

BGSU Firelands Governance Document	Administrative Committees	Workplace Culture
Approved by: <i>Andrew Kuit</i>	Date Revised 10/27/2017	FC5011

MEMBERSHIP

Elected for 3 year staggered terms:

1 representative from each department—one of whom will chair the committee

Elected for 1 year terms:

- 1 representative from classified staff
- 1 representative from administrative staff
- 1 representative from the adjunct faculty

Ex-officio member: Faculty Ombudsperson

Ineligible for membership:

Dean
Associate Dean(s)
Assistant Dean(s)
Department Chairs
Administrative Directors

POLICY

The activities of the Workplace Culture Committee may include:

- Fostering a cooperative working environment at Firelands.
- Providing a forum for referring conflicts and/or concerns to the appropriate resource(s).
- Developing and implementing a process for recognizing employee excellence at Firelands.
- Determining yearly priorities for enhancing workplace culture. Priority designation should be informed by input from faculty and staff constituencies.
- Recommending seminars and training sessions directed toward the improvement of employee well-being at Firelands, as needed.