. However, overall enrollment is running behind a year ago. Retention is about 2% ahead of a year ago. Still, there are 800 current freshmen who have not yet open enrolled for fall semester. Rogers also noted that the College Completion Plan has been finished and will go to the Board of Trustees in May and then to Columbus. He said that we need to set expectations of students and provide student support, as in the Learning Commons. We also need to get more involvement and engagement by the students.

After a passing of the gavel, a reception in honor of retiring Senators ended the meeting. □

Margaret Tucker is Honored

The Bowling Green Human Relations Commission presented its Honor Roll Award to Margaret Tucker at a City Council meeting last May. The award recognizes Mrs. Tucker's many years of service to the community. She helped start the BG Parks and Recreation Foundation, which raised money to expand Wintergarden Woods and purchase what became Tucker Woods, named after Margaret and her late husband Duane. Mrs. Tucker also served on both the Bowling Green and the Penta County boards of education. Margaret Tucker retired from BGSU after serving as director of the Northwest Ohio Educational Technology Foundation. She was named an Outstanding Citizen of Bowling Green in 1985. □

OCHER Quarterly Meeting Report

Roger Anderson, Karel King, Genevieve Stang, OCHER Representatives

Roger Anderson, Karel King, and Carol Lininger attended the OCHER Board Meeting in Columbus at STRS on **May 20th**. Dick Hill from the Ohio State Retirees Association presented the Legislative Update. Hill, citing a *Wall Street Journal* article, reported that the Center for Medicare and Medicaid Services will increase subsidies to Medicare Advantage in 2015 by .4% instead of cutting the subsidy as projected. He reported the market value of STRS investments as of April 30, 2014 was \$72.9 billion with a year-to-date return of 13%.

Hill said in April the Ohio House passed Amended House Bill 483 which places a one-year moratorium on raising the 4.5% STRS mitigating rate which is applied to employers' contributions for STRS members who have alternate retirement plans. The proposed bill requires a study on the mitigating rate by the Ohio Retirement Study Council. The mitigating rate was increased from 3.5% to 4.5% last year by the STRS Board after consultants showed the need for the increase. For every STRS active employee who has an ARP, STRS receives 4.5% of the 14% employer contribution. This is to offset or mitigate the negative impact that ARP participation has on the overall contributions to the STRS pension fund.

In other news Hill reported that STRS Ohio held a focus group meeting with twelve insurance experts representing a variety of employers to discuss implementation of GASP Statement 68. GASP Statement 68 requires employers to disclose their respective shares of STRS Ohio's retirement pension liabilities in their financial statements.

Carol Lininger, a BGSU retiree, has agreed to be a volunteer webmaster for the new OCHER website. At the meeting she asked for suggestions as to what to place on the website. The website is on the BGSU website and can be accessed by going to bgsu.edu/ocher or bgsu.edu/retireesassoc/ocher.html.

In the afternoon Greg Nickell, Director Health Care Services, STRS updated the board. He reported that in March of this year the STRS Board suspended devoting 1% of the pension contributions to the Health Care Stabilization Fund until further notice. Instead, the 1% will stay in the pension fund so as to reduce the number of years of unfunded liability in the

pension fund to 30 years as required by law. Once the goal of thirty years is achieved, the STRS Board cannot reinstate the 1% contribution to the Health Care Stabilization Fund. Nickell outlined the 2015 changes in the STRS Health Care Fund. Annual deductible and co-insurance out-of-pocket limits will increase as well as other co-payments. Changes will be summarized in information mailed to STRS retirees in October. Changes will cut costs to STRS in health care by \$20 million.

Ann Erkman, Assistant Director of Government Affairs, STRS spoke briefly about Amended House Bill 483 and a proposed bill in the Ohio Senate Finance Committee which would suspend pension payments for Ohio public employees who are receiving a pension but who are re-employed in the public sector.

Gordon Gatien, Government Relations Officer for OPERS distributed a folder of information on OPERS to Board members. He focused much of his presentation on coming changes in the OPERS Health Care Program for 2015-2016 for those enrolled in Medicare Parts A and B. Under the plan retirees will have access to a Licensed Medicare Counselor who will help them select a plan to supplement Medicare. Medicare eligible OPERS retirees will receive an allowance to purchase the additional coverage. OPERS will continue to offer a drug prescription plan for non-Medicare participants. After the health care changes go into effect, the OPERS Health Care Fund will be funded for the future. Gatien said returns on OPERS investments as of the end of 2013 were \$88.6 billion. Returns to-date are 14%.

The election of officers was held. Nancy Wardwell of the Ohio State University will continue as President. Continuing to serve as Vice-President is Roger Anderson of BGSU. Hank Nettleing of the University of Akron will continue to serve as Treasurer. The Secretary has resigned because of her husband's health. A secretary will have to be appointed. Meeting dates for 2015-2016 were set, campus and association reports were given, and the meeting was adjourned. Next meeting date is September 16, 2014. □

Mark Your Calendars for the Fall Candidates Forum

The Candidates Forum for which BGSURA is again a co-sponsor will be held on Sunday October 12, 2014 at Way Public Library on Louisiana Avenue in Perrysburg from 2-4 p.m. Co-hosts are League of Women Voters BG and League of Women Voters Perrysburg Area. The November ballot will include candidates for US House of Representatives, Ohio House of Representatives, Wood County Commissioner, State Board of Education, Ohio Court of Appeals, Wood County Common Pleas Court, Wood County Probate/Juvenile Court, and Wood County Auditor. All candidates are invited to attend but only contested candidates will be featured on the program. Come and bring your questions for the candidates.

Featuring BGSURA Scholarship Winners



Hello, my name is **Madelien Rospert**. I'm a recipient of the Bowling Green Retiree's Association Book Scholarship. First off, before I tell you a little bit about myself I would like to thank the Bowling Green Retiree's Association for the scholarship. I went to the Fireland's campus last year to try and save up some money so any extra help is greatly appreciated!

Now to tell you a little about myself, I come from a family of four children. My oldest sister's name is Emily and she recently graduated from Ohio University with a Bachelor's in Communication Sciences and Disorders. My older brother's name is Kevin and he has his certificate in HVAC from Terra Tech. And my youngest sister, Grace, is going to be a freshmen at St. Paul High School where all of my siblings and I attended. We were all, for the most part, raised by my mother, Christina. She's accomplished a lot as a single parent and is hands down my biggest role model. My father passed away in 2004 of pancreatic cancer. Luckily both of my parents come from large, loving, Catholic families so the support has always been tremendous on both sides.

As I stated earlier, I attended St. Paul's in Norwalk, Ohio. It's a small Catholic school that I attended from Preschool up to my senior year. In High School, I swam, ran Track & Field, and was a part of the Teen Leadership Core. St. Paul's taught me a lot, not only in terms of religion but in the manner in which I learned to treat other people. I am extremely grateful to have been able to grow up there.



Currently, I am attending the College of Technology at Bowling Green for Construction Management. A lot of what influenced that decision was my father's previous occupation as a foreman at Smith's Paving. Also, many relatives of mine have attended the program at BGSU. Needless to say, they were all male's, so I'll be the first female in my family to do so. This summer I've been doing a Co-op through Janotta & Herner Inc., and am really enjoying it. I've learned a lot, and it's only fueled my determination to excel in this field. I'm anticipating other opportunities upon graduation, but would eventually like to move back to Norwalk. I'd actually love to work for JHI again someday, but would like to get some outside experience so that I can truly benefit the company.

I truly appreciate your help in funding my college education and greatly look forward to meeting many members of the Retiree's Association in September.

My name is **Cynthia Hayes**. I am a 39 year old mother of two. My son Brandon is 17 years old and my daughter is 13 years old. I have been married to the boy next door for almost 20 years. Three years ago I decided to go back to school to get my bachelors in Business. I attend three semesters a year. So, I go Fall, Spring and Summer semester. It does make it difficult. For the past seven years I have been employed as the Director of Human Resources at Elmwood Healthcare Center at the Springs in Green Springs, OH. Between the duties of mother, wife, student and employee I don't really have time for myself but I LOVE to attend my children's sporting events. I don't get it make it to all of them because of school but my husband never missing one. I am only a sophomore so I have quite a bit of time left but I just keep taking it one day at a time. For all the adult out there who have put going back to school on the back burning waiting for their time I just want to say "you can do it."

I really appreciate this scholarship sometimes I wonder where the money is going to come from to pay for this or that but the Lord always provides and I know he had his hand in helping me receive this scholarship as well. I could never express how thankful I am.

PASSINGS

For the period March 21 - June 17 2014. Photos are included when they were available--see page 11.

■ **OPAL ADAMS, 88**, passed away on Monday April 7, 2014 in Perrysburg, Ohio. She retired from the athletic department after 20 years of service.

■ **SUSAN ARPAD, 76**, died April 7, 2014 in Wadsworth, Ohio. She taught in the popular culture studies department from 1975-82 and was director of the Women's Studies Program from 1978-87.

■ **LEONORA 'LEE' BRESSLER, 89**, passed away on May 9, 2014, in Toledo, Ohio. She worked in the Student Union's Pheasant Room for 30 years and retired in 1986.

■ **PETRA CASTRO, 65**, died May 21, 2014 in Weston, Ohio. She retired from the Custodial Department after 30 years of service to the university.

■ **ALICE HAGEMEYER, 88**, died in Highland, Michigan on April 29, 2014. Alice retired from BGSU as Administrative Secretary in the Capital Planning Office.

■ **RONALD HARTLEY, 75**, a professor emeritus of accounting and management of information systems, died May 20, 2014, in Bowling Green. He taught at the University from 1965-1998.

■ **WENDELL JONES, 82**, a professor emeritus of music performance studies in percussion, died June 17, 2014, in Bowling Green. He retired in 1995 after 26 years at BGSU.

■ **NANCY J. LEE, 76**, passed away on June 16, 2014, in Bowling Green. She was a registered nurse for the BGSU Student Health Center.

■ **C. RICHARD MARSH, 85**, former general counsel for BGSU, died April 9, 2014, in Toledo, Ohio. He represented the University for about 20 years, into the 1980s, and later served on both the BGSU Foundation board and the alumni board.

■ **JAMES OSTAS, 76**, a professor emeritus of economics, died June 16, in Bowling Green. He retired in 1995 after 26 years at

BGSU.

■ **JULIE PONTASCH, 57**, died May 31, 2014 in Ann Arbor, Michigan. She worked in the Office of Development and Alumni Affairs from 2004-2011 in the area of gift planning.

■ **DONNA J. ROBERTS, 82**, passed away on May 31, 2014, in Woodville, Ohio. She was employed in food services at the university.

■ **RENE RUIZ, 86**, a professor emeritus of romance languages, died April 29, 2014, in Sylvania, Ohio. He taught at BGSU from 1967-94.

■ **WILLIAM SCHMELTZ, 89**, a trustee professor emeritus of accounting and former Dean of the College of Business, passed away on April 11, 2014, in Bowling Green. He retired after 30 years at BGSU.

■ **THEODOR SIPES, 69**, passed away April 16, 2014, in Bowling Green. He was Assistant Professor in the College of Technology prior to his retirement.

■ **SALLY SOULE, 72**, passed away June 4, 2014, in Bowling Green. She retired from the Custodial Department at BGSU.

■ **DANIEL TUTOLO, 79**, a professor emeritus of educational curriculum and instruction, died March 26, 2014, in Toledo. He retired from BGSU in 1994 after 21 years of teaching, but continued to teach in the College of Education and Human Development until 2011.

■ **PHYLLIS WULFE, 87**, an administrative assistant in the history department, passed away on April 2, 2014, in Bowling Green.

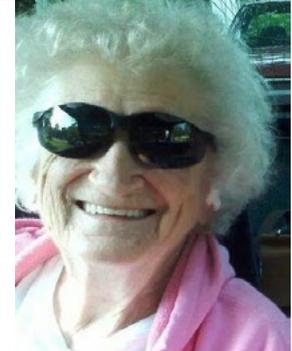
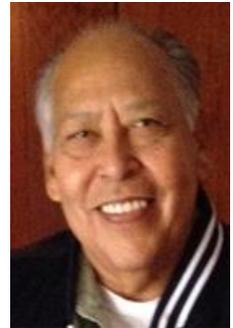
■ **RAYMUNDO YBANES SR., 66**, died on May 11, 2014, in Weston, Ohio. He retired from BGSU after serving 31 years in the grounds department. □

CSC Report *continued from page 6*

Classified Staff Scholarships were presented to 5 employees and 5 dependents; the Outstanding Service Award was presented to Gail Houtz, Student Financial Aid, and the "Team Award" was presented to the Grounds Staff Snow Removal Team.

June meeting

- The final CSC meeting was held on the 18th. Newly-elected members for 2014-15 were introduced.
- Guest speakers from HR explained the new software for tracking applications for CS positions. Implementation of system for AS began in Jan. '14; the faculty site is to be completed last. Sandra Heck was introduced as new Benefits Mgr.
- The CSC chair gave several reports including a draft review of the Emergency Cancellation, Delay and Closing Policy, the new Fee Waiver Policy and the Classification Specification Project.
- Committee updates included salary requests by the Salary Comp. Comm., a Health and Wellness report and a brief mention of the "one-stop shopping" concept.
- The election of positions for 2014-15 took place. Gail Houtz, 2013-14 Chair passed the gavel to new chair, Deb Lowery. □

			
Opal Adams	Susan Arpad	Leonora Bressler	Petra Castro
			
Alice Hagemeyer	Ronald Hartley	Wendell Jones	Nancy J Lee
			
C. Richard Marsh	Julie Pontasch	Rene Ruiz	William Schmeltz
			
Theodore Sipes	Daniel Tutolo	Phyllis Wulff	Raymundo Ybanes Sr.

A reminder to renew your membership with BGSURA. July 1st was the beginning date for renewal for the 2014-15 membership year. If your email address with us is correct, you should have received an email reminder to renew in mid-June. Sometimes we miss those so here is another reminder. We will send a final reminder by mail in September after the first luncheon. Please don't wait until then to renew because those reminders are more expensive to the organization (stationary, printing, postage). Thanks.

Stay in touch. Don't let your membership lapse.

* Name _____

* Address _____

* City _____ * State _____ * Zip _____

* Phone _____

* E-mail address _____

*** IMPORTANT:**
The information with an * asterisk will be used to compile a 2015 BGSURA Directory. Please circle any information you do NOT want to appear in the Directory.

How would you like your BGSURA Newsletter delivered to you? (email saves BGSURA mailing costs)

email U.S. Postal Service

Check All That Apply/Applied: OPERS STRS Classified Faculty Administrative

No. of years at BGSU _____ Date you retired _____

Dept./Office from which you retired _____

Please sign me up as a:

- Full member, until June 30, 2015...\$16.
 Associate member (Spouse/widow/widower of retiree), 1 year \$8.
 Life member \$200.
 Associate Life member \$100.

- TO JOIN or RENEW -
Make check payable to BGSURA and mail it with this form to:
BGSU Retirees Association
Room 27, College Park Office Bldg., BGSU
Bowling Green, OH 43403-0201

Reservation -- BGSURA Buffet Luncheon at Bowling Green Country Club

Luncheon Monday September 8 2014. Cost \$15

Reservation deadline Wednesday September 3.

11:30-noon: Check-in, socializing. Noon: Buffet luncheon

Name(s) _____

Number of reservations @ \$15 _____

1. How to pay by mail:

CHECK ENCLOSED FOR \$ _____ PAYABLE TO BGSURA

Send reservation form and check to:

Gaylyn Finn, BGSURA Treasurer
966 Deer Ridge Run, Bowling Green OH 43402

2. Reservation by email: gfinn3@woh.rr.com. Pay by cash or check at the door.

Luncheon Menu

*Beef Burgundy
Chicken Marsala
Green Beans Almondine
Buttered Noodles
Tossed Salad
Rolls and Butter
DESSERT
Coffee, Tea, Iced Tea*