

## **A Resolution of the Bowling Green State University Faculty Senate**

Title: Resolution on Use of Gender Inclusive Language in the Academic Charter

Presented on: February 2, 2021

By: Marlise Lonn (School of Counseling and Special Education)

On behalf of: the Senate Executive Committee

WHEREAS the Bowling Green State University (BGSU) Academic Charter and Senate Bylaws (1)  
currently utilize binary gender pronouns and language such as he/she and him/her when referring  
to certain positions and populations;

AND WHEREAS this use of binary gender language marginalizes members of the University (2)  
community with genders outside of that binary system;

AND WHEREAS the BGSU Division of Diversity and Belonging's [statement](#) of diversity and belonging (3)  
affirms BGSU's commitment to facilitate a more inclusive environment for all people;

AND WHEREAS on December 11, 2020, the BGSU Board of Trustees approved editorial (4)  
amendments to their Bylaws that included the adoption of gender-inclusive language throughout;

BE IT THEREFORE RESOLVED that binary gender language will be removed from the Academic (5)  
Charter and Senate Bylaws to bring the document into alignment with the values of the institution;

AND BE IT FURTHER RESOLVED that the Faculty Senate Committee on Amendments and Bylaws (6)  
shall review the Academic Charter to incorporate gender-inclusive language throughout the  
Academic Charter;

AND BE IT FURTHER RESOLVED that these changes shall be considered editorial changes as defined (7)  
in Part (A), Article (14), Section (b) of the Academic Charter, and shall be approved by the SEC as  
described in that section.