MINUTES

Board of Trustees – Executive Session Bowling Green State University September 27, 2018

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Bowen-Thompson Student Union President's Suite on the Bowling Green on September 27, 2018, for an Executive Session: Daniel Keller, Chair; Stephen Daley, Drew Forhan, Linda Forte, Ava Harter, Betty Montgomery, Karen Morrison, Bruce Nyberg, David O'Brien, Geoffrey Radbill, and Richard Ross.

Mr. Keller called the meeting to order at 3:34 p.m. A quorum was noted. Mr. Keller made a motion – pursuant to the provisions of the Ohio Open Meetings Act, Ohio Revised Code section 121.22 – to enter into executive session to discuss matters concerning collective bargaining, employment, and evaluation of public employees. O'Brien seconded. Roll call was taken and the motion was approved.

At the conclusion of the executive session, Mr. Keller reconvened the meeting and announced that the Board met in executive session, at which no action was taken. Roll call was taken.

Session adjourned at 6:13 p.m.

MINUTES

Board of Trustees Bowling Green State University September 28, 2018

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Bowen-Thompson Student Union Room 308 at the Bowling Green campus on September 28, 2018: Daniel Keller, Chair; Steve Daley, Drew Forhan, Linda Forte, Ava Harter, Kyle Johnson, Betty Montgomery, Karen Morrison, Bruce Nyberg, David O'Brien, Geoff Radbill, and Dr. Richard Ross.

Also present: Rodney Rogers, President; Patrick Pauken, Secretary to the Board; John Fischer, Interim Provost and Senior Vice President; Sean FitzGerald, Vice President and General Counsel; Sherideen Stoll, Vice President for Finance and Administration; Thomas Gibson, Vice President for Student Affairs and Vice Provost; Mike Ogawa, Vice President for Research and Economic Engagement; William Balzer, Interim Vice President for University Advancement/Vice President, Faculty Affairs and Strategic Initiatives; Dave Kielmeyer, Chief Marketing and Communications Officer; Cecilia Castellano, Vice Provost for Strategic Enrollment Planning; Sue Houston, Vice President of Partnerships and Chief of Staff; Viva McCarver, Chief Human Resources Officer; Christina Lunceford, Assistant to the President for Diversity and Inclusion; John Ellinger, Chief Information Officer; Jennifer McCary, Assistant Vice President for Student Affairs and Title IX Coordinator; media representatives; and a number of observers.

Mr. Keller called the meeting to order at 1:31 p.m. The Board Secretary called the roll and announced that a quorum was present (eight trustees).

PRESIDENT'S REPORT

President Rodney Rogers provided an update on the strategic planning process, rankings, facilities, recent grants, the development of academic programs, summer experiences, and inductees to the BGSU Athletic Hall of Fame.

MINUTES

No. 1-2019 Ms. Montgomery moved and Mr. Forhan seconded that the minutes of June 21, 2018, meeting be approved as written.

All signified in affirmative. Motion carried.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Ms. Forte, Vice Chair of the Academic and Student Affairs Committee, reported that the committee had one action items for Board consideration

Approval of Personnel Changes since the May 4, 2018 meeting

No. 2-2019 Dr. Ross moved and Mr. Ms. Montgomery seconded that:

			BGSU RE	PORT OF P	ERSONNEL CHAP	NGES			
				FULL-TIM	IE FACULTY				
	September 28, 2018								
-	Name (last, first)	Rank	Department	College	Effective Date	Base Salary	Explanation of Change		
New	Appointments								
1	Baird, Neil	Associate Professor	English	A&S	August 20, 2018	\$75,000	Tenured		
2	Bhati, Abhishek	Assistant Professor	Political Science	A&S	August 20, 2018	\$65,000	Tenure Track 1/6		
3	Burke, Ruth	Instructor	School of Art	A&S	August 20, 2018	\$46,000	Non-Tenure Track Renewable (rehire)		
4	Buser, Carol	Instructor	Computer Science	A&S	August 20, 2018	\$67,500	Non-Tenure Track Renewable		

5	David, Christine	Instructor	English	A&S	August 20, 2018	\$40,000	Non-Tenure Track Nonrenewable
6	De, Mousumi	Assistant Professor	School of Art	A&S	August 20, 2018	\$55,500	Tenure Track 1/6
7	Donhauser, Justin	Instructor	Philosophy	A&S	August 20, 2018	\$49,000	Non-Tenure Track Renewable
8	Li, Ruinian	Assistant Professor	Computer Science	A&S	August 20, 2018	\$91,000	Tenure Track 1/6
9	Luque, Frank Otero	Lecturer	World Languages & Cultures	A&S	August 20, 2018	\$45,500	Non-Tenure Track Nonrenewable
10	Miller, Hannah Mueller	Lecturer	Theatre & Film	A&S	August 20, 2018	\$47,000	Non-Tenure Track Renewable
11	Nolt, Jacob	Instructor	School of Art	A&S	August 20, 2018	\$44,000	Non-Tenure Track Nonrenewable
12	Sacui, Iulia	Instructor	Chemistry	A&S	August 20, 2018	\$49,500	Non-Tenure Track Nonrenewable (rehire)
13	Song, Tianyi	Instructor	Computer Science	A&S	August 20, 2018	\$67,500	Non-Tenure Track Renewable
14	Stark, Casey	Instructor	History	A&S	August 20, 2018	\$44,500	Non-Tenure Track Renewable
15	Stevenson,	Assistant	Biological	A&S	August 20, 2018	\$68,000	Tenure Track 1/6
1.6	Louise William Jani	Professor Assistant	Sciences	A&S	August 20, 2019	\$70,000	Tenure Track 1/6
16	Willing, Jari	Professor	Psychology		August 20, 2018	\$70,000	
17	Zhang, Xiaofen	Instructor	Mathematics & Statistics	A&S	August 20, 2018	\$45,000	Non-Tenure Track Renewable
18	Chen, Yanran	Instructor	Applied Statistics & Operations Research	BA	August 20, 2018	\$63,000	Non-Tenure Track Nonrenewable
19	Conway, Diane	Instructor	Applied Statistics & Operations Research	BA	August 20, 2018	\$67,700	Non-Tenure Track Nonrenewable
20	Devine, Doug	Instructor	Applied Statistics & Operations Research	BA	August 20, 2018	\$60,000	Non-Tenure Track Nonrenewable
21	Dewey, David	Instructor	Marketing	BA	August 20, 2018	\$75,000	Non-Tenure Track Renewable
22	Holley, Ryan	Instructor	Marketing	BA	August 20, 2018	\$57,500	Non-Tenure Track Renewable
23	Huang, Minjie	Instructor	Economics	BA	August 20, 2018	\$61,000	Non-Tenure Track Renewable
24	Motie, Golnaz Baradaran	Instructor	Economics	BA	August 20, 2018	\$60,000	Non-Tenure Track Nonrenewable
25	Stahl, Barbara	Instructor	Management	BA	August 20, 2018	\$65,000	Non-Tenure Track Renewable (rehire)
26	Zolfagharian, Mohammadali	Associate Professor	Marketing	BA	August 20, 2018	\$170,000	Chair of the Department of Marketing. Tenured.
27	Al-Shboul, Rinad	Instructor	Family and Consumer Sciences	EDHD	August 20, 2018	\$47,000	Non-Tenure Track Renewable
28	Atwood, Kori	Lecturer	Teaching and Learning	EDHD	August 20, 2018	\$60,580	Non-Tenure Track Nonrenewable
29	Atwood, Kori	Lecturer	Teaching and Learning	EDHD	August 20, 2018	\$62,483	Non-Tenure Track Nonrenewable
30	McCoy, Ashley	Assistant Professor	Intervention Services	EDHD	August 20, 2018	\$65,000	Tenure Track 1/6
31	McLaughlin, Conor	Senior Lecturer	Higher Education and Student Affairs	EDHD	August 20, 2018	\$65,000	Non-Tenure Track Renewable
32	Standinger, Paul	Instructor	Family and Consumer Sciences	EDHD	August 20, 2018	\$49,000	Non-Tenure Track Renewable
33	Thompson, Dawn	Instructor	Teaching and Learning	EDHD	August 20, 2018	\$48,410	Non-Tenure Track Renewable (rehire)
34	Toonstra, Jenny	Assistant Professor	Human Movement, Sport, and Leisure Studies	EDHD	August 20, 2018	\$70,000	Tenure Track 4/6
35	Wilson, Megan	Instructor	School of Intervention	EDHD	August 20, 2018	\$47,000	Non-Tenure Track Renewable
			Services				

37	Ciesla, James	Professor	Dean's Office / Public and Allied Health	HHS	June 28, 2018	\$180,000	Dean of the College of Health and Human Services. Tenured.
38	Kershaw, Jonathan	Assistant Professor	Public and Allied Health	HHS	August 20, 2018	\$63,000	Tenure Track 1/6
39	Lee, Jinha	Assistant Professor	Public and Allied Health	HHS	August 20, 2018	\$63,000	Tenure Track 1/6
40	Sanders, Beth	Associate Professor	Human Services	HHS	August 20, 2018	\$84,000	Tenured
41	Wilfong, Jordan	Assistant Professor	Human Services	HHS	August 20, 2018	\$62,000	Tenure Track 1/6 - ABD
42	Johnston, Justin	Instructor	Musicology, Composition and Theory	MA	August 20, 2018	\$60,000	Non-Tenure Track Renewable
43	Kasler, Ariel	Instructor	Music Performance Studies	MA	August 20, 2018	\$50,000	Non-Tenure Track Renewable
44	Lasch, Brittany	Assistant Professor	Music Performance Studies	MA	August 20, 2018	\$57,000	Tenure Track 1/6. (rehire from non-tenure track).
45	Yontov, Vevgeny	Instructor	Music Performance Studies	MA	August 20, 2018	\$50,000	Non-Tenure Track Nonrenewable
46	Dewhirst, Hannah	Instructor	Architecture & Environmental Design	TAAE	August 20, 2018	\$52,400	Non-Tenure Track Renewable (rehire)
47	Gallimore, Jennie	Professor	Dean's Office / Engineering Technologies	TAAE	June 28, 2018	\$230,000	Dean of the College of Technology, Architecture and Applied Engineering. Tenured.
48	Wu, Xiaoyu	Assistant Professor	Engineering Technologies	TAAE	August 20, 2018	\$70,000	Tenure Track 1/6
Chan	ges in Assignmen	t, Rank and/or		•			
1	Bommarito, Daniel	Assistant Professor	English	A&S	July 1, 2018		Appointed Director of General Studies Writing. Conversion from academic to fiscal year. Stipend of \$8,000.
2	Chao, Joseph	Associate Professor	Computer Science	A&S	July 1, 2018		Stepping down as Chair of Computer Science. Conversion from fiscal to academic year.
3	Coates, Lawrence	Professor	English	A&S	July 1, 2018		Conclude term as Chair of English. Conversion from fiscal to academic year.
4	Dasigi, Venu	Professor	Computer Science	A&S	July 1, 2018		Conclude appointment as Interim Dean of the College of Technology, Architecture and Applied Engineering. Conversion from fiscal to academic year. Return to faculty status in Computer Science.
5	Eber, Dena	Professor	Dean's Office	A&S	July 15, 2018		Appointed Acting Associate Dean in the College of Arts & Sciences. Conversion from academic to fiscal year. Stipend of \$9,000.
6	Lee, Jong Kwan	Associate Professor	Computer Science	A&S	July 1, 2018		Appointed Acting Chair of Computer Science. Conversion from academic to fiscal year. Stipend of \$7,000.
7	Simon, Marc	Associate Professor	Political Science	A&S	July 1, 2018		Conclude appointment as Acting Chair of Political Science. Conversion from fiscal to academic year.
8	Stafford, Laura	Professor	School of Media and Communication	A&S	July 1, 2018		Appointed Director of the School of Media and Communication. Stipend of \$9,000.
9	Huziak-Clark	Associate Professor	Teaching & Learning	EDHD	July 1, 2018		Appointed Assistant Dean for Education Preparation and Partnerships. Conversion from academic to fiscal year. Stipend of \$15,000.
10	Liederbach, John	Professor	Human Services	HHS	August 1, 2018		Conclude appointment as Interim Chair of Human Services.

11	Scherer, Ronald	Professor	Communication Sciences and Disorders	HHS	July 1, 2018	Appointed Acting Chair of Communication Sciences and Disorders. Fall Semester 2018
12	Jetley, Sudershan	Associate Professor	Dean's Office	TAAE	May 14, 2018	only. Stipend of \$1,500. Appointed Interim Chair of Visual Communications & Technology
13	Trautman, Donna	Associate Professor	Visual Communications and Technology Education	TAAE	May 12, 2018	Education. Stipend of \$12,291. Conclude appointment as Chair of Visual Communications and Technology Education.
Leav	es Without Pay					·
1	Blok, Rieuwert	Associate Professor	Mathematics & Statistics	A&S	March 21, 2018	March 21, 2018 - May 11, 2018
2	Hensley, Nathan	Assistant Professor	School of Earth, Environment and Society	A&S	August 20, 2018	Partial unpaid leave (30%) Academic Year 2018-19
3	Herndon, Ruth Wallis	Professor	History	A&S	August 20, 2018	Partial unpaid leave (50%) Academic Year 2018-19
4	Hervias, Lesnny Karina Marquina	Instructor	World Languages and Cultures	A&S	August 20, 2018	Academic Year 2018-19
5	Leatherbury, Sean	Assistant Professor	School of Art	A&S	August 20, 2018	Academic Year 2018-19
6	Subreenduth, Sharon	Professor	Teaching and Learning	EDHD	August 20, 2018	Academic Year 2018-19
7	Thomas, Angela	Associate Professor	Teaching and Learning	EDHD	August 20, 2018	Academic Year 2018-19
Cont	racts Concluded					
1	Alamina, Abiye	Instructor	Economics	BA	May 11, 2018	Contract concluded
2	Coughlin, Heidi	Instructor	Marketing	BA	May 11, 2018	Contract concluded
3	Dadzie, Nicholas	Instructor	Economics	BA	May 11, 2018	Contract concluded
4	Gardner, Seth	Assistant Professor	Natural and Social Sciences	FIRE	May 11, 2018	Contract concluded
5	Muckerheide, Ryan	Assistant Professor	Humanities	FIRE	May 11, 2018	Contract concluded
7	Shealy, Candace Muili,	Instructor	Applied Sciences Public and Allied	FIRE	May 11, 2018	Contract concluded Contract concluded
	Kamaldeen	Instructor	Health	HHS	May 11, 2018	Contract concluded
8	Courbat, Michael	Assistant Professor	Engineering Technologies	TAAE	May 11, 2018	Contract concluded
9	Schaller, Lisa	Instructor	Construction Management	TAAE	May 11, 2018	Contract concluded
10	Spontelli, Charles	Senior Lecturer	Visual Communications and Technology Education	TAAE	May 11, 2018	Contract concluded
Resig	gnations					
1	Blok, Rieuwert	Associate Professor	Mathematics and Statistics	A&S	May 11, 2018	Resignation
2	Chavez, Jorge	Associate Professor	Sociology	A&S	August 1, 2018	Resignation
3	Hain, Mark	Instructor	Theatre and Film	A&S	August 10, 2018	Resignation
4	Hicks, Amy	Instructor	English	A&S	August 15, 2018	Resignation
5	Irmak, Elmas	Associate Professor	Mathematics and Statistics	A&S	May 11, 2018	Resignation
6	Jurak, Katherine	Instructor	General Studies Writing	A&S	May 11, 2018	Resignation
7	Kim, Heejoo	Assistant Professor	School of Art	A&S	August 3, 2018	Resignation
8	Liu, Jianxuan	Assistant Professor	Mathematics and Statistics	A&S	May 11, 2018	Resignation
9	Magsamen- Conrad, Kate	Associate Professor	School of Media and Communication	A&S	August 8, 2018	Resignation

10	Mladjov, Ian	Lecturer	History	A&S	May 11, 2018	Resignation
11	Owens, Claudia	Instructor	School of Media and Communication	A&S	August 17, 2018	Resignation
12	Richardson, Nathan	Professor	Dean's Office	A&S	July 20, 2018	Resignation
13	Shahin, Saif	Assistant Professor	School of Media and Communication	A&S	August 1, 2018	Resignation
14	Somasa, Saritdikhun	Instructor	School of Art	A&S	August 3, 2018	Resignation
15	Chang, Jane	Associate Professor	Applied Statistics and Operations Research	BA	May 31, 2018	Resignation
16	Roy, Arka	Assistant Professor	Applied Statistics and Operations Research	BA	August 8, 2018	Resignation
17	Polkinghorne, Frederick	Associate Professor	Teaching and Learning	EDHD	August 16, 2018	Resignation
18	Sohoni, Ashutosh	Associate Professor	Family and Consumer Sciences	EDHD	June 7, 2018	Resignation
19	Kelley, Daniel	Associate Professor	Natural and Social Sciences	FIRE	August 4, 2018	Resignation
20	Hughes, Charles	Assistant Professor	Communication Sciences and Disorders	HHS	May 11, 2018	Resignation
21	Rosenkranz, Thomas	Associate Professor	Music Performance Studies	MA	May 31, 2018	Resignation
22	Sabo, Erik	Instructor	Musicology/Com position/Theory	MA	May 11, 2018	Resignation
23	Hannan, Khyle	Assistant Professor	University Libraries	UL	July 24, 2018	Resignation
24	Presley, Lisa Marie	Assistant Professor	University Libraries	UL	August 31, 2018	Resignation
Retir	ements					
1	Burns, Elizabeth	Lecturer	Mathematics and Statistics	A&S	July 31, 2018	Retirement
2	Carlton, Susan	Senior Lecturer	General Studies Writing	A&S	May 11, 2018	Retirement
3	Cherry- Chandler	Associate Professor	Theatre and Film	A&S	May 11, 2018	Retirement
4	DeMaris, Alfred	Professor	Sociology	A&S	May 11, 2018	Retirement
5	Mayo, Wendell	Professor	English	A&S	May 11, 2018	Retirement
6	Rex, Winifred	Senior Lecturer	Computer Sciences	A&S	August 10, 2018	Retirement
7	Tisak, John	Professor	Psychology	A&S	June 1, 2018	Retirement
8	Tisak, Marie	Professor	Psychology	A&S	June 1, 2018	Retirement
9	Chibucos, Thomas	Professor	Family and Consumer Sciences	EDHD	July 31, 2018	Retirement
10	Sorg, John	Lecturer	Teaching and Learning	EDHD	June 30, 2018	Retirement
11	Zappitelli, Debra	Senior Lecturer	Family and Consumer Sciences	EDHD	May 5, 2018	Retirement

PERSONNEL CHANGES								
ADMINISTRATIVE STAFF								
April 14, 2018 to September 7, 2018								

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Name	Explanation	Position	Department	Division	Fiscal Year Salary	Effective Date
Adkins, Allison	New Hire	Coordinator of Student Organizations & Major Events	Campus Activities	Student Affairs	\$41,517	8/9/18
Behanna, Coty	New Hire	Assistant Director, Residence Life, Academic Support	Office of Residence Life	Student Affairs	\$52,000	8/6/18
Bernyk, Josef	New Hire	Hockey Coordinator	Ice Arena	President	\$41,683	7/1/18
Brown, Stephen	New Hire	Director, Learning Commons	Learning Commons	Academic Affairs	\$87,026	8/1/18
Cameron, Kimberly	New Hire	Assistant Women's Basketball Coach	Woman's Basketball	President	\$85,000	4/30/18
Carvacho, Ricardo	New Hire	Senior Network Technician	Information Technology Services	Finance & Administration	\$63,500	7/31/18
Chapman, Thomas	New Hire	Technology Support Specialist	Information Technology Services	Finance & Administration	\$51,000	7/23/18
Collins, Margaret	New Hire	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$23,005	8/1/18
Cubberly, Eric	New Hire	Coordinator, Employee Interactions/Internships	Career Center	Academic Affairs	\$40,269	9/4/18
Florea, David	New Hire	Assistant Athletic Trainer	Intercollegiate Athletics	President	\$49,470	5/7/18
Foos, Jill	New Hire	Coordinator of Campus Services	Campus Services	Finance & Administration	\$57,000	4/12/18
Furda, Jaime	New Hire	Professional Counselor	Counseling Center	Student Affairs	\$43,909	5/9/18
Gambone, Lauren	New Hire	Assistant Softball Coach	Women's Softball	President	\$10,000	8/1/18
Gordon, Tonisha	New Hire	Assistant Director, OMA	Office of Multicultural Affairs	Student Affairs	\$53,732	7/9/18
Graham, Karmen	New Hire	Assistant Women's Basketball Coach	Woman's Basketball	President	\$80,000	4/30/18
Hambir, Tesfu	New Hire	Academic Advisor	Co-Operative Education	Academic Affairs	\$51,000	9/4/18
Hamman, Amy	New Hire	Service Desk Manager	Information Technology Services	Finance & Administration	\$78,000	7/2/18
Henry, Shannon	New Hire	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$23,005	8/1/18
Himes, Kaz	New Hire	Residence Hall Director	Office of Residence Life	Student Affairs	\$33,455	7/1/18
Jefferson, Taylor	New Hire	Director of Marketing/Promotions	Intercollegiate Athletics	President	\$42,016	6/11/18
Lajubutu, Oyebanjo	New Hire	Director, Institutional Research	Institutional Research	Academic Affairs	\$120,000	9/4/18
Lane, Avery	New Hire	Assistant Director	Career Center	Academic Affairs	\$50,000	9/4/18
Linenkugel, Ann	New Hire	Coordinator of Presidential Events	Office of the President	President	\$48,000	7/23/18
Marquardt, Richard	New Hire	Space Data Coordinator	Design & Construction	Finance & Administration	\$54,000	8/20/18
Mala in Ital	New Hire	Enterprise Reporting	Information T. J. J. G.	Finance &	¢72.000	0/21/10
Muthreja, Isha Naugle, Lori	New Hire	Applications Developer Retail Sales & Customer Service Manager	Technology Services University Bookstore	Administration Finance & Administration	\$73,000 \$45,011	8/31/18
Nelsen, Mackenzie	New Hire	Coordinator, Stroh Center Facility	Stroh Center	Finance & Administration	\$39,000	7/5/18
Oros, Sean	New Hire	Coordinator, Honor's Program	Honors College	Academic Affairs	\$41,018	6/1/18
Papenfuss, Allison	New Hire	Assistant Director, Strength & Conditioning	Intercollegiate Athletics	President President	\$32,656	6/25/18
Perkins, Rickey	New Hire	Head Women's Swimming/Diving Coach	Women's Swimming	President	\$65,000	8/20/18
Rerucha, Colleen	New Hire	Marketing Communication Specialist	Marketing & Communications	President	\$50,000	5/29/18

Ridgway, Natalie	New Hire	Accessibility Specialist	A agassibility Carviags	Student Affairs	\$41,080	8/13/18
Ridgway, Natane		Accessionity Specialist	Accessibility Services	Finance &	\$41,080	8/13/18
Rutter, Thomas Sayre, Jennifer	New Hire New Hire	Health and Safety Generalist Coordinator, Graduate	Risk Management	Administration Academic Affairs	\$50,000	5/21/18 5/16/18
Sayre, Jennifer		Recruitment	Graduate College	Academic Affairs	\$51,000	5/16/18
Schneider, Kelli	New Hire	Academic Advisor	College Credit Plus Programs	Academic Affairs	\$46,000	8/10/18
Soboleski, Penny	New Hire	Learning Specialist	Learning Commons	Academic Affairs	\$52,000	9/4/18
Stahl, Michelle	New Hire	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$23,005	8/1/18
Steckler, Alyssa	New Hire	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$23,005	8/1/18
Streng, Debra	New Hire	Technology Support Specialist	Firelands Instructional Media	Academic Affairs	\$40,269	5/14/18
Stutz, Trevor	New Hire	Residence Hall Director	Office of Residence Life	Student Affairs	\$32,011	7/16/18
Taylor, Courtney	New Hire	Coordinator	Campus Activities	Student Affairs	\$40,310	6/4/18
Webb, Katherine	New Hire	Admissions Counselor	Admissions Office	Academic Affairs	\$37,045	6/25/18
	N H	Assistant Women's Basketball				
Whymer, Joel	New Hire	Coach	Women's Basketball	President	\$58,000	6/18/18
Woodley, Robert	New Hire	Educational Advisor	TRIO Programs	Student Affairs	\$39,000	6/4/18
Changes in Assignm Salary	nent, Title, and/or					
Name	Explanation	Position	Department	Division	Fiscal	Effective
					Year Salary	Date
Arnold, Megan	Salary Increase	From: Interim Assistant Dean of	New Student	Student Affairs	From:	5/23/18
		Students To: Assistant Dean of Students	Orientation		\$52,686 To:	
		10. Assistant Dean of Students			\$53,310	
Blackwood, Scott	Position Re-	From: Data Systems Specialist	Information	Finance &	From:	9/1/18
	Evaluation	To: Applications Developer	Technology Services	Administration	\$63,462 To:	
D 01 11			0.07	G 1	\$70,000	6/20/10
	~					
Brown, Sheila	Salary Increase	From: Interim Executive Director, Diversity, Inclusion	Office of Multicultural Affairs	Student Affairs	From: \$65,392	6/30/18
Brown, Snella	Salary Increase	Director, Diversity, Inclusion Programs		Student Affairs	\$65,392 To:	6/30/18
	j	Director, Diversity, Inclusion Programs To: Associate Director	Affairs		\$65,392 To: \$70,392	
Buening, Jennifer	Salary Increase Promotion	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director,	Affairs Firelands Student	Academic Affairs	\$65,392 To: \$70,392 From:	9/3/18
	j	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director,	Affairs		\$65,392 To: \$70,392 From: \$53,750 To:	
Buening, Jennifer	Promotion	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director, Academic/Career Counseling	Affairs Firelands Student Services	Academic Affairs	\$65,392 To: \$70,392 From: \$53,750 To: \$60,000	9/3/18
	j	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director,	Affairs Firelands Student		\$65,392 To: \$70,392 From: \$53,750 To:	
Buening, Jennifer	Promotion	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director, Academic/Career Counseling	Affairs Firelands Student Services Center for Regional	Academic Affairs	\$65,392 To: \$70,392 From: \$53,750 To: \$60,000 From: \$84,537 To:	9/3/18
Buening, Jennifer	Promotion	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director, Academic/Career Counseling	Affairs Firelands Student Services Center for Regional	Academic Affairs	\$65,392 To: \$70,392 From: \$53,750 To: \$60,000 From: \$84,537 To: \$86,227 From:	9/3/18
Buening, Jennifer Burns, William	Promotion Salary Increase	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director, Academic/Career Counseling Assistant Director	Affairs Firelands Student Services Center for Regional Development	Academic Affairs Academic Affairs	\$65,392 To: \$70,392 From: \$53,750 To: \$60,000 From: \$84,537 To: \$86,227 From: \$40,646	9/3/18
Buening, Jennifer Burns, William Carlton, Kalee	Promotion Salary Increase Salary Increase	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director, Academic/Career Counseling Assistant Director Senior Admissions Counselor	Affairs Firelands Student Services Center for Regional Development Admissions Office	Academic Affairs Academic Affairs Academic Affairs	\$65,392 To: \$70,392 From: \$53,750 To: \$60,000 From: \$84,537 To: \$86,227 From: \$40,646 To: \$42,681	9/3/18 7/1/18 3/12/18
Buening, Jennifer Burns, William	Promotion Salary Increase	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director, Academic/Career Counseling Assistant Director	Affairs Firelands Student Services Center for Regional Development	Academic Affairs Academic Affairs	\$65,392 To: \$70,392 From: \$53,750 To: \$60,000 From: \$84,537 To: \$86,227 From: \$40,646 To:	9/3/18
Buening, Jennifer Burns, William Carlton, Kalee	Promotion Salary Increase Salary Increase	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director, Academic/Career Counseling Assistant Director Senior Admissions Counselor Vice Provost, Strategic	Affairs Firelands Student Services Center for Regional Development Admissions Office	Academic Affairs Academic Affairs Academic Affairs	\$65,392 To: \$70,392 From: \$53,750 To: \$60,000 From: \$84,537 To: \$86,227 From: \$40,646 To: \$42,681 From: \$188,190 To:	9/3/18 7/1/18 3/12/18
Buening, Jennifer Burns, William Carlton, Kalee	Promotion Salary Increase Salary Increase Salary Increase	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director, Academic/Career Counseling Assistant Director Senior Admissions Counselor Vice Provost, Strategic Enrollment Planning From: Academic Advisor	Affairs Firelands Student Services Center for Regional Development Admissions Office Academic Operations College Credit Plus	Academic Affairs Academic Affairs Academic Affairs	\$65,392 To: \$70,392 From: \$53,750 To: \$60,000 From: \$84,537 To: \$86,227 From: \$40,646 To: \$42,681 From: \$188,190 To: \$197,000 From:	9/3/18 7/1/18 3/12/18
Buening, Jennifer Burns, William Carlton, Kalee Castellano, Cecilia	Promotion Salary Increase Salary Increase Salary Increase	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director, Academic/Career Counseling Assistant Director Senior Admissions Counselor Vice Provost, Strategic Enrollment Planning	Affairs Firelands Student Services Center for Regional Development Admissions Office Academic Operations	Academic Affairs Academic Affairs Academic Affairs Academic Affairs	\$65,392 To: \$70,392 From: \$53,750 To: \$60,000 From: \$84,537 To: \$86,227 From: \$40,646 To: \$42,681 From: \$188,190 To: \$197,000	9/3/18 7/1/18 3/12/18 8/1/18
Buening, Jennifer Burns, William Carlton, Kalee Castellano, Cecilia	Promotion Salary Increase Salary Increase Salary Increase	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director, Academic/Career Counseling Assistant Director Senior Admissions Counselor Vice Provost, Strategic Enrollment Planning From: Academic Advisor To: Assistant Director, Pre-	Affairs Firelands Student Services Center for Regional Development Admissions Office Academic Operations College Credit Plus	Academic Affairs Academic Affairs Academic Affairs Academic Affairs	\$65,392 To: \$70,392 From: \$53,750 To: \$60,000 From: \$84,537 To: \$86,227 From: \$40,646 To: \$42,681 From: \$188,190 To: \$197,000 From: \$46,716	9/3/18 7/1/18 3/12/18 8/1/18
Buening, Jennifer Burns, William Carlton, Kalee Castellano, Cecilia	Promotion Salary Increase Salary Increase Salary Increase Position Re-Evaluation	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director, Academic/Career Counseling Assistant Director Senior Admissions Counselor Vice Provost, Strategic Enrollment Planning From: Academic Advisor To: Assistant Director, Pre- College Programs From: Interim Director,	Affairs Firelands Student Services Center for Regional Development Admissions Office Academic Operations College Credit Plus	Academic Affairs Academic Affairs Academic Affairs Academic Affairs	\$65,392 To: \$70,392 From: \$53,750 To: \$60,000 From: \$84,537 To: \$86,227 From: \$40,646 To: \$42,681 From: \$188,190 To: \$197,000 From: \$46,716 To: \$56,000 From:	9/3/18 7/1/18 3/12/18 8/1/18
Buening, Jennifer Burns, William Carlton, Kalee Castellano, Cecilia Cipriani, Holly	Promotion Salary Increase Salary Increase Salary Increase Position Re-Evaluation	Director, Diversity, Inclusion Programs To: Associate Director From: Assistant Director, Enrollment Initiatives To: Associate Director, Academic/Career Counseling Assistant Director Senior Admissions Counselor Vice Provost, Strategic Enrollment Planning From: Academic Advisor To: Assistant Director, Pre- College Programs	Affairs Firelands Student Services Center for Regional Development Admissions Office Academic Operations College Credit Plus Programs	Academic Affairs Academic Affairs Academic Affairs Academic Affairs Academic Affairs	\$65,392 To: \$70,392 From: \$53,750 To: \$60,000 From: \$84,537 To: \$86,227 From: \$40,646 To: \$42,681 From: \$188,190 To: \$197,000 From: \$46,716 To: \$56,000	9/3/18 7/1/18 3/12/18 8/1/18

Clickner, Theresa	Position Re- Evaluation	From: Box Office Manager To: Coordinator of Public Events	College of Musical Arts Dean	Academic Affairs	From: \$47,558 To:	8/16/18
Connor, D	Salary Increase	Senior Director Communications, Marketing	Marketing & Communications	President	\$49,935 From: \$111,974 To: \$122,474	7/1/18
Depinet, Andrea	Position/Depart ment Change	From: Interim Assistant Vice President Campus Operations To: Assistant Vice President Campus Operations	Campus Operations	Finance & Administration	From: \$99,700 To: \$120,000	7/1/18
Devine, Kristina	Promotion	From: Director of Development To: Senior Director of Development	Development Office	University Advancement	From: \$71,400 To: \$87,500	7/1/18
Dokurno, Bailey	Position Re- Evaluation	From: Accessibility Specialist To: Coordinator, Accessibility Services	Accessibility Services	Student Affairs	From: \$40,754 To: \$53,747	8/1/18
Dunn-Harris, Marie	Salary Increase	Social Media Marketing Communications Specialist	Marketing & Communications	President	From: \$55,997 To: \$56,500	7/1/18
Enright, P.J.	Salary Increase	Desktop Support Manager	Information Technology Service	Finance & Administration	From: \$71,500 To: \$78,000	7/1/18
Fletcher, Chad	Promotion	From: Technology Support Specialist To: Media Tech Specialist	From: Information Technology Services To: School of Media and Communications	From: Finance & Administration To: Academic Affairs	From: \$54,229 To: \$55,314	8/1/18
Frist, Martina	Position Re- Evaluation	From: Payroll Specialist To: Restricted Fund Specialist	Controller's Office	Finance & Administration	From: \$50,184 To: \$52,693	8/20/18
Galan, Leslie	Position Re- Evaluation	From: Budget Administrator To: Assistant to the Dean, Budgets/Operations	College of Musical Arts Dean	Academic Affairs	From: \$55,977 To: \$57,977	8/16/18
Gross, Lindsay	Position Re- Evaluation	From: Manager, Public Communication Relations To: Manager of Public Events	Musical Arts Dean	Academic Affairs	From: \$56,457 To: \$60,409	8/16/18
Hester, Mark	Promotion	From: Manager, Electrical/Mechanical To: Associate Director, Engineering	Physical Plant	Finance & Administration	From: \$74,649 To: \$79,874	6/1/18
Hicks, LaMarcus	Salary Increase	From: Assistant Coach To: Assistant Coach/Secondary Coach	Football	President	From: \$65,000 To: \$71,500	7/1/18
Houston, Martha	Position/Depart ment Change	From: Interim Dean To: Vice President for Partnerships/Chief of Staff	From: College of Health and Human Services To: Office of the President	From: Academic Affairs To: President	From: \$179,520 To: \$197,000	6/28/18
Keegan, Erin	Promotion	From: Operations Manager To: Associate Director Energy Management	Energy/Electrical/HV AC	Finance & Administration	From: \$58,200 To: \$62,274	6/1/18
Kirkum, James	Salary Increase	Endpoint Administration Manager	Information Technology Services	Finance & Administration	From: \$76,651 To: \$79,250	7/1/18

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Konrad, Laurie	Position/Depart ment Change	From: Senior Human Resources Assistant To: BGSU Operations Liaison	Dining Services	Finance & Administration	From: \$46,660 To:	8/1/18
					\$55,000	
Lisk, Patrick	Salary Increase	Academic Technology Support Manager	Information Technology Services	Finance & Administration	From: \$75,983 To:	7/1/18
Malling Laguidas	Colomy Improprie	Library Director	Eirolonda Library	Anadamia Affaira	\$79,000 From:	2/1/18
Mallias, Leonidas	Salary Increase	Library Director	Firelands Library	Academic Affairs	\$67,958 To:	2/1/18
McCutcheon,	Position Re-	From: Coordinator, Graduate	Graduate College	Academic Affairs	\$71,356 From:	3/1/18
Angela	Evaluation	Enrollment Operations To: Manager, Graduate Enrollment Operations	Graduate Conege	Academic Arians	\$54,060 To: \$65,000	3/1/10
Meyer, Bruce	Position/Depart	From: Interim Vice President	Capital Planning	Finance &	From:	7/1/18
	ment Change	Capital Planning/Campus Operations To: Vice President Capital Planning/Campus Operations		Administration	\$170,000 To: \$190,000	
Mihaly Vatio	Dogition/Donast	From: Senior Library Associate	I Iniversity Libraries	Academic Affairs	Enom	7/9/18
Mihaly, Katie	Position/Depart ment Change	To: Coordinator, Circulation	University Libraries	Academic Affairs	From: \$39,273 To:	//9/18
Murray, Meghan	Salary Increase	Post Production Producer	WBGU-TV Television	President	\$50,000 From:	6/11/18
Mariay, Meghan	Sulary mercuse	Tost Troduction Troducer	Services	resident	\$43,909 To:	0,11,10
Myers, Michael	Market Increase	Server Manager	Firelands Instructional	Academic Affairs	\$48,963 From:	2/2/18
,,			Media		\$59,550 To:	
Nelson, Jacqueline	Position Re-	From: Marketing	Marketing &	President	\$62,550 From:	3/27/18
	Evaluation	Communications Specialist To: Marketing & Communications Account Manager	Communications		\$58,627 To: \$63,000	
Payne, Kristin	Position/Depart ment Change	From: Academic Advisor To: Coordinator, Student Engagement and Programming	From: College of Arts and Sciences To: Office of Student	Academic Affairs	From: \$49,055 To:	6/4/18
			Retention		\$50,500	
Petrea, Adam	Promotion	From: Senior Systems Analyst To: Project Intake Supervisor	Information Technology Services	Finance & Administration	From: \$73,828 To:	8/13/18
Phalin, Bradley	Salary Increase	Digital Asset Manager	Marketing &	President	\$84,500 From:	7/1/18
Thann, Drauley	Salary mercase	Digital Asset Manager	Communications	Tresident	\$51,700 To:	7/1/10
Popovitch, Heidi	Position/Depart	From: Manager, University	From: University	From: Academic	\$55,000 From:	4/23/18
, , , , , ,	ment Change	Libraries Budgets/Facilities To: Senior Financial Accountant	Libraries To: Controller's Office	Affairs To: Finance & Administration	\$63,663 To: \$70,000	
Dest at Marri	Duo vo o t				,	C/1/10
Rubel, Matthew	Promotion	From: Associate Director Energy Management To: Director, Energy Management	Campus Operations	Finance & Administration	From: \$65,052 To: \$76,052	6/1/18
Schortgen, Wendy	Position Re-	From: Assistant Merchandising	University Bookstore	Finance &	From:	5/1/18
senorigen, wenty	Evaluation	Manager To: Merchandising Manager	Chivelsky Bookstore	Administration	\$53,908 To: \$56,603	3/1/10
Small, Drew	Position/Depart ment Change	From: Admissions Counselor To: Transfer Admissions Counselor	Admissions Office	Academic Affairs	From: \$38,049	7/1/18

					To: \$43,056	
					\$ 13,000	
Smith, Larry	Salary Increase	Manager, Budgets & Operations	College of Arts & Sciences Dean	Academic Affairs	From: \$72,569 To: \$75,569	7/1/18
Solis, Alex	Position Re- Evaluation	From: Marketing and Development Coordinator To: Assistant Director of President's Communications	Capital Campaign	President	From: \$49,062 To: \$56,000	5/1/18
Spikes, Troy	Position Re- Evaluation	From: Logistics Center Operations Manager To: Associate Director Logistics	Campus Services	Finance & Administration	From: \$64,624 To: \$69,148	6/1/18
Stoll, Sherideen	Salary Increase	Chief Financial Officer	Finance & Administration	Finance & Administration	From: \$306,000 To: \$321,000	9/1/18
Stygles, Katherine	Salary Increase	Assistant Director, Diversity Education & LGBTQ Programs	Office of Multicultural Affairs	Student Affairs	From: \$50,482 To: \$54,018	9/1/18
Swope, Brian	Position Re- Evaluation	From: Assistant Director, Design & Construction To: Director, Design & Construction	Design & Construction	Finance & Administration	From: \$123,704 To: \$129,890	8/1/18
Taylor, Keisha	Position/Depart ment Change	From: Assistant Director To: Human Resources Specialist	From: Career Center To: Human Resources	From: Academic Affairs To: Finance & Administration	From: \$55,416 To: \$58,000	6/18/18
Weinberger, Jennie	Position Re- Evaluation	Coordinator, E-Commerce & Customer Service	University Bookstore	Finance & Administration	From: \$40,800 To: \$46,924	8/1/18
Williams, James	Position/Depart ment Change	From: Assistant Football Coach To: Assistant Football Coach/Defensive Line/Defensive Recruiting Assistant	Football	President	From: \$80,000 To: \$85,000	7/1/18
Williams, Jeremy	Position/Depart ment Change	Professional Counselor	Counseling Center	Student Affairs	From: \$43,909 To: \$44,782	8/20/18
Worley, Phillip	Salary Increase	Director, Business Operations	Business Operations	Finance & Administration	From: \$93,636 To: \$103,500	9/1/18
York, Kandace	Salary Increase	Marketing Communication Specialist	Marketing & Communications	President	From: \$48,960 To: \$52,000	7/1/18
Contracts Conclude	d					
Name	Explanation	Position	Department	Division	Fiscal Year Salary	Effective Date
Alexander, Stephen	Discontinued Contract	Senior Director of Development	Development Office	University Advancement	\$91,800	6/19/18
Bedran, Cauli	Resignation	Assistant Swimming Coach	Women's Swimming	President	\$35,000	7/3/18
Belcher, Jessica	Resignation	Associate Director	Cosmos	Academic Affairs	\$65,111	7/1/18
Blanc, Richard	Resignation	Associate Head Coach	Men's Baseball	President	\$60,538	6/30/18
Boo, Gregory	Resignation	Senior Internal Auditor	Internal Auditing	Finance & Administration	\$72,957	7/7/18
Boros, Amy	Discontinued Contract	Coordinator, iEvolve	Cosmos	Academic Affairs	\$59,872	7/1/18

Broxon, Danielle	Discontinued	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$23,005	8/1/18
· 	Contract		-		ŕ	
Charter, Andrew	Resignation	Media Technology Specialist	School of Media and Communications	Academic Affairs	\$52,275	6/11/18
Crawford, Patricia	Resignation	College Alumni Officer	Firelands College Relations	Academic Affairs	\$52,994	8/24/18
Davis, Paula	Discontinued Contract	Project Administrator	College of Health & Human Services	Academic Affairs	\$49,682	7/14/18
DeVitre, Zubin	Discontinued Contract	Post Masters Clinical Follow	Counseling Center	Student Affairs	\$43,909	7/1/18
Eldridge, Nathen	Resignation	Enrollment Services Specialist	International Programs & Partnerships	Academic Affairs	\$41,361	8/3/18
Engel, Ethan	Resignation	Coordinator, Competitive Sports	Recreation and Wellness	Student Affairs	\$40,799	7/28/18
Ense, Matthew	Resignation	Head Women's Swimming/Diving Coach	Women's Swimming	President	\$62,730	7/21/18
Failor, Michael	Retirement	Senior Applications Developer	Information Technology Services	Finance & Administration	\$96,146	6/1/18
Fortlage, Andrew	Resignation	Senior GIS-CAD Specialist	Design & Construction	Finance & Administration	\$57,321	8/11/18
Grant, Roger	Resignation	Program Manager, Student Support Services	TRIO Programs	Student Affairs	\$64,654	9/1/18
Headrick, Robert	Resignation	Transfer Admissions Counselor	Admissions Office	Academic Affairs	\$38,397	9/6/18
Honneffer, Frederick	Retirement	Archivist and Manuscript Processor	University Libraries	Academic Affairs	\$58,864	8/1/18
Howell, Leah	Resignation	Assistant Dean of Students	Campus Activities	Student Affairs	\$54,060	8/18/18
Ivey, Jessica	Discontinued Contract	Assistant Women's Basketball Coach	Women's Basketball	President	\$61,200	5/3/18
Jones, Derrick	Resignation	Assistant Director, Residence Life, Academic Support	Office of Residence Life	Student Affairs	\$54,366	5/1/18
Jones, Kerry	Resignation	Academic Advisor	Student Services, College of Education and Human Development	Academic Affairs	\$49,588	6/1/18
Jorgensen, Jennifer	Resignation	Assistant Director of Athletic Communication	Intercollegiate Athletics	President	\$40,444	7/28/18
Leonard, Christopher	Resignation	Assistant Director/Clinical Director	Counseling Center	Student Affairs	\$65,000	8/8/18
Letzring, Steven	Resignation	Applications Manager, Enterprise Reporting Systems	Information Technology Services	Finance & Administration	\$98,110	6/16/18
Libs, Mark	Resignation	Coordinator, Falcon Club	Development Office	University Advancement	\$44,439	5/10/18
Lukosavich, Mark	Resignation	Assistant Athletic Director for Compliance	Intercollegiate Athletics	President	\$62,730	6/30/18
Malcolm, Mark	Resignation	Assistant Equipment Manager	Intercollegiate Athletics	President	\$28,647	7/28/18
Mattiace, Lisa	Resignation	Chief of Staff/Executive Director External Relations	Office of the President	President	\$124,916	7/3/18
Mauter, Christopher	Resignation	Technology Support Specialist	Information Technology Services	Finance & Administration	\$50,925	5/2/18
McClelland, Emily	Resignation	Assistant Director, Strength & Conditioning	Intercollegiate Athletics	President	\$31,992	6/23/18
McGrew, Trent	Resignation	Vice President University Advancement	Vice President University Advancement	University Advancement	\$258,498	5/26/18
Miller, Kaci	Resignation	Admissions Counselor	Admissions Office	Academic Affairs	\$37,045	8/2/18
Miller, Ryan	Discontinued Contract	Senior Project Manager	Design & Construction	Finance & Administration	\$83,640	8/2/18
Moore, Nicholas	Discontinued Contract	Assistant Women's Basketball Coach	Women's Basketball	President	\$76,500	5/3/18

Newbury, Ken	Discontinued Contract	OSMP Math Strong Project Coordinator	Family & Consumer Sciences	Academic Affairs	\$48,450	8/16/18
Noel, Matthew	Discontinued Contract	Technology Support Specialist	Information Technology Services	Finance & Administration	\$52,275	4/27/18
Ochola, Monica	Resignation	Disability Services Specialist	Accessibility Services	Student Affairs	\$40,269	6/30/18
Powers, Chris	Discontinued Contract	Assistant Manager, Parking and Shuttle	Parking Services	Finance & Administration	\$60,424	7/1/18
Pump, Antra	Resignation	Business Analyst	Human Resources	Finance & Administration	\$56,100	5/12/18
Rausch, Kristen	Resignation	Coordinator Fine Arts Recruitment and Admissions	School of Art	Academic Affairs	\$43,992	8/2/18
Sadoff Obee, Susan	Retirement	General Manager	Dining Services	Finance & Administration	\$63,335	5/1/18
Shaver, Alex	Resignation	Coordinator, Honor's Program	Honors College	Academic Affairs	\$40,799	6/1/18
Shergalis, Barbara	Discontinued Contract	Director/University Architect	Design & Construction	Finance & Administration	\$130,102	8/26/18
Short, Phyllis	Retirement	Manager, ERP Applications	Information Technology Services	Finance & Administration	\$100,853	9/1/18
Sines, Cassandra	Discontinued Contract	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$23,005	8/1/18
Smith, Saundra	Resignation	Business Analyst	Office of Residence Life	Student Affairs	\$57,586	8/4/18
Steiner, Judith	Discontinued Contract	Project Manager, iEvolve	Cosmos	Academic Affairs	\$53,851	8/1/18
Sullivan, Caitlin	Resignation	Coordinator, Employer Interactions/Internships	Career Center	Academic Affairs	\$40,269	7/4/18
Tabaczynski, Tracy	Resignation	Program Manager McNair	TRIO Programs	Student Affairs	\$54,447	8/4/18
Tarantola, Melissa	Discontinued Contract	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$23,005	8/1/18
Temple, Ghynecee	Discontinued Contract	Pre-Doctoral Psychology Intern	Counseling Center	Student Affairs	\$23,005	8/1/18
Theby, David	Resignation	Director of Marketing/Promotions	Intercollegiate Athletics	President	\$42,655	5/3/18
Weatherford, Michael	Resignation	Technology, Customer Service Manager	University Bookstore	Finance & Administration	\$47,241	5/19/18
Wiemken, Sharon	Discontinued Contract	Training and Documentation Specialist	Information Technology Services	Finance & Administration	\$58,653	7/1/18

Ms. Forte reported that the committee also heard an update from Academic Affairs and Student Affairs, presented by Dr. Fischer and Dr. Gibson.

FINANCIAL AFFAIRS/FACILITIES COMMITTEE

Mr. Daley, Chair of the Financial Affairs/Facilities Committee, reported that the Committee had seven items for Board consideration.

Approval of Bowling Green State University FY 2018 Affordability and Efficiency Report

No. 3-2019 Mr. Daley moved and Mr. O'Brien seconded that:

WHEREAS, Gov. John R. Kasich created the Ohio Task Force on Affordability and Efficiency to make recommendations to Ohio's institutions of higher education; and

- WHEREAS, House Bill 64 (Section 369.550) requires each institution's board of trustees to review and approve the institution's FY 2018 Affordability and Efficiency Report and submit the approved report by September 28, 2018; and
- NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves BGSU's FY 2018 Affordability and Efficiency Report as described in the attached document.

Approval of A/E Professional Services for Technology Building Renovations

No. 4-2019 Mr. Daley moved and Mr. Forhan seconded that:

- WHEREAS, House Bill 529 has provided \$16 million in state capital to renovate the Technology Building and related infrastructure; and
- WHEREAS, the associated architecture and engineering (A & E) professional services necessary to plan and design the renovation are estimated at \$1,085,000 and these services are necessary to fully determine the planned project cost and scope for future presentation to the Board for final project approval; and
- WHEREAS, the completed project is expected to include renovation of classrooms, instructional laboratories, offices, collaboration spaces, and all associated building systems; and
- WHEREAS, upon completion of the planning and design work, a detailed project proposal will be brought back to the Board of Trustees for consideration; and
- WHEREAS, the design, bidding, and pre-construction services will follow all applicable state laws and regulations;
- NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the project as described above.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Mr. Forhan, Ms. Harter, Mr. Keller, Ms. Montgomery, Ms. Morrison, Mr. O'Brien, and Dr. Ross. The motion was approved with eight affirmative votes.

Approval of A/E Professional Services for Technology Building-Related Infrastructure

No. 5-2019 Mr. Daley moved and Ms. Morrison seconded that:

- WHEREAS, House Bill 529 has provided \$16 million in state capital to renovate the Technology Building and related infrastructure; and
- WHEREAS, the associated architecture and engineering (A & E) professional services necessary to plan and design the infrastructure related renovations are estimated at \$630,373 and these services are necessary to fully determine the planned project cost and scope for future presentation to the Board for final project approval; and
- WHEREAS, the completed project is expected to include tunnel top replacement, heat plant controls, central chilled water manufacturing, centralized emergency power generation, electrical service upgrades, and building security related upgrades; and
- WHEREAS, upon completion of the planning and design work, a detailed project proposal will be brought back to the Board of Trustees for consideration; and

- WHEREAS, the design, bidding, and pre-construction services will follow all applicable state laws and regulations;
- NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby authorizes the Vice President for Finance and Administration to proceed with the project as described above.

Approval to Renew Participation in the Local Administration Competency Certification Program for Capital Facilities Projects-Local Administration Authorization

No. 6-2019 Mr. Daley moved and Mr. O'Brien Morrison seconded that:

- WHEREAS, the 126th Ohio General Assembly enacted HB 16 establishing a Local Administration Competency Certification Program (the "Program") for the benefit of certain state-assisted institutions of higher education, including state universities; and
- WHEREAS, pursuant to Section 3345.51 of the Ohio Revised Code ("R.C."), the Program authorizes such institutions to administer state-funded construction, reconstruction, improvement, renovation, enlargement, or alteration of a public improvement under its jurisdiction without the supervision, control, or approval of the Ohio Department of Administrative Services; and
- WHEREAS, pursuant to R.C. 123.17 the Ohio State Architect's Office (the "SAO Program") may award local administration competency certifications to institutions of higher education and such certifications are required for participation in the Program; and
- WHEREAS, the Board has determined that it is in the best interest of the University to administer its own capital facilities projects in accordance with the requirements of both R.C. 3345.51 and R.C. 123.17 (the Program and the SAO Program hereinafter may be collectively or individually referred to as the "Local Administration Program"); and
- WHEREAS, the Board has determined that the University has adequate controls and sufficient personnel with the knowledge, skills, training, and professional certifications to satisfactorily participate in and manage the Local Administration Program in accordance with the requirements of the law;
- FURTHER BE IT RESOLVED, that among other authorities, the President or the Vice President for Finance and Administration is hereby delegated the authority to provide written notice to the Ohio Board of Regents, pursuant to R.C. 3345.51 (A)(2), to convey the Board's request to administer one or more specific capital facilities projects (as the President or Vice President for Finance and Administration may deem appropriate) within sixty days after the effective date of the section of an Act initially making an appropriation for the relevant project; and
- FURTHER BE IT RESOLVED THAT, pursuant to the requirement set forth in R.C. 3345.51(A)(3), the University hereby states its intention to comply with R.C. 153.13 and the guidelines established pursuant to R.C. 153.16 and all laws that govern the selection of consultants, preparation and approval of contract documents, receipt of bids, and award of contracts with respect to each project subject to the requirements of the Local Administration Program; and
- FURTHER BE IT RESOLVED THAT, pursuant to the requirement set forth in R.C. 123.17 (D)(6), and to the extent permitted by the Ohio State Constitution, the University agrees to indemnify and hold harmless the State and the Ohio Department of Administrative Services for any claim of injury, loss, or damage that results from the University's administration of a capital facilities project subject to the requirements of the Local Administration Program; and

- FURTHER BE IT RESOLVED THAT, pursuant to the requirement set forth in R.C. 123.17 (D)(5), the University represents to the Ohio State Architect's Office that the University will conduct biennial audits of the University's administration of capital facilities projects in accordance with R.C. 3345.51(C), for such period of time as the University may be participating in the Local Administration Program; and
- FURTHER BE IT RESOLVED THAT, pursuant to the requirement set forth in R.C. 123.17 (D)(2), the Board hereby provides its assurance to the Ohio State Architect's Office that the University will select new employees to participate in the Local Administration Program as necessary to compensate for employee turnover; and
- NOW, THEREFORE BE IT RESOLVED, that the Board authorizes and directs the President or the Vice President for Finance and Administration to take such actions as may be necessary and appropriate to secure the University's certification for and successful participation in the Local Administration Program.

Approval of Naming the Fred E. Scholl Endowed Chair in Finance and Insurance

No. 7-2019 Mr. Daley moved and Ms. Montgomery seconded that:

- WHEREAS, the Fred E. Scholl Charitable Foundation ("Foundation") was established in Cleveland, Ohio, in 1997;
- WHEREAS, it is a private, grant-making foundation with its primary mission to support education and human services initiatives;
- WHEREAS, the Foundation has generously contributed annually to BGSU for the past 17 years supporting the James Kight Memorial Scholarship;
- WHEREAS, the Foundation is a member of The Presidents Club and Leadership Circle;
- WHEREAS, the University has received a significant gift from the Foundation to establish an endowed Chair in the Department of Finance and Insurance within the College of Business; and
- WHEREAS, in recognition of this gift, it is most fitting that this newly established Chair be named the Fred E. Scholl Endowed Chair in Finance and Insurance.
- NOW, THEREFORE, BE IT RESOLVED, in recognition of the generous support from the Fred E. Scholl Charitable Foundation, the Bowling Green State University Board of Trustees approves the naming of the Fred E. Scholl Endowed Chair in Finance and Insurance.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Mr. Forhan, Ms. Harter, Mr. Keller, Ms. Montgomery, Ms. Morrison, Mr. O'Brien, and Dr. Ross. The motion was approved with eight affirmative votes.

Approval of Naming the Clark Inclusive Scholars Program

No. 8-2019 Mr. Daley moved and Mr. O'Brien seconded that:

- WHEREAS, Jacquelyn Clark earned a bachelor's degree in education, majoring speech and hearing therapy, in 1967 and a master's degree in 1977 from Bowling Green State University (BGSU);
- WHEREAS, as a student, Ms. Clark was active with Alpha Xi Delta sorority;

- WHEREAS, Ms. Clark was the founder, president, and CEO of N2Y, Inc., a printing and publishing company specializing in special education curriculum before selling the company in 2016;
- WHEREAS, previously, Ms. Clark had been a speech-pathologist working with children with special needs;
- WHEREAS, David Clark retired from the U.S. Air Force with the rank of Colonel, working primarily in intelligence;
- WHEREAS, Mr. Clark was the senior vice president for N2Y, Inc., and manages DJC Holdings, LLC;
- WHEREAS, Jacquelyn and David are long-time supporters of BGSU and are members of The Presidents Club and Leadership Circle;
- WHEREAS, they have supported the Excellence Fund for BGSU, the 1967 Entrepreneurial Student Scholarship, the Bridge to BG Scholarship, and the BGSU Firelands College Scholarships Fund;
- WHEREAS, the University has received a significant gift from Jacquelyn and David Clark to establish the BGSU Firelands Inclusive Postsecondary Education Program for students with intellectual disabilities; and
- WHEREAS, in recognition of this gift, it is most fitting that this newly established program be named the Clark Inclusive Scholars Program in their honor.
- NOW, THEREFORE, BE IT RESOLVED, in recognition of the generous support from Jacquelyn and David Clark, the Bowling Green State University Board of Trustees approves the naming of the Clark Inclusive Scholars Program.

Approval of Naming of the Christopher N. and Lori A. (Mizer) Corwin Collaboration Room

No. 9-2019 Mr. Daley moved and Ms. Harter seconded that:

- WHEREAS, Christopher N. Corwin earned a bachelor's degree in production operation and material management in 1981 from Bowling Green State University (BGSU);
- WHEREAS, Lori A. (Mizer) Corwin earned a bachelor's degree in education in 1981 from BGSU;
- WHEREAS, Chris and Lori Corwin are Falcon Flames;
- WHEREAS, Mr. Corwin recently retired as corporate director of human resources for Occidental Petroleum Corporation in Houston, Texas, where he was responsible for the HR function in Occidental Petroleum's oil and gas and midstream businesses;
- WHEREAS, prior to becoming the corporate director, Mr. Corwin held multiple human resources positions with Occidental Petroleum throughout a 37-year career;
- WHEREAS, he is currently consulting with a growing midstream start-up company;
- WHEREAS, Ms. Corwin taught eighth-grade history for several years;
- WHEREAS, Ms. Corwin currently teaches English as a Second Language to adults;
- WHEREAS, Chris and Lori are members of The Presidents Club and Leadership Circle;
- WHEREAS, they have supported the Excellence Fund for BGSU, the Campus Gateway Fund, the Campus Beautification Projects Fund, and the College of Business;

- WHEREAS, the University has received a gift from Chris and Lori in support of the Robert W. and Patricia A. Maurer Center;
- WHEREAS, for their support, it is fitting that a space be named in their honor; and
- WHEREAS, a collaboration room in the Maurer Center has been identified as the space to be named the Christopher N. and Lori A. (Mizer) Corwin Collaboration Room.
- NOW, THEREFORE, BE IT RESOLVED, in recognition of Christopher N. and Lori A. (Mizer) Corwin's support for BGSU, the Bowling Green State University Board of Trustees approves the naming of the Christopher N. and Lori A. (Mizer) Corwin Collaboration Room in the Robert W. and Patricia A. Maurer Center.

Mr. Daley reported that Ms. Sheri Stoll provided presentations on three informational items, including the University Investment Schedule through July 31, 2018, Capital Projects Status Report through July 31, 2018, and E & G Expenditure Report through June 30, 2018.

AUDIT COMMITTEE

Audit Committee Chair, Mr. Forhan, reported that the only action item before the committee was the approval of minutes from the May 3, 2018, meeting. Discussion items on the agenda included a review of Draft Financial Statements from external auditor, Plante Moran; an Annual Security Update, presented by John Ellinger, CIO, and Matt Haschak, Director of IT Security; a presentation from Jim Lambert on the Fiscal 2019 Risk Assessment; a summary of fraud hotline statistics; a report on current audit findings; a correction action update; and an Audit Committee training topic.

DEVELOPMENT COMMITTEE

Joint Development Committee Chair, Mr. O'Brien stated that the committee had one action item for Board approval.

Approval of "Changing Lives for the World" Campaign Timeline and Goal

No. 10-2019 Mr. O'Brien moved and Mr. Forhan seconded that:

- WHEREAS, the University seeks to fund priority needs consistent with its strategic plan through increased private support; and
- WHEREAS, the "Changing Lives for the World" campaign has been underway since the quiet phase began on July 1, 2014; and
- WHEREAS, The Board of Trustees approved at its May 9, 2014 meeting a comprehensive campaign to begin July 1, 2014 and with a tentative duration of six years; and
- WHEREAS, the Administration informed the Board of Trustees at its May 9, 2014 meeting it would return in the future to the Board of Trustees with recommendations for the final "Changing Lives for the World" campaign timeline and campaign goal;
- NOW, THEREFORE BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves a campaign timetable beginning July 1, 2014 and ending December 31, 2020, with a goal of \$200,000,000. Celebration of the campaign will occur at Homecoming 2020.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Mr. Forhan, Ms. Harter, Mr. Keller, Ms. Montgomery, Ms. Morrison, Mr. O'Brien, and Dr. Ross. The motion was approved with eight affirmative votes.

Discussion items on the agenda included an update on the New Vice President for University Advancement and President and CEO of the BGSU Foundation; a Comprehensive Campaign Report; Foundation Board Update; and Campaign Committee update.

GOVERNANCE COMMITTEE

Governance Committee Chair, Mr. Nyberg, presented one item for approval.

Approval of Reappointment of National Trustee – Ms. Linda Forte

No. 11-2019 Dr. Ross moved and Ms. Morrison seconded that:

- WHEREAS, on September 18, 2015, the Bowling Green State University (BGSU) Board of Trustees approved the appointment of Ms. Linda Forte to a three-year term as a National Trustee;
- WHEREAS, pursuant to Article I, Section 2(e), of the Bylaws of the BGSU Board of Trustees, National Trustees may be appointed to two consecutive terms for a total of six years; and
- WHEREAS, in her first term as a National Trustee, Ms. Forte has served on several important Board committees and has provided professional expertise and experience in numerous ways.
- NOW, THEREFORE, BE IT RESOLVED that the Bowling Green State University Board of Trustees, in recognition of Ms. Linda Forte's contributions to the Bowling Green State University community and to the Board of Trustees, appoint Ms. Forte to a second three-year term as a National Trustee.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Daley, Mr. Forhan, Ms. Harter, Mr. Keller, Ms. Montgomery, Ms. Morrison, Mr. O'Brien, and Dr. Ross. The motion was approved with eight affirmative votes.

INVESTMENT COMMITTEE

Chair Dr. Ross stated that the only action item before the committee was the approval of minutes from the May 3, 2018, meeting. Information and discussion items included a review of market performance and August 31, 2018, Investment Schedule.

REPORTS - CONSTITUENT REPRESENTATIVES

Administrative Staff Council Representative, Rebecca Lyons

Ms. Lyons reviewed the membership of Administrative Staff Council and reported on recent scholarships awarded, professional development, updates to the bylaws, and partnerships with the Career Center and Recreation and Wellness.

Classified Staff Council Representative, Danielle Burkin

Ms. Burkin reviewed the structure and membership of Classified Staff Council, and provided updates on the Leave Bank, work with Human Resources, and a training opportunity for classified staff employees.

Faculty Representative, Robyn Miller

Ms. Miller informed the Board on the recent work of Faculty Senate including the approval of new degrees, participation in the Provost search, and the process for revisions to the Academic Charter.

Graduate Student Representative, Daniel Ricken

Mr. Ricken informed the Board of amendments to their Constitution, an online student representative to Graduate Student Senate, professional development opportunities, planning for the Shanklin Awards, and partnerships.

Undergraduate Student Representative, Hannah Cubberley

Ms. Cubberley updated the Board on collaborations taking place with organizations on voter registration and engagement, a football event with the University of Toledo, the Tobacco Free Policy movement, and governance items.

ANNOUNCEMENTS

Mr. Keller made a few brief announcements before the Board's adjournment.

PASSING OF THE GAVEL

Mr. Keller continued the tradition of "passing of the gavel" to provide Trustees the opportunity to highlight accomplishments and efforts of programs and individuals at Bowling Green State University.

ADJOURNMENT

At 2:37 p.m., Dr. Ross moved and Mr. Daley seconded that the meeting be adjourned.