

<b>BGSU Firelands</b> Governance Document Policy	Dean and Faculty Organization	College Faculty
Approved by:	Date Revised 2-20-07	<b>FC 2111</b>

**PURPOSE**

Define the membership and responsibilities of the College Faculty Organization.

**POLICY**

**Membership**

The College Faculty Organization is composed of all persons who hold tenure track or non-tenure track appointments in a department and are assigned full-time to BGSU Firelands.

**Responsibilities to the Organization**

All faculty (including the Dean and Associate Deans) of the organization are voting members except on matters in which the Academic Charter limits voting eligibility.

***Attendance at all faculty meetings is the responsibility of each faculty member.***

All faculty of the organization (excluding the Dean and Associate Deans) are eligible to hold office.

The College Faculty Organization and its executive committee, the College Council, should promote to the fullest extent possible:

1. a climate of academic freedom for all faculty;
2. equity with regard to all substantive and procedural policies and standards pertaining to tenure, promotion in academic rank, lectureships, work load and salary distribution;
3. an optimal learning environment throughout the college;
4. an adherence to established standards of professional faculty ethics and responsibilities;
5. the intellectual and academic development of the faculty;
6. the development, maintenance, and enhancement of the intellectual quality and reputation of the institution and its academic integrity.

**REFERENCES**

**Governance Document:**

Article I  
Section B-I.C

*The Basic Principles  
Kinds of Appointments*